

2022 Annual Report



Brothers and Sisters of CMPC,

As I read through the pages that follow I was amazed at how much we, as a church family, engaged in and accomplished last year—only 2 years removed from the beginning of a global pandemic that would change everything we know (or thought we knew). Perhaps it is better to say that I was (and am) amazed at everything our God did for, in, through, and with us in 2022.

It was a banner year in so many ways. And, as the year drew to a close, we found ourselves getting ever closer to the new normal in a way that (at least for me) felt so good, so promising, so filled with hope.

I continue to be ever-so-grateful to engage in all kinds of important ministries in and from this special corner of the garden with all of you—my beloved sisters and brothers in faith. It is a great honor and privilege to worship with you. To serve with you. To laugh and cry with you. To live life with you. So, thank you for answering God's call with me to be the church, the Bride and Body of Christ, in this world in a time when it may be difficult to do, but when the work is as vital and necessary as ever.

I hope you are as encouraged as I was as you read the reports that follow and remember the incredible blessings of Christ that fill the pages. As you reflect on how God has been at work in powerful (if at times mysterious) ways among us, let us be thankful for the year that was and filled with hope for the year ahead.

Peace in Christ,

Pastor Scott



Page

Report of the Clerk of Session Membership Statistics Church Officers	4	
Nominating Committee	6	
Session Committees		
Christian Education	8	
Boy Scouts and Cub Scouts Vacation Bible School Confirmation Christ Memorial Christian Preschool GIFT: Generations in Faith Together The LOGOS Ministry Nursery/Child Care Sunday Experience Adult Bible Study Small Groups Special Programs and Events Sponsored by CE		
Finance	18	
Mission and Local Outreach	20	
Personnel	23	
Property	24	
Stewardship	26	
Worship and Music	27	
Board of Deacons Committees		
Care and Wellness	28	
Communications	29	



Grateful to God for God's constant loving presence and guided by God's Word, we are called to be a people who:

- Praise God in worship and in our daily lives
- · Grow Biblically and spiritually in our life together,
- Reach out as witnesses of Jesus Christ, serving those in need, and
- Share Christ's love with one another and everyone we meet.



We believe that God is calling members of Christ Memorial Presbyterian Church to:

- Live as brothers and sisters in Jesus Christ, strongly bound together in loving relationship and equipped for ministry to one another and to the wider community.
- Engage all ages in uplifting worship that offers a variety of ministry styles to connect with everyone.
- Grow Biblically and spiritually by offering all children, youth, and adults a variety of educational opportunities on Sunday mornings and throughout the week.
- Reach out to the unchurched in our community -- especially younger families and adults, empty-nesters, and believers who have no active church home -- and invite them to participate in ministry with us.
- Emphasize mission by focusing on thriving projects and seeking meaningful opportunities for all members and youth.
- Strengthen our church community through love for one another, providing a variety of fellowship activities and outreach events that extends beyond church walls.
- Update and beautify our building and grounds to create new possibilities for worship and service in Christ's name.



Membership Changes:

The changes in membership during 2022 are presented in the Table:

Active Members - December 31, 2021	367
Additions through Profession/Reaffirmation	12
Additions through Letter of Transfer	5
Total Gains	17
Losses through Letter of Transfer	2
Deaths	4
Deleted from rolls	0
Total Losses	6
Active Members - December 31, 2022	378

Baptisms:

Four baptism were held in 2022.

Worship Attendance:

Average worship attendance for all 2022 services was 150.

Membership Demographics:

On Dec. 31, 2022 church membership consisted of 210 females and 168 males.

Membership as broken down by age group:

Age 17 and under:18Age 18-25:48Age 26-40:60Age 41-55:73Age 56-70:75Age 71 and older:70Non-declared:34



The Session

Moderator: the Rev. Scott HoffmanClerk of Session: Janene HolzbergTreasurer: Bob AshmanAssistant Treasurer: Missy Sullivan/Joyce Danzig

Class of 2023	Class of 2024	Class of 2025 Jeff Bloom: Finance*
Philip Davies: Mission and Local Outreach*	Sue Ashman: Mission and Local Outreach	Gil Burckart: Worship and Music*
Don Mitchell: Personnel* Delores McBirney: Stewardship	Jim Cardea: Property	
	Delores McBirney: Stewardship	Josh Gliptis: Property*
Rick Mills: Property*	Craig Nienhuis: Property	Janene Holzberg: Clerk of Session
Judy Brown: Nominating*		John Kim: Finance
Debbie O'Neal: Christian Educa- tion*		Allison Miller: Worship
		Jennifer Weinel: Finance

* Denotes chair or co-chair Elders who cycled off in the Class of 2022: Janeen Cooke, Don Kyle and Ashlyn Sowell. We thank them for their service.

The Board of Deacons

Moderator: Joyce Danzig

Class of 2023	Class of 2024 John Fieldsend: Communications Colleen Hughes: Member-	Class of 2025 Natalie Dowgiewicz: Membership and	
Rachael Bis: Communications*		Hospitality	
Kris Bloom: Care and Wellness*		Communications Tom En	Tom Engle: Care and Wellness
		Laura Frantz: Care and Wellness	
Eleanor Orndorff: Care and Well- ness	ship and Hospitality*	Peter Gallagher: Fellowship	
John Salkeld: Membership and Hospitality		Jan Keister: Care and Wellness*	
		Laura Jean Michels-Graybeal: Fellowship	
Linda Shields: Membership and Hospitality		Mary Ray: Fellowship	
		Bill Ryder: Membership and Hospitality	
		Tom Trodden: Fellowship*	

Deacons who cycled off in the Class of 2022: Joyce Danzig and Tammy Sandborn. We thank them for their service.

Christ Memorial Presbyterian Church Annual Report 2022

Nominating Committee of the Congregation

Committee Members 2022

Session Representatives: Judy Brown (Chair), Craig Nienhuis Deacon Representative: Eleanor Orndorff Members-at-large elected by the Congregation: David Carmean, Chip Garner, Cindy Pettit and Jan Keister

Conduct of Business

The Nominating Committee held 5 meetings throughout the year. Committee work occurred between meetings via email and phone calls.

The committee utilized available resources to assist with the consideration of members for possible service to the church. An important resource for the committee was the current CMPC Membership Directory, provided by the CMPC Communications Coordinator, Kathleen Smith. A spreadsheet was developed by Chip Garner, from the current list of CMPC members. This served to organize and communicate the ongoing work of the committee. A list of officers by class was also utilized by the committee and revised to meet the committee workflow.

The Discernment Process

Relevant sections of the CMPC Bylaws, the PC(USA) Book of Confessions, and the PC(USA) Book of Order were studied by the members of the Nominating Committee in preparation for the process of discernment and calling to service. The committee prayerfully sought God's will for our congregation and its leaders. As each person was reviewed, the member's talents, experience, and service were considered along with the needs of the church.

As balance for the CMPC boards is desirable, the committee strove to obtain some measure of this by considering gender, age, and other demographic factors of the church's membership. Many updates to the work lists were made, prioritizing potential candidates while taking these factors into consideration. We prayed, discussed, and reflected, which led to consensus among the committee members on which individuals to be contacted.

A draft list of candidates was shared with Pastor Hoffman to ensure adjustments were made for any factors of which the committee had no awareness. Following his review and comments, and relying on God's guidance, candidate pools were determined by the committee of those to be called and which offices for them to be called to in the church's service.

The Call Process

To avoid mailing expenses as well as to reduce processing time, the committee generated a formal letter to the candidates which was sent as an attachment to an email, requesting their prayerful consideration of a call to serve. This e-mail message included information which was to be helpful in their discernment of the call. These messages were followed-up as appropriate with a call, meeting, or email from one of the committee's members to offer an opportunity for questions to be answered. Pastor Scott Hoffman was also available and met with candidates as requested.

The committee sought those candidates who felt they were guided by the Lord to answer this particular call to service at this particular time. Thanks for their consideration to those candidates who declined a nomination. The candidates who did accept the call were sent a message with information and guidance for the next steps as a nominee. Biographical sketches were solicited from each nominee.

Conclusion of the Nominating Process

The session approved a motion to schedule a congregational meeting to be held after the worship service on Sunday, November 13, 2022 for the purpose of electing CMPC's officers and the at-large members of the 2023 Nominating Committee. At that meeting, the Nominating Committee's proposed slate was approved by the membership. That slate consisted of the following individuals for the positions as indicated:

Deacons (3 year term)

Tom Trodden, Tom Engle and Peter Gallagher each serving a second term; Jan Keister, Natalie Dowgiewicz, Laura Frantz, Laura Michels-Graybeal, Mary Ray, and Bill Ryder.

Elders (3 year term)

Gil Burckart and Jeff Bloom each serving a second term; Jim Cardea, Josh Gliptis, Janene Holtzberg, John Kim, Allison Miller, and Jennifer Weinel.

<u>Nominating Committee (one year term)</u> Chip Garner, Ashlyn Sowell, Nancy Walworth, and Liz Perraud

Respectfully submitted on behalf of the 2022 Nominating Committee, Judy Brown, Chair



The Christian Education Committee is composed of members-at-large as well as representatives from a number of significant church programs. CE also serves as a liaison for the scouts who meet at CMPC.

The 2022 Christian Education Committee was made up of the following individuals:

Heather Barham, Heather Gallagher, Lindsey Kim, Cordelia Lamb, Delores McBirney, Julie Nienhuis, Debbie O'Neal (Co-Moderator), Liz Perraud (Co-Moderator), Elyn Thomas, Kaleigh Thomas, Ryan Thomas, Sarah Trodden, Donna Ueckermann, and Becky Zordan. These people are strongly committed to the ongoing Christian discipleship of the adults, youth, and children of our congregation.

Our committee is charged with:

- Support and oversight of Christ Memorial Christian Preschool
- Support and oversight of Christian Education programs
- Identifying and training teachers and curriculum approval
- Support of adult Bible studies and small groups
- Confirmation class
- Third Grade Bibles, Graduation Sunday and other special milestones
- Support and oversight of CMPC nursery/childcare
- Support and oversight of Boy Scouts and Cub Scouts
- Oversight of volunteer screening policy and training

The Christian Education programs, studies, and events are possible because of the many people who volunteer to make them happen and those who participate. Along with everyone else, we faced another challenging year as we began to emerge from the pandemic. The committee continued to meet regularly by Zoom, consider safe and creative ways to hold programs, studies, and events, and decide what could be re-opened (and how). We look forward to 2023 as we continue to gather and grow Christian disciples. Following are reports of numerous CE programs in 2022.

Respectfully submitted, Liz Perraud Debbie O'Neal Co-Moderators Christian Education Committee

Christ Memorial Christian Preschool

Christ Memorial Christian Preschool enjoyed its 45th year of servicing the Howard County community for the 2022/23 school year. We are licensed by the Maryland State Department of Education (MSDE) and strive to provide a quality faith-based preschool education for children in Howard County. Our school mission is to provide a loving Christian educational environment to families in our community. Our school philosophy is from Proverbs 22:6 "Point your children in the right direction ~ when they are old, they won't be lost."

Our fiscal year begins on July 1 and ends June 30 of each year. For the 2022/23 school year our preschool is currently at 91% capacity. We are pleased to have seen growth in our numbers after the COVID-19 vaccine became available in the summer of 2022 for the ages we serve at the preschool.

Staff:

Our staff consists of the following women who possess a love for our Lord and for our preschool children:

Susan BenzingJen ScheidKim BrathwaiteKathleen SmithHeather GallagherBarbara StineJulie NienhuisRita WheelockStefanie RostiStefanie

We were blessed to continue to have our dedicated staff continue unchanged for the 5th straight year. The consistency and dedication of the staff is part of what makes Christ Memorial Christian Preschool such a special place.

The preschool has enjoyed this past year keeping our strong connection with Christ Memorial Presbyterian Church. The preschool included monthly inserts in the church bulletins to highlight the activities occurring during the past month within the preschool. Pastor Scott has also continued the tradition of meeting with our preschool children once a month to share a Bible story. This is a wonderful opportunity for the children to connect to the church through the fun time spent with Pastor Scott.

Operational Budget:

Although we are part of CMPC, we do not rely on the church for financial support. The money that we spend, each year, comes from our preschool families via tuition.

For the 2022/23 school year our budget for preschool is \$152,100.00. Expenses include salaries for the director, the teachers, and the assistants, as well as supplies and other operating costs. The preschool, with donations from the Mission and Local Outreach Committee, continues to provide financial assistance. During the 2022/23 school year, we are providing \$6030.00 in financial assistance to children who would otherwise have been unable to attend a Christian preschool. We were honored to be nominated by the Mission and Local Outreach Committee to be recipient of a 5th Sunday Offering of the church in July of 2022. Annette Hinkle continues this year to offer her exceptional guidance and assistance with the accounting for the preschool. Her support is greatly appreciated.

Preschool Board:

We are especially grateful to the Preschool School Board who provides oversight, support, and integration. The board meets four times a year virtually. Members of the current Preschool School Board are Sue Ashman, Kirsten Aquino, Jen Neely, and Dani Wilder.

Outreach:

Although our school day centers on the needs of the preschoolers, we provide opportunities for our preschool families to know and strengthen their love of Christ and become familiar with Christ Memorial Presbyterian Church. Our monthly newsletter and parent board are ways we highlight and inform our families of the various activities within our church. Many CMPC members first learned about our church while their child attended preschool. During the past year many of our preschool families also participated in LOGOS, Angel Tree Donations and the Food Drive for The Maryland Food Bank. We were also pleased to have 40 of our preschool families participate in Vacation Bible School in July 2022.

The preschool staff feels blessed to have the amazing opportunity to share the love of God with our special preschoolers and to be part of CMPC's outreach to our community.

Respectfully Submitted by Heather Gallagher Preschool Director

LOGOS

Overview:

LOGOS is made up of four parts: Bible Study: Studying the Bible as the model for Christ-centered living. Worship Arts: Learning and practicing ways to serve God through worship. Recreation: Experiencing great fun at the expense of no one else. Family Time: Experiencing being part of God's family over a shared meal.

At Christ Memorial we group our children and youth as: BUGS (Bringing Up God's Servants): Preschool FROG (Fully Rely On God): K-5th Grade ROCK (Reaching Out for Christ's Kingdom): Middle School FISH (Fellowship In Senior High): High School

Leadership:

LOGOS is operated by the LOGOS Leadership Team and is accountable to the Session though the Christian Education Committee. The LOGOS Team meets monthly throughout the entire year.

2022-23 Leadership Team:

Directors: Ryan and Elyn Thomas Treasurer: Lindsey Cogswell FISH Directors: Tom and Sarah Trodden Bible Time Coordinators: Debbie O'Neal and Laura Jean Graybeal BUGS Coordinator: Pam Mitchell Communications Coordinator: Tiffany Carmean Family Time Coordinator: Heather Gallagher Worship Arts Coordinator: Carrie Jenkins Recreation Coordinator: Heather Barham Kitchen Coordinator: Josh Gliptis Mission Coordinator: Kirsten Aquino Special Events Coordinators: Wes Millard and Becky Zordan

Summary of Activities:

This year we are celebrating 35 years of LOGOS at CMPC. As of December 2022, our current enrollment is 62 children and youth (Nursery: 0, BUGS: 3, FROG: 32, ROCK: 12, FISH: 15). In the Spring of 2022 we ended the year with 64 children enrolled. There are over 40 adults who volunteer regularly to run the ministry.

We are committed to the process of call (rather than recruiting) to fill the many leadership and volunteer positions and strive to match the volunteers' gifts with the needs of the ministry. A few key leadership positions were filled via call this year, including new worship arts, and special events coordinators.

We started 2022 under rapidly increasing COVID rates. To minimize exposure, we stopped having family time meals for the first month. As positivity rates dropped off, we returned to meals in mid-February.

FISH Sunday returned in person on March 13th with High Schoolers presenting the call to worship, prayers, special music, scripture reading, and offering. The four seniors, Nathaniel Lamb, Ben Gallagher, Russell Hong, and Peter Nienhuis all preached sermons.

The LOGOS musical made a triumphant return this year with Table for Five Thousand being produced. The speaking roles usually reserved for fifth graders were opened up to any youth who had not had an opportunity to perform due to COVID. The performance was held on March 27th.

When LOGOS returned in October, we also returned to almost normalcy. Following Session guidance, we removed mandatory masking guidance and stopped using pods. We still asked attendees to follow CDC guidance if they were infected or exposed to someone who was infected. This meant larger family time tables, recreation activities that were not limited to pods, and a return to singing and other musical activities, including our closing time.

With the help of FISH, FROG built a garden above the preschool playground. This mission project involved clearing land, tilling soil, and planting bulbs. They will return to the garden in the spring to continue its growth.

ROCK practiced chimes and played in church in early December and also for the Christmas Eve service. FROG choir was resumed and they also sang for Christmas Eve.

Regular training contributes to the strength of the ministry. We held in-house volunteer training events in January and September.

Operating Budget

The LOGOS operating expenses are funded by tuition payments from each participating family and some additional donations from individuals. The operating expenses represent the costs of food, curriculum, music and scripts, postage, administrative supplies, mission projects, recreation supplies, adult training expenses, and special event fees. The tuition rate for 2022-2023 program year is \$150.00 for all participants.

The Richard Burdis Memorial Fund was established by private donations to support families needing assistance for the LOGOS registration fees, for youth attending the summer conference (GenOn Youth Summit), and other special needs as deemed necessary by the LOGOS Leadership Team. We did not need to utilize these funds in 2022.

Commitment to Mission and Service

Through the LOGOS budget, Christ Memorial contributes to GenOn Ministries above and beyond the resources and training that we purchase to run our program. This financial support goes to support the wider (North American) ministry.

Through our weekly LOGOS gatherings, our young people and volunteers have participated in reaching beyond the walls of our church through various projects and events. These have included providing Christmas gifts to needy families and children through the Angel Tree program (November 2022) and collecting non-perishable food items for families in need (December 2022).

High School Summer Conference

Each July, our rising eighth graders through college students, along with adult leaders, attend the GenOn Youth Summit. This discipleship-building week-long gathering brings together youth from all over for worship, small group Bible study, activities, and meals—a week of LOGOS!

CMPC held its annual Musical Treats and Sweets fundraisers for this cause on June 5th. The summit was expected to be held last summer, but unfortunately was cancelled due to logistics and COVID. It is currently being planned again for 2023.

Congregational Support

We believe that God has called our congregation to offer this mid-week intergenerational ministry that focuses on providing the conditions for faith formation and spiritual transformation. God has equipped us with capable leaders, committed volunteers, and a supportive pastor and congregation. In our 35 years of operating LOGOS, we have nurtured many children, youth, and adults into a loving relationship with Jesus Christ.

The LOGOS program remains strong due to those who support our ministry through prayer, financial contributions, and the sharing of time and talents. The program remains a vital part of the CMPC community and congregation, and continues to grow and thrive!

Respectfully submitted, Ryan and Elyn Thomas LOGOS Directors (2022-23)

GIFT: Generations In Faith Together

Our GIFT gatherings celebrated an eighth full year in 2022. The goal of our GIFT program is to help our participants build a personal relationship with Christ while building relationships with one another of all ages. The program includes an educational component based on exposure to and discussion of scripture and seeks to be intentionally intergenerational. GIFT events often include a shared meal, fellowship, learning (sometimes all ages together and sometimes "parallel learning" for specific ages and stages) and a worship component. We look forward to bringing back GIFT more fully in 2023.

October: Holy Hike

About a dozen people of a range of ages gathered in the church parking lot on a beautiful Sunday afternoon to pray and to read the scripture introduction from Psalms. We then drove to the trailhead off Guilford Road to hike the 3-mile wooded crushed-gravel path (choosing our own comfortable walking lengths). We experienced the sights, sounds, and feels of nature, God, and each other.

December: All-Age Christmas Pageant

Carrie Jenkins led our traditional intergenerational Christmas pageant with over 80 people participating as narrators, sheep, shepherds, kings, angels, the Holy Family, costumers, music, sound, and broadcasting support. As the pageant opens, a young child asks his parents, "Why is this such a season of wonder and excitement?" and the response is that they'll not only tell him the answer, but they'll show him. The congregation fully participated in singing the songs throughout the story.

Sunday Experience

In January, after consultation with the Christian Education Committee, we were able to continue to offer Sunday Experience during the 10:30 worship service, for children preschool through 2nd grade. This program allows children to worship with their families for the beginning of the service then move downstairs following "Moments for Children" for age-appropriate lessons and activities. Covid protocols were continued, with a checklist for parents to complete as the children were dropped off and all children wore masks.

The children meet in two classrooms, one for preschoolers and one for students in Kindergarten through 2nd grade. The curriculum is one we used originally back in the 2017-2018 year and we are recycling it for the spring. We follow the Presbyterian Church curriculum, Growing in Grace and Gratitude. Attendance continued for much of the beginning of the year to be hit or miss with either no children showing or small classes. We allowed masks to become optional in the spring.

In the summer we transitioned to one class on Sunday where attendance was pretty low.

Due to low attendance in the preschool class, the Christian Education Committee decided to continue to offer only one class for preschool through Grade 2 for Sunday Experience from September through December. We also dropped Covid protocol sign in and parents now complete a sign in form for each child that participates in Sunday Experience. Additionally, in November the CE Committee decided to allow children through Grade 3 to join the Sunday Experience class. Starting in September we began using the recycled curriculum for the 2018-2019 year of the Presbyterian Church curriculum, Growing in Grace and Gratitude.

Teachers for 2022 included: Julie Nienhuis, Linda Lange, Kaleigh Thomas, Laura Jean Michael-Graybeal, Heather Gallagher, Debbie O'Neal, Cordelia Lamb, Sandi Chapasko, Theresa Akuoko, Lindsey Kim, Heather Barham, Natalie Dowgiewicz, Liz Perraud, Rachel Bis,

Teachers were assisted by: Kylee Hoffman, Natalee Hoffman, Kofi Akuoko, Zoe Kim, Ryan and Chase Nienhuis, Emma Gallagher, Faith Lamb, Anna McMillion, Emily McMillion

Respectfully submitted,

Donna Ueckermann and Kaleigh Thomas Sunday Experience Coordinators

Vacation Bible School

After years of hiatus, the VBS leadership team and all our devoted VBS volunteers embarked on a faithful Monumental journey together. We spent the last week of July sharing Christ's love with 114 preschoolers through fifth graders and approximately 58 youth and adult volunteers. This was the first VBS to be held in the new church building and we used every inch to its fullest to create an amazing southwest backdrop for children to discover the love of God.

This year our theme was "Monumental: Celebrating God's Greatness". Participants learned that the word MONUMENTAL means something that's huge, vast, awesome, or bigger than we can imagine. During the week the children explored how God is all those things - And He still loves and cares for each and every one of us. Our program was designed around 4 areas: Bible Time, "KidVid" videos, Imagination Station (crafts), and Recreation. Snack time is also provided to all participants with snacks related and designed to go along with each day's lesson.

We were pleased to have a large group of families participate in VBS after several years hiatus at Christ Memorial Presbyterian Church. Our total participants was equal to the last time we held VBS at Christ Memorial in 2018. Our participants identify themselves as 24% from CMPC, 69% from another church (with a very wide mixture), and 7% as "none". For many of these children, this is their week of church, no matter how they might identify themselves.

We were blessed to have 26 middle-school and high-school youth volunteers to lead our VBS participants throughout the week either as group leaders, station assistants or photography/slide show creators. The youth came together so seamlessly and stepped up to their roles without hesitation. They even would go above and beyond to comfort and include kids who were hesitant in the first days.

We ended our week by inviting the families of our participants to join us for a sweet treat on the church outdoor property after our final closing. We would like to send a big shout out and thanks to our Christian community partner, Grace Community Church in Fulton, MD, who graciously shared/donated some Monumental props to us after they had just completed their VBS two weeks before ours. We are also appreciative of the donations of supplies and the time spent at our VBS Prep Night, which helped us keep all expenses minimal for this special week.

The directors feel blessed to have been able to gather together people of all generations to offer this fun and faith-filled week to our church family and to our community.

Our VBS Leadership Team:

Directors: Heather Gallagher, Cordelia Lamb & Julie Nienhuis Preschool: Pam Mitchell Kitchen: Kris Bloom Registration: Tiffany Carmean Decorations: Cordelia Lamb & Julie Nienhuis Bible Station: Sarah Trodden Imagination Station: Hannah Miller KidVid Station: Lindsey Kim Recreation Station: Laura Jean Graybeal

Respectfully submitted, Heather Gallagher, Cordelia Lamb, Julie Nienhuis Vacation Bible School Co-Directors

Confirmation

On Sunday, June 12th, after three months of study and conversation with Pastor Hoffman and assistants Liz Perraud and Tom Engle, 10 eighth and ninth grade students publicly confirmed their faith in Christ and were brought into membership of Christ Memorial Presbyterian Church. On Sunday July 17 two more students were confirmed during worship. The class met weekly on Sunday evenings and used a variety of curricula to guide learning and conversations. In addition, students wrote their own statements of faith which were shared with the session.

Adult Bible Study/Small Groups

No Adult Bible Studies were sponsored by CE in 2022. We surveyed the congregation and past participants for interest in a fall 2022 adult Bible study, but received insufficient responses to run the session. We plan to survey again in the spring and hopefully run a spring or fall session in 2023.

Becky Zordan

Monday Morning Women's Bible Study

The Monday Morning Women's Bible Study Group meets every second and fourth Monday of each month from 9:30-11:30 in the Trinity Room of CMPC. The group meets from September to May.

Members engage in prayer time, Bible study, fellowship, and mission projects. All women of the church, community, and beyond are welcome to meet with the group in-person or on ZOOM at any time during the study year.

The new year, January 2022, began with completing the study of the book with video, "Unexplainable Jesus" by Erica Higgenhorn. Barbara Petro led the next study, "The Twelve Disciples" by Rose Visual Bible Studies, with the book and charts that she had made. The Monday before Memorial Day, the study was completed in the comfort of Judy Brown's sunroom in her home. Judy then hosted our Bible study celebratory luncheon before we broke for summer vacation. September brought on the call to come together again with an introduction to The Book of Revelation and a potluck luncheon graciously hosted by Jan Keister in her home. The Book of Revelation using "Revelation: The Ultimate Hope in Jesus" by Dr. David Jeremiah is the study that began in September and will end in May 2023.

The Bible Study mission project this year was in coordination with the church Angel Tree donations. The Women's Bible Group wrapped the many gifts from the tree that Kaylee Hoffman had organized. They also donated gift cards to four families for Christmas. After wrapping the gifts, a Christmas celebration potluck luncheon was then hosted by Sally Berlowitz in her home. A special Nebraska treat of runzas was made by Sally's husband, Pete, to add to the many festive dishes. This was a wonderful activity and gathering to bring in the Christmas season of joy.

There have been nineteen women participating in the study with one lady participating from Pennsylvania on ZOOM. All are welcomed. The group is led by Miriam Miller and Barbara Petro.

Bible Basics

Bible Basics is a Bible study designed for everyone from biblical scholars to first-time readers. It met weekly by Zoom through the spring, met in person beginning in the fall, and was led by Pastor Hoffman.

Nursery/Child Care

The nursery reopened in 2022 after Covid restrictions were lifted. Children up to age two were welcomed back to the nursery during the Sunday morning worship service by Laura Holderman resuming her role as lead staff. Tracy Locke-Kitt joined the nursery staff in late May. A team of volunteers coordinated by Delores McBirney also helped in the nursery. Delores continues to coordinate the nursery as well as child care requests for church activities.

Special Projects and Events Sponsored by CE

Blessing of the New School Year

On Sunday, August 28, all students and teachers were invited to bring their backpacks and briefcases to the 10:30 worship service. Pastor Hoffman led the Blessing of the Backpacks in worship for all students and teachers returning to the classroom or starting for the first time.

Graduation Sunday

On Sunday, June 12, Pastor Hoffman recognized all our graduates from high school, college, or graduate school during the 10:30 worship service. Each graduate received a card and small gift.

Third Grade Bibles

Children in the third grade were recognized by Pastor Hoffman on Sunday, October 23 during the 10:30 worship service. Bibles were presented to third graders who were present. Children who were unable to attend in person received their Bibles at LOGOS or had their Bibles delivered to them. Third graders received an NRSV Children's Bible and parents were given the book 100 Things Your Children Should Know Before Confirmation. The third graders who received Bibles were Jacob Salman Bhatti, Joseph Norman Bhatti, Marie Bis, Colin Fieldsend, Molly Graybeal, James Neary, Lachlan Stubbs, and Riley Trodden.

Scout Programs

Christ Memorial Presbyterian Church (CMPC) sponsors three units of the Boy Scouts of America (BSA): Pack 371, Troop 75B and, new in 2022, Troop 75G. The BSA has chartered CMPC through the Baltimore Area Council to provide the Scouting program to our youth via these units in order to instill lifetime values, develop ethical character, and to train young people in citizenship, service, and leadership.

The biggest change to the scouting program in 2022 was the chartering of the Troop 75G, an all-female troop. Evelyn Mogren has volunteered to be the scoutmaster for this new group of young women. The troop shares some resources with troop 75B, the existing boy troop, including merit badge counselors, equipment, and meeting nights.

There were several highlights over the course of the year:

- Scout Sunday on February 27th was a success after being virtual for the past few years due to COVID-19 restrictions.

- The troop attended Summer camp at Resica Falls in Pennsylvania the last week of June

- The Pack and Troop provided volunteer service hours for community organizations such as Scouting for Food for the Howard County Food Bank.

November is when units turn in their charter packages for the following calendar year. At that time, the Pack has 79 youth and 19 adults on its roster, Troop 75B has 55 youth and 40 adults on its roster, and Troop 75G has 5 youth and 2 adults on its roster.





Overview

The Mission and Local Outreach Committee is responsible for overall benevolence, special offerings, and support for local, national, and global missions. It looks for ways to match congregational members' interests and skills with various projects and for ways to work ecumenically.

In carrying out its work, the committee responds to Jesus's call to take our living faith into our communities and the world to respond to the needs of people who are hungry, without a home, imprisoned, and oppressed.

Opportunities for hands-on mission involvement is an important component of local and national missions. This year there were opportunities with the Cold Weather Shelter (described below) and Rebuilding Together Howard County that resumed on-site work with a project in Elkridge (described below). In addition, CMPC volunteers began providing and serving casserole dinners on the fourth Monday of every month to guests at the Grassroots Day Resource Center on Route 1 in Laurel.

Committee members this year were Sue Ashman, Pete Berlowitz, Susan Crabb, Philip Davies (Chair), Linda Lange, Todd Stubbs, Jane Wall, and BJ Walworth. The committee met virtually on the first Monday of every month.

The budget for 2022 was \$54,400 that was disbursed across the following categories:

- Local Mission \$20,000
- National and Global Missions \$18,000
- Mission Designated Funds \$15,400
- Committee Expenses \$1,000

Profiles of missions described below can be found at the Community tab on the CPMC website https://cmpcusa.org/mission/

Local Mission

The Committee provided financial support to the following entities whose common theme is to work with groups that provide disadvantaged people with food, shelter, and support in times of crisis, especially to organizations where CMPC members are involved.

This year the committee prioritized several local organizations that were providing services to alleviate the impact of Covid in the community. These are highlighted **in bold** below.

- Helping Up Mission (Baltimore)
- Bridges to Housing Stability
- Maryland Food Bank
- Home of Our Own Howard County
- Christ Memorial Christian Preschool Scholarships
- Rebuilding Together Howard County
- Grassroots Crisis Intervention Center (sponsor of Cold Weather Shelter)
- Laurel Advocacy and Referral Service (LARS)
- Bridge of Hope Greater Baltimore Chapter
- Baltimore Presbytery Anti-racist Community Engagement

For the nineteenth consecutive year, CMPC participated in the Cold Weather Shelter organized by Grassroots. Todd Stubbs was the CWS coordinator again in 2022. The week after Christmas, CMPC volunteers served home-cooked dinners to 50 homeless persons housed temporarily in an extended stay hotel in Howard County. M&LO provided drinks and containers to serve the dinners. CMPC volunteers also prepared and delivered bagged breakfasts and lunches for 35 guests, half of which were children.

Rebuilding Together worked on a home in Elkridge April 29 and 30. Fifteen CMPC volunteers (including youth) participated in the most ambitious project to-date. Led by house co-captains Wes Millard and Josh Gliptis, the team completely renovated the ground floor bathroom, power washed the exterior of the house, installed a new ceiling fan, painted the awnings and mailbox, and did a lot of weeding and gardening in the front yard. This was a two-day effort which resulted in big improvements that significantly improved the home for the residents who were grateful for the assistance.

The committee also contributed to the Angel Tree to purchase gifts for families in Columbia. Under the guidance of Kylee Hoffman, the gifts were lovingly wrapped by women of the church.

In coordination with the Christian Education Committee and with the assistance of youth volunteer Kylee Hoffman, members of the congregation donated a pick-up truck worth of non-perishable canned and packaged food and paper products collected between Thanksgiving and Christmas, which was delivered to the Maryland Food Bank.

National Missions

Support was provided to a number of national missions identified below.

- Fuller Center Disaster Rebuilders North Carolina flood relief
- Pine Springs Summer Camp, Jennerstown, PA
- Presbyterian Disaster Assistance (PDA) for flood relief in Western Kentucky

Global Missions

Support was provided to the following global missions.

- Presbyterian Mission Agency Mission Worker Sharon Kandel in the Horn of Africa
- Rene Moawad Foundation USA emergency relief in Lebanon
- Friends of the Presbyterian Education Board in Pakistan
- American Friends of Episcopal Diocese of Jerusalem Gaza Ahli Hospital
- OneEleven Global Dustin and Holly Garner mission support
- Hope Force International Haiti hurricane relief
- Presbyterian Disaster Assistance (PDA) Pakistan floods
- Friends for Health Clinic Haiti
- Save the Children Emergency Relief Ukraine

Mission Designated Funds

In addition to collections for One Great Hour of Sharing and the Christmas Joy Offering, there were four Fifth Sunday Offerings throughout the year that were designated to the following missions:

- January Rebuilding Together
- May Pine Springs Camp
- July CMPC Preschool
- October Bridge of Hope Baltimore Chapter

In April, CMPC also did a special collection for Save the Children Emergency Response in Ukraine to which there was a very generous response.

Funds collected at Hyiwot Teshome's ordination on December 11 were sent to the Emergency Fund at the Baltimore Presbytery.

Throughout the year, numerous donations were also received for the Crisis Intervention Fund, which responded to four requests for assistance handled by Pastor Hoffman.

Thanks to the generosity of CMPC members, the actual revenue for this category of benevolence exceeded the budget of \$15,400.

Finally, a heartfelt thanks goes all members of CMPC, mission volunteers, and members of the committee who committed their time, talent, and resources to do God's work with a loving spirit.



Our CMPC staff continues to provide dedicated service that is vital to the life of our congregation.

- 1. Pastor Scott continues to bring meaningful worship experiences.
- 2. Heather Gallagher leads the pre-school staff that benefits 69 kids academically and socially as they meet with their classmates and teachers.
- 3. Joy Exner and Lorri Yawney lend their musical talent to provide a meaningful, beautiful segment to our worship services.
- 4. Tito Baca and the Property Committee maintain a well-kept, attractive building and grounds that are welcoming to our visitors.
- 5. Kathleen Smith keeps the congregation well informed of the activities at CMPC
- 6. Laura Holderman and Tracy Locke-Kitt provide loving care for the youngest members of our church family during worship and special events at CMPC.

The Personnel Committee is grateful for the staff's hard work which makes CMPC the special place that it is. Members of the 2022 Personnel Committee were Jeff Bloom, Jeff Bruce, Tiffany Carmean and Don Mitchell.

Respectfully submitted, Don Mitchell



In 2022, the Property Committee continued to play a critical role as we fully moved back into the church after the height of the pandemic. We began to focus on settling into spaces that had not yet been completely organized after construction and unfortunately continued to deal with issues that arose from that project that were still left undone.

The Property Committee (PC) worked throughout the year on various tasks, both inside and outside the building. As has been the case for many years over the past decade, the work done by members of this committee, volunteers across the church, and mobilization of both Scout groups has saved the church well over \$15,000!

Some work was quite intensive and other work was straight forward but nonetheless important to our various ministries. We did help ensure that areas such as the Trinity Room and LOGOS storage closet were cleaned out and organized. There were also painting and minor handy work tasks that required our attention as well. The moisture issue we experienced on the main wall of the Trinity Room required excavation and extensive work outside but that seems to have solved the problem and now we are just waiting on the painters to repaint that wall.

The humidity issue in the Sanctuary also required our time and energy. Despite numerous attempts by several HVAC contractors, the cause of this problem remained elusive. Whiting Turner was very slow to respond to our concerns but when they did finally help to bring out the engineer and a consultant to investigate, we began to make headway towards resolution. We found that some drywall work near the plenum space had not been completed in the Sanctuary, which may or may not be contributing to the humidity problem, but certainly has not been helping.

We also found out that important components in our system are missing and this was likely the main culprit. We still have yet to determine who is responsible for this oversight, but CMPC certainly could not have known about the specs of this new system. In addition, we had to replace one of the four compressors on the system at a cost of \$6,000.

We also had to replace the refrigerator in the kitchen, which was only 4 years old. The repair required would have cost about \$2100 and it just made more sense to purchase a new unit with an extended warranty. This replacement took place in December at a cost of \$3500. We continue to explore a service agreement arrangement that might cover repairs for all appliances in that area.

One other on-going challenge relates to a plumbing issue in the kitchen. In various parts of the kitchen, hot water is coming out of the cold side and for a long time we have had an intermittent challenge with getting hot water at all. When Whiting Turner was not responsive, we hired our own plumber who was only able to resolve part of the issue. So, we are hopeful that WT will help us with this problem as this clearly is a construction related issue.

Of course, we still have typical responsibilities that require our attention year-round. Our volunteers engage in landscaping and painting tasks as well as minor electrical and plumbing work as well. Much of this work was done on our Spring Clean when we had nearly 100 people attend that day to work on window cleaning, tree/ bush pruning, mulching, painting, and installment of new signs.

We also installed new "rip rap" along the parking lot to complete the storm water management effort, cut up a large, downed tree, mowed areas that needed attention when the landscaper was not available, maintained bushes and plant beds, and performed numerous repairs on locks, gates, and doors. We also installed a new first aid kit, improved signage inside the building and began hanging new TV monitors to advertise church activities. Of course, we also now must keep up with regular inspections across the church and this included the sprinkler system, fire panel, kitchen range, and elevator, which was not as extensive / applicable before the construction project.

Still, one project of which we are most proud was the restoration and placement of the CMPC sign on the building. This took countless hours and ended up being yet another "sign" of the commitment and dedication of our committee members. This work saved thousands of dollars for the church! So, to say that we value this work, all the contributions of our committee members and other volunteers, and overall ongoing commitment is quite the understatement.

One other significant contribution was yet another Eagle Scout project done in the Worship Area. This project included a large retaining wall around the walnut tree, which protects the tree and limits erosion in that area. New permanent bench seating was also installed as well. This was the sixth project done for the church by the Scouts over the past 8 years. We are so proud and grateful for our relationship with various Scout groups, their leaders, and parents. Their willingness to serve on projects such as this and throughout the year is yet another example of the strength of the CMPC Community.

In 2023, we hope to finally see an end to ongoing issues that relate to construction, and which rely on WT to resolve. We also hope to address outstanding but exciting new tasks such as the sign replacement along Amherst Avenue and retrofit new lights on the Cross so that it can be hung back on the building. We also hope to gather interested individuals to help create a new plan for a Memorial Garden that may incorporate the church bell.

On Behalf of the Property Committee, AJ (Tito) Baca



Members: Ashlyn Sowell (Chair), Molly Fieldsend, Licia Gliptis, Delores McBirney, Bill Ryder, Pat Wilder and Jennifer Weinel

Our committee met monthly via Zoom and happily back in person as well in 2022.

Our charge is the following:

The Stewardship Committee organizes the annual stewardship campaign and identifies ways to encourage planned giving. This committee tracks the financial pledges throughout the year and educates the congregation on the importance of stewardship. The Stewardship Committee will also collaborate with other committees to match members' generosity with church needs.

We welcomed Elder Delores McBirney to the Stewardship Committee. This year was our first year back to a "normal" stewardship campaign, because our work on the campaign was incorporated into the third capital campaign in 2021 and we ran a "virtual" campaign in 2020 due to the pandemic. Our theme was "We are an Offering" based on the song that we often sing for the doxology during worship. We ran the campaign from Sunday, November 6 through Sunday, November 20, with stewardship moments, moments for children, special music, and a stewardship-focused sermon by Pastor Scott Hoffman. We were pleased to host an in-person luncheon for about 75 church members to celebrate Commitment Sunday.

The goals of the campaign were to raise \$450,000 from over 100 family units in an effort to grow the pledge base as we anticipate the growth of the annual operating budget with the mortgage included. The results were\$402,084 pledged by 90 families as of January 15.

We continued to monitor the giving vs. the budget and were pleased to see that church members generously supported CMPC. We crafted communications to remind the congregation of the importance of giving and ways to give, as well as thank them for their contributions. This included a "Stewardship – Did you know?" regular column in the Friday e-news written by our committee members.

We worked with Bob Ashman (treasurer) and Joyce Danzig (assistant treasurer) as they continued to improve the giving options on the church website via Bridge/Realm. The majority of our campaign pledges came in on-line this fall.

We also welcomed Phil Fish (on the recommendation of Art Perraud) to a Zoom seminar on planned giving, co-sponsored by the Care and Wellness Committee, on June 13. Phil is the vice president and estate planning specialist at Sandy Spring Bank. A future goal of this committee would be to form a subcommittee on planned giving and actively encourage church members to consider putting CMPC in their estate plans.

Lastly, we prayed for the well-being of our church and our members, and the success of the annual campaign. To God be the glory for our many blessings!

Worship and Music

The Worship & Music Committee oversees the communion schedule approval and preparation, as well as the recruitment, training and scheduling of liturgists, ushers, and communion servers. The Worship and Music Committee monitors the usage and maintenance of the worship space to include use for baptisms, weddings, funerals, and flower arrangements. The Worship & Music Committee maintains the music library, music equipment, oversees the sound system and personnel, and assists in the evaluation of the music staff as needed.

During 2022, the committee oversaw the adjustments required due to the COVID-19 pandemic, and supported the transition to a hybrid model of in-person and virtual worship services as directed by the Session and the Pastor. This was a success and the in-person numbers of worshippers on Sunday mornings and at the Christmas-related services are starting to return to pre-pandemic levels.

The music program was again very active in 2022 with the return of the choir during Sunday morning services. Another major project supported by the Committee in 2022 was the renovation of the church organ. Joy Exner worked with the contractor to obtain a very reasonable bid and payment schedule for organ renovation. While this was a major purchase, it provides an organ for CMPC for the future.

The success of worship was very much dependent on the audio-visual support provided by Neil Danzig and the A/V volunteers. During 2022, we were able to purchase a roll top desk to house and support the video equipment in the sanctuary. Additional changes to audio/visual equipment (e.g. speaker mounting) was discussed but was deferred to 2023 for purchase.

Changes for the preparation of the communion sacraments were made in 2022 to move preparation into the church's new kitchen facilities. This change now requires a coordinated schedule of communion preparers which the committee has undertaken. New volunteers have stepped in to assist Dr. Rashid Gill who (along with his late wife Alfreda) has prepared communion for decades.

In 2022, the following members of the congregation graciously gave their time on the Worship and Music Committee:

- Joy Exner
- Allen Exner
- Dr. Rashid Gill
- Allison Miller
- Mary Ray
- Neil Danzig (ex-officio)
- Gil Burckart (chair)

CMPC's entire A/V system allows us to livestream our Sunday Worship Service online via Facebook Live, and provides an important link to the community and to worshippers unable to physically attend the worship service. Without this expertise, we would not have been nearly as successful during this difficult time. Looking forward in 2023, the Worship and Music Committee continues to explore ways to make the worship experience even more inclusive and interactive with the congregation and surrounding community. We will continue to look for ways to utilize new technologies to reach more people and continue to seek individuals who want to help assist with these endeavors.

Respectfully Submitted, Gil Burckart

Care and Wellness

The Care and Wellness Committee has completed its twentieth year of ministry as part of the Board of Deacons. Members of the committee and Deacons for 2022 were Tom Engle, Tammy Sandborn, Eleanor Orndorff, and Kris Bloom (Chair). The following were our At-Large members: Laura Frantz, Markita Garner, Elise Jordan, Jan Keister, Andrea Raid, Hyiwot Teshome, Nancy Walworth, and Barb Schmehl (member emeritus).

The Prayer Shawl Ministry, a sub-committee of Care and Wellness, was disbanded in 2022 as the membership had dwindled to only 2 members. The impact of this ministry and its participants over the years has been invaluable.

The Card Ministry, an essential responsibility of the Care and Wellness, sends handmade and donated cards to church members or any others in our thoughts, who were ill, requested prayers, bereaved families, shut-ins, as well as missing you, congratulations, and thank you cards. Kris Bloom sent Valentines and Halloween cards to CMPC college students. Jan Keister sent birthday cards to all members throughout the year as well as all other cards. Jan sends approximately 30-40 birthday cards per month and 10 or so care cards per month. This year, in order to save some money, we used donated Christmas cards to send to all CMPC families. We sent a total of 180 cards at Christmas. A large portion of our budget goes towards postage for the card ministry. This year, many of our cards have been donated and many were handmade from the EC Stampers. Thank you to Nancy Walworth, Sue Ashman, and the EC Stampers for the beautiful donated cards, especially Luella White, who made the majority of the cards and donated them. As postage is going up again, we are always looking for donated cards from CMPC members and others.

The Prayer Chain was maintained by Hyiwot Teshome until he began his ministry in Johnstown, PA. Colleen Hughes then took over the Prayer Chain and will continue. There are currently 72 members of the Prayer Chain.

In June, Care & Wellness co-sponsored, with the Finance Committee, a program on Dedicated Giving in conjunction with our End-of-Life Series from last year.

CMPC Care & Wellness sponsored a Red Cross Blood Drive in August. It was very successful as we collected 25 units of blood that could help up to 75 different people. We will be sponsoring two, February and August, in 2023.

In September, along with Hyiwot Teshome, the Care & Wellness Committee sponsored a Congregational Depression Awareness Program with Dr. Dan Hale which included a luncheon for the 37 attendees.

The Meal Train Ministry, with the assistance of Kris Bloom, continued with meals and/or gift cards provided for members and their families who have had illnesses, births, deaths in the family, or are going through a difficult time. This year we provided meals for 6 different families. Twenty-two CMPC families provided those meals, several helping many times.

The Care & Wellness Committee set-up, served, and cleaned up after three funeral/memorial services during the year, two of which were very large (Gill and Lange). We have had many volunteers who helped with these services. The two large funerals had at least 12-15 CMPC members helping with all parts of the funeral and luncheon.

The Care & Wellness Committee continued to be available for occasional transportation requests by church members for doctors' appointments, rides to church, and other needs. The ride requests were reduced due to Covid.

Respectfully submitted, Kris Bloom (committee chair)



Fellowship

The Fellowship Committee connects CMPC members with one another by planning and organizing events and activities which focus on fellowship and relationship building within our church family. The Committee's events are always fun and open to all ages.

The year 2022 began with a return to normal gatherings after a challenging previous two years. Fellowship Hour returned sporadically at the beginning of the year and resumed on a more consistent schedule of every other Sunday. Drinks and light refreshments were had as we gathered in Fellowship Hall after worship and enjoyed extended conversation and relationship building. Spring started off in mid-April as we provided coffee and donuts at the Spring Cleanup of the building and grounds. Many hands were busy as we gathered to make improvements to the church. The annual Easter Egg Hunt returned on Easter Sunday. Many children participated in the event that was held outside on the Church grounds. Carnations were given to our mothers in attendance at worship on Mother's Day. The Kona Ice Truck returned to CMPC at the beginning of June to celebrate the beginning of summer. The Fellowship Committee coordinated with the Christian Education Committee to organize the Musical Treats and Sweets event. We hosted our first ever Yappy Hour where we gathered with our dogs and grilled hotdogs. The annual Church Picnic returned at the beginning of September. The weather did not cooperate, but we still grilled hamburgers and hotdogs and enjoyed a large picnic in Fellowship Hall. Trunk or Treat returned the Saturday before Halloween. The event was coordinated with the CMPC Preschool. Many volunteers provided decorated trunks as lots of happy trick or treaters from our CMPC family, CMPC Preschool, and Allview neighborhood members gathered. In November we assisted the Stewardship Committee with their luncheon to celebrate the campaign. The Greening of the Church was a high point of the year as we were able to once again decorate the Church for Christmas for all to enjoy in person. Shelley and Bob Clemens once again led us in this annual tradition with the support of the Fellowship Committee and many other volunteers. The Fellowship Committee had the honor of hosting a reception to celebrate the ordination of our own Hyiwot Teshome.

I am grateful to all the 2022 Fellowship Committee members – Joyce Danzig, Peter Gallagher, Miriam Miller, and Jackie Jenkins for their support and hard work to bring fellowship to our CMPC family. The committee is always welcoming volunteers to help us in our ministry with our events. Many hands make light work, and the Fellowship Committee itself is a fantastic group of people. I pray that the year 2023 will be an even brighter and better year.

Respectfully submitted by Thomas Trodden, Fellowship Committee Chair

Membership and Hospitality

Members of the committee in 2022 were Colleen Hughes (chair), Leta Loring, Cindy Pettit, Steve Pettit, John Salkeld, Linda Shields and Nancy Whitelock. We rely on CMPC members-at-large to support our weekly commitment.

The Membership and Hospitality Committee is responsible for preparing the sanctuary for worship on Sunday. Steve Pettit enlists volunteers and schedules weekly assignments for Ushers and Greeters. Volunteers greet members and guests at the parking lot entrance, the side entrance to the sanctuary and the Narthex. Volunteers who greet also assist with the offering during Sunday service. Following worship, our committee collects the attendance forms our members and visitors fill out, collect used communion cups and remove any items left in the pews.

We hold our monthly meetings via Zoom on the third Tuesday of each month. We skipped our scheduled meeting in July and December.

In the beginning of 2022, as the cases of Covid increased, the session required members to wear masks inside the church. The mask mandate was lifted once the Covid cases decreased. At this time, masks are optional. Masks are available to visitors at the parking lot entrance and the Narthex.

CMPC is known to be a welcoming and friendly church. We like to "mug" our guests by offering them a mug with our church logo, a pen and chocolate kisses as they exit. We have plastic cups for the children with a pencil and other novelty items.

To keep the back of the pews organized, we resized the prayer request and visitor forms. Also available are cards with QR code to make donations directly to the church and "we give electronically" cards.

Cindy Pettit donated a second rocking chair, for new mothers and babies, to use during worship. New cushions for the matching chair was purchased also.

Membership & Hospitality also continues to support the CARE Group program. This program connects church households with a caring church officer or lay person who serves as a liaison between members and the pastor.

Throughout the year, Membership & Hospitality supported other committees by assisting in special events such as Maundy Thursday, handing out flowers for Mother's Day and the Ordination of Hyiwot Teshome.

Thank you to all who served and volunteered on the Membership and Hospitality Committee. Contributing their time to support and maintaining the care for our church, make members and guests feel welcome.

Respectfully submitted, Colleen Hughes, Chair