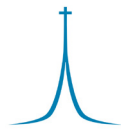


# Christ Memorial

Presbyterian Church

**2021 Annual Report**





# Introduction

Dear Reader,

What to say about 2021?! In so many ways it defies description. A rollercoaster of a year, to be sure. On the heels of one of the craziest years in history to boot! 2021 was packed with confusion and challenge, heartbreak and triumph, on so many levels and in so many ways.

But, it was also filled with blessing and faithfulness.

We returned to in-person worship for the first time in 15 months! We added a camera system to the sanctuary! We kept vital ministries going (albeit in different forms than in the past). The preschool reopened! And we shattered expectations when it came to special mission offerings received! And these are just a handful of examples of the wonderful things we accomplished together on behalf of the Gospel through incredibly trying times.

2021 also marked 10 years of ministry together—CMPC and me! I remain incredibly grateful for the touching and fun celebration of that remarkable anniversary in October. These past ten years have been wonderful, and I can't thank you all enough for the trust you have placed in me and the love you have shown to me and our family over that time. We are truly blessed.

As I read over the reports in the pages ahead my heart grew full being reminded of all that we were able to accomplish together despite the great challenges of the past year. I hope the same proves true for you. I think we can take pride in what is reported in this document because, in so many ways, we responded to God's continued faithfulness with our own. Which, of course, is a great reminder of perhaps our greatest accomplishment in 2021—our Faithfulness Received. Faithfulness Returned. capital campaign.

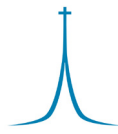
Our third consecutive (and final) capital campaign was, like the first two campaigns, a HUGE success! Over \$1.3 million dollars were pledged in order to help us significantly reduce our mortgage. And to think that took place during the second year of a global pandemic! What a blessing!

Of course, so much more took place between January and December and much of it (though not all) is reported in the pages that follow. I encourage you to read through this report with gratitude—for God's provisions and for the faith family of CMPC. May your heart and spirit be lifted as mine were.

And here's to another banner year in 2022!

God bless!

Pastor Scott



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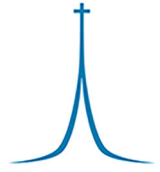
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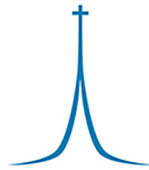
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## Our Mission

**Grateful to God for God's constant loving presence and guided by God's Word, we are called to be a people who:**

- Praise God in worship and in our daily lives
- Grow Biblically and spiritually in our life together,
- Reach out as witnesses of Jesus Christ, serving those in need, and
- Share Christ's love with one another and everyone we meet.



## Our Vision

**We believe that God is calling members of Christ Memorial Presbyterian Church to:**

- Live as brothers and sisters in Jesus Christ, strongly bound together in loving relationship and equipped for ministry to one another and to the wider community.
- Engage all ages in uplifting worship that offers a variety of ministry styles to connect with everyone.
- Grow Biblically and spiritually by offering all children, youth, and adults a variety of educational opportunities on Sunday mornings and throughout the week.
- Reach out to the unchurched in our community -- especially younger families and adults, empty-nesters, and believers who have no active church home -- and invite them to participate in ministry with us.
- Emphasize mission by focusing on thriving projects and seeking meaningful opportunities for all members and youth.
- Strengthen our church community through love for one another, providing a variety of fellowship activities and outreach events that extends beyond church walls.
- Update and beautify our building and grounds to create new possibilities for worship and service in Christ's name.



# Clerk of Session

## Membership Changes:

The changes in membership during 2021 are presented in the Table:

Active Members - December 31, 200	467
Additions through Profession/Reaffirmation	0
Additions through Letter of Transfer	0
Total Gains	0
Losses through Letter of Transfer	0
Deaths	4
Deleted from rolls	96
Total Losses	100

## Baptisms:

One baptism was held in 2021.

## Worship Attendance:

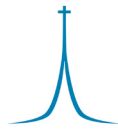
Average worship attendance for all 2021 services was 150.

## Membership Demographics:

On Dec. 31, 2021 church membership consisted of 205 females and 162 males.

Membership as broken down by age group:

<b>Age 25 and under:</b>	62
<b>Age 26-40:</b>	58
<b>Age 41-55:</b>	67
<b>Age 56-70:</b>	78
<b>Age 71 and older:</b>	68
<b>Non-declared:</b>	34



# Church Officers

## The Session

**Moderator: the Rev. Scott Hoffman**

**Clerk of Session: Janene Holzberg**

**Treasurer: Bob Ashman**

**Assistant Treasurer: Missy Sullivan/Joyce Danzig**

Class of 2022

Class of 2023

Class of 2024

Jeff Bloom: Finance\*

Philip Davies: Mission and Local Outreach\*

Sue Ashman: Mission and Local Outreach

Gil Burckart: Worship and Music\*

Don Mitchell: Personnel\*

Delores McBirney: Stewardship

Janeen Cooke: Finance

Rick Mills: Property\*

Craig Nienhuis: Property

Don Kyle: Property\*

Judy Brown: Nominating\*

Ashlyn Sowell: Stewardship\*

Debbie O'Neal: Christian Education\*

\* Denotes chair or co-chair

Elders who cycled off in the Class of 2021: Bob Clemens, Rashid Gill, Ryan Jenkins, Jeff Seymour and Hyiwot Teshome. We thank them for their service.

## The Board of Deacons

**Moderator: Joyce Danzig**

Class of 2022

Class of 2023

Class of 2024

Joyce Danzig: Moderator

Rachael Bis: Communications\*

John Fieldsend: Communications

Tom Engle: Care and Wellness

Kris Bloom: Care and Wellness\*

Colleen Hughes: Membership and Hospitality\*

Peter Gallagher: Fellowship

Eleanor Orndorff: Care and Wellness

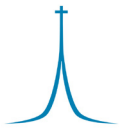
Tammy Sandborn: Care and Wellness

John Salkeld: Membership and Hospitality

Tom Trodden: Fellowship\*

Linda Shields: Membership and Hospitality

Deacons who cycled off in the Class of 2021: Heather Jackson, Haley Barham, Fiona Neely, Michael Schreiber and Linda Dunn. We thank them for their service.



# Nominating Committee of the Congregation

## **Committee Members in 2021**

**Session Representatives:** Judy Brown and Jeff Seymour (Chair)

**Deacon Representative:** Eleanor Orndorff

**Members-at-large elected by the Congregation:** David Carmean, Chip Garner, Carrie Jenkins, and Sandy Rowan.

## **Conduct of Business**

The Nominating Committee generally held virtual meetings on Committee Night (the first Monday of each month) due to the pandemic. The meetings were opened and closed with a prayer. Much committee work occurred between meetings via email, text messages, and phone calls.

The committee utilized the available resources to assist with the consideration of members for possible service to the church. An important resource for the committee was the current CMPC Membership Directory, provided by the CMPC Communications Coordinator, Kathleen Smith. A spreadsheet developed by previous Nominating Committees listing previous officers by class was also utilized by the committee.

## **The Discernment Process**

Relevant sections of the CMPC Bylaws, the PC(USA) Book of Confessions, and the PC(USA) Book of Order were studied by the members of the Nominating Committee in preparation for the process of discernment and calling to service. The committee prayerfully sought God's will for our congregation and its leaders. As each person was reviewed, the member's talents, experience, and service were considered along with the needs of the church.

As balance for the CMPC boards is desirable, the committee strove to obtain some measure of this by considering gender, age, and other demographic factors of the church's membership. Many, many lists were made, prioritizing potential candidates while taking these factors into consideration. We prayed, discussed, reflected, and discussed some more which thankfully led to consensus among the committee members on which individuals to be contacted.

A draft list of candidates was shared with Pastor Hoffman to ensure adjustments were made for any factors of which the committee had no awareness. Following his review and comments, and relying on God's guidance, candidate pools were determined by the committee of those to be called and which offices for them to be called to in the church's service.

## **The Call Process**

Again this year, to avoid mailing expenses as well as to reduce processing time, the committee generated an email to send to candidates requesting their prayerful consideration of a call to serve. This message included information which was hoped to be helpful in their discernment of the call. These messages were followed-up as appropriate with a personal call or email from one of the committee's members to offer an opportunity for questions to be answered and to seek the candidate's thoughts.

The committee sought those candidates who it felt were guided by the Lord to answer this particular call to service at this particular time. Thanks for their consideration to those candidates who declined a nomination. The candidates who did accept the call were sent a message with information and guidance for the next steps as a nominee.



### **Conclusion of the Nominating Process**

The session approved a motion to schedule a congregational meeting to be held after the worship service on Sunday, December 12th for the purpose of electing CMPC's officers and the at-large members of the 2022 Nominating Committee. At that meeting, the Nominating Committee's proposed slate was approved by the membership. That slate consisted of the following individuals for the positions as indicated:

#### **Deacons (three year term) Class of 2024**

John Fieldsend and Colleen Hughes

#### **Elders (three year term) Class of 2024**

Sue Ashman, Delores McBirney, and Craig Nienhuis

#### **Nominating Committee (one year term) Class of 2022**

David Carmean and Chip Garner

Respectfully submitted on behalf of the 2021 Nominating Committee,  
Jeff Seymour, Chair



# Christian Education

The Christian Education Committee is composed of members-at-large as well as representatives from a number of significant church programs. CE also serves as a liaison for the scouts who meet at CMPC.

The 2021 Christian Education Committee was made up of the following individuals:

Heather Barham, Heather Gallagher, Lindsey Kim, Cordelia Lamb, Julie Nienhuis, Debbie O'Neal (Co-Moderator), Liz Perraud (Co-Moderator), Dave Rose, Elyn Thomas, Kaleigh Thomas, Ryan Thomas, Sarah Trodden, Donna Ueckermann, and Becky Zordan. These people are strongly committed to the ongoing Christian discipleship of the adults, youth, and children of our congregation.

Our committee is charged with:

- Support and oversight of CMCP Preschool
- Support and oversight of Christian Education programs
- Identifying and training teachers and curriculum approval
- Support of adult Bible studies and small groups
- Confirmation class
- Third Grade Bibles, Graduation Sunday and other special milestones
- Support and oversight of CMPC nursery/childcare
- Support and oversight of Boy Scouts and Cub Scouts
- Oversight of volunteer screening policy

The Christian Education programs, studies, and events are possible because of the many people who volunteer to make them happen and those who participate. Along with everyone else, we faced another challenging year with the pandemic. The committee continued to meet regularly by Zoom, consider safe and creative ways to hold programs, studies, and events, and decide what needed to be postponed entirely. We supported difficult discussions and decisions particularly about LOGOS (via Zoom and some on-site outdoor gatherings through March and then safe outdoor/inside in-person meetings starting in October), Vacation Bible School (not held again), and our CMCP Preschool (returning to the classroom masked and with other Covid protocol precautions starting in late August). We look forward to 2022 as we continue to navigate through safe ways to gather and grow Christian disciples.

Respectfully submitted,

Liz Perraud

Debbie O'Neal

Co-Moderators Christian Education Committee



## Boy Scouts and Cub Scouts

Christ Memorial Presbyterian Church (CMPC) sponsors two units of the Boy Scouts of America (BSA): Pack 371 and Troop 75. The BSA has chartered CMPC through the Baltimore Area Council to provide the Scouting program to local youth via these units in order to instill lifetime values, develop ethical character, and to train young people in citizenship, service, and leadership.

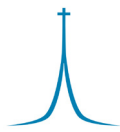
Scout Sunday in February was completely virtual due to COVID-19 restrictions. Benjamin Diel of Troop 75 opened the worship service with the Pledge of Allegiance and thanked the church for support during these difficult times. The scouts adapted to the changing rules for meetings by gathering outside and/or virtually until the church was reopened in July. The Pack and Troop provided volunteer service hours for community organizations such as Scouting for Food for the Howard County Food Bank. Troop 75 also set up the luminaries path for the Advent walk in December which has become an inspiring annual event.

November is when units turn in their charter packages for the following calendar year. Pack 371 and Troop 75 submitted their paperwork through a new online process for review and signature, and the files were forwarded to the Baltimore Area Council for approval. The Pack has 61 youth and 26 adults on its roster, and the Troop has 61 youth and 40 adults on its roster.

As I depart and hand over Chartered Organization Representative duties to Ryan Thomas, I wanted to say how much I appreciated working with the scouts and their leadership. We are truly blessed to have wonderful people successfully guiding the scout programs, and it was an honor to be associated with CMPC and BSA.

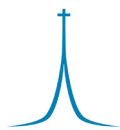
Respectfully submitted, Dave Rose, CMPC  
Chartered Organization Representative for  
Cub Scout Pack 371 and Boy Scout Troop 75

We are grateful for the devotion Dave has had to Christian education at CMPC, and especially his coordination with our scout troops. We wish him well in his move to Georgia.



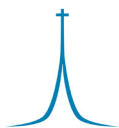
## Vacation Bible School

Vacation Bible School (VBS) went on hiatus again for 2021 because of the pandemic. Sharing the leadership are Heather Gallagher, Julie Nienhuis, and Cordelia Lamb. Our plans are to hold VBS in the summer of 2022.



## Confirmation

Due to the pandemic, the decision was made to wait until early 2022 to have a combined class of 8th and 9th graders meeting in person.



# Christ Memorial Christian Preschool

Christ Memorial Christian Preschool was overjoyed to reopen for the 2021/22 school year and the 44th year, after the necessary closure for the 2020/21 school year due to COVID precautions. We are licensed by the Maryland State Department of Education (MSDE) and strive to provide a quality faith-based preschool education for children in Howard County. Our school mission is to provide a loving Christian educational environment to families in our community. Our school philosophy is from Proverbs 22:6 "Point your children in the right direction ~ when they are old, they won't be lost."

Our fiscal year begins on July 1 and ends June 30 of each year. For the 2021/22 school year our preschool is currently at 76% capacity. We have found that many families have been hesitant to enroll their young children in preschool programs this year due to the ongoing pandemic and with a lack of vaccine availability for children we serve.

## **Staff:**

Our staff consists of the following women who possess a love for our Lord and for our preschool children:

Susan Benzing  
Kim Brathwaite  
Heather Gallagher  
Julie Nienhuis  
Stefanie Rosti  
Jen Scheid  
Kathleen Smith  
Barbara Stine  
Rita Wheelock

We were blessed to continue to have our dedicated staff return after our closure with the same enthusiasm for the school and the families that we serve. The consistency and dedication of the staff is part of what makes Christ Memorial Christian Preschool such a special place.

With the reopening of the school, we were happy to reinstate our strong connection with Christ Memorial Presbyterian Church. The preschool resumed including monthly inserts in the church bulletins to highlight the activities occurring during the past month within the preschool. At this time, we have made the cautious decision to wait to welcome preschool families for Preschool Sundays until the 2022-23 school year. Pastor Scott has continued the tradition of meeting with our preschool children once a month to share a Bible story. This is a wonderful opportunity for the children to connect to the church through the fun time spent with Pastor Scott.

**Operational Budget:**

Although we are part of CMPC, we do not rely on the church for financial support. The money that we spend, in a given year, comes from our preschool families via tuition. This particular year we started the year in a challenging place financially, due to the closure year of 2020/21 and lower enrollment for the 2021/22 school year. Fortunately, we were able to obtain a Child Care Stabilization Grant from the Maryland State Department of Education. This grant placed us in a firmer place financially and strengthened our ability to reopen the preschool and serve our community starting this past September.

For the 2021/22 school year our budget for preschool is \$135,313.22. Expenses include salaries for the director, the teachers, and the assistants, as well as supplies and operating costs. The preschool, with donations from the Mission and Local Outreach Committee, continues to provide financial assistance. During the 2021/22 school year, we are providing \$2897.50 in financial assistance to children who would otherwise have been unable to attend a Christian preschool. Annette Hinkle continues this year to offer her exceptional guidance and assistance with the accounting for the preschool. Her support is greatly appreciated.

**Preschool Board:**

We are especially grateful to the Preschool School Board who provides oversight, support and integration. The board meets four times a year. Members of the current Preschool School Board are Sue Ashman, Kirsten Aquino, Jen Neely, and Dani Wilder.

**Outreach:**

Although our school day centers on the needs of the preschoolers, we provide opportunities for our preschool families to know and strengthen their love of Christ and become familiar with Christ Memorial Presbyterian Church. Our monthly newsletter and parent board are ways we highlight and inform our families of the various activities within our church. Many CMPC members first learned about our church while their child attended preschool. During the past year many of our preschool families also participated in LOGOS, Angel Tree Donations and the Food Drive for The Maryland Food Bank.

The preschool staff feels blessed to have the amazing opportunity to share the love of God with our special preschoolers and to be part of CMPC's outreach to our community.

Respectfully Submitted,  
Heather Gallagher  
Director of Christ Memorial Christian Preschool



# GIFT: Generations in Faith Together

Our GIFT gatherings celebrated an eighth full year in 2021. The goal of our GIFT program is to help our participants build a personal relationship with Christ while building relationships with one another of all ages. The program includes an educational component based on exposure to and discussion of scripture and seeks to be intentionally intergenerational. GIFT events usually include a shared meal, fellowship, learning (sometimes all ages together and sometimes “parallel learning” for specific ages and stages) and a worship component. It was another unusual year with the pandemic, but we creatively pursued ways to “gather” together nevertheless.

## **January: Star Words**

We continued a new tradition at CMPC of receiving star words for Epiphany. Epiphany, celebrated on January 6, marks the end of the twelve days of Christmas and the visit of the Magi recorded in Matthew 2:1-12. The wise men followed a bright heavenly body (usually represented by a star) and traveled great distances to offer their gifts to the newborn Christ-child. The Magi received God’s gift, and then offered their gifts to God. We are also seeking Jesus, trusting that God uses many signs (or stars) to guide us closer to the Divine presence. Star words were mailed to all children and youth of the church and to any adults that requested one. They were invited to ponder the significance this word might have in their life, and how God might be speaking to them through that simple message.

## **February & March: Lent at Home**

The Christian Education Committee provided Lent at Home in Community—weekly activities for people of all ages—with six sessions using Psalm passages for the six weeks of Lent. These passages explored sessions titled Seeing, Tasting, Hearing, Touching, Smelling, and Giving. Sessions could be done by individuals or with others in the same household. Households chose their own Lent at Home day.

## **June: Bible Treasure Hunt and Kona Ice**

On a Saturday evening in June, our VBS leadership team organized a Bible treasure hunt around the church grounds. CE collaborated with the Fellowship Committee to bring a Kona Ice Truck for everyone to enjoy too.

## **July: Faith and Fireworks**

On a hot Wednesday in July, our VBS leadership team organized a fun-filled evening of fellowship, pizza, and games. People could play water games or sit and chat. We also collected snack items for Howard County vaccine workers.

## **October: Christian Coordinates**

A third event, geared especially for the children who missed another year of VBS, was held in conjunction with our Sunday afternoon celebration of Pastor Scott’s ten-year anniversary. Outdoor clues were followed to the reward at the end—snow cones!

## **December: Advent Luminary Walk**

Our second annual Advent Luminary Walk was held on Saturday, December 18.

Supervised by Dave Rose, the scouts of Troop 75 created the pathway of 200 luminaries, hand-cut by the Gallagher family. The Property Committee managed the station table set up and the Fellowship Committee and others were there to greet and usher to keep walkers safely distanced and on the luminary pathway.

Approximately 50 visitors walked the church grounds. Advent stations were creatively imagined with instructions to "Read," "Respond," and "Pray" for the walkers. The firepit was a beautiful backdrop as well as Christmas music from the Narthex porch. The Maryland Food bank was the recipient of our cash and canned goods collection that evening.



### **Overview:**

LOGOS is made up of four parts:

Bible Study: Studying the Bible as the model for Christ-centered living.

Worship Arts: Learning and practicing ways to serve God through worship.

Recreation: Experiencing great fun at the expense of no one else.

Family Time: Experiencing being part of God's family over a shared meal.

At Christ Memorial we group our children and youth as:

BUGS (Bringing Up God's Servants): Preschool

FROG (Fully Rely On God): K-5th Grade

ROCK (Reaching Out for Christ's Kingdom): Middle School

FISH (Fellowship In Senior High): High School

### **Leadership:**

LOGOS is operated by the LOGOS Leadership Team and is accountable to the Session through the Christian Education Committee. The LOGOS Team meets monthly throughout the entire year.

2021-22 Leadership Team:

Directors: Ryan and Elyn Thomas

Treasurer: Heather Jackson

FISH Directors: Tom & Sarah Trodden

Bible Time Coordinators: Debbie O'Neal and Laura Jean Graybeal

BUGS Coordinator: Pam Mitchell

Communications Coordinator: Tiffany Carmean

Family Time Coordinator: Heather Gallagher

Kitchen Coordinator: Josh Gliptis

Mission Coordinator: Kirsten Aquino

Recreation Coordinator: Heather Barham

Worship Skills Coordinator: Liz Perraud

Special Events Coordinator: Kirsten Aquino

LOGOS Musical Coordinator: Todd Stubbs

## Summary of Activities

2021 continued the challenge that LOGOS has faced since the start of the COVID-19 outbreak. However, the Fall of 2021 saw a return to normalcy, with the start of in-person meetings again.

We started 2021 under the plan for the 2020/21 LOGOS year. This plan revolved around virtually building and maintaining relationships between participants and volunteers. Virtual LOGOS was held for BUGS, FROG, and ROCK weekly at 7:00. The evening consisted of family 'table talk' time and one of the four LOGOS parts in a four-week rotation. Each week, one LOGOS group met in person (distanced and with masks) in the church parking lot for 30 minutes of recreation. ROCK increased to twice a month in person, in January 2021, by youth request. FISH was the outlier, meeting weekly for 90 minutes in person (distanced and with masks) outside at church at the bonfire pit for all LOGOS parts.

With a goal to return to in-person activities and as much "normalcy" as possible, we framed the 2021/22 plan around three trimesters – one in October/November, one in December/January, and a final one in February/March. This provides the leadership team a chance to review and adapt based on current conditions, as well as allowing the families to re-register as they feel comfortable with the trimester program plans.

The first trimester was entirely outside, utilizing the new renovated parking lots and lighting stands. All parts of the LOGOS program (recreation, family time, bible, and worship arts) were held. We continued to require social distancing and leveraged participant "pods" to minimize contact. Pods consist of BUGS, K-1, 2-3, 4-5, FROG, and FISH. Each pod is no larger than 14 participants.

While we did not require masks outside at first, a potential COVID exposure incident changed that. The new policy always required masks, even outdoors, to avoid participants being asked to quarantine by the county health department. We are pleased to report that because of our precautions we are unaware of any COVID transmission that has occurred at LOGOS. This, combined with dry and mild weather on Wednesday nights, resulted in a successful first trimester.

The second trimester marked a return to indoor activities. Family time, bible, and worship arts were held consistently indoors. Recreation was held outdoors as weather permitted. Masks were mandatory, we maintained our pod structure from first trimester, and we continued social distancing.

Due to rapidly increasing COVID rates in mid-December, and the positivity of several LOGOS participants (not from transmission at LOGOS itself), the leadership team made the decision for the final LOGOS meeting of 2021 to be cancelled, to avoid the risk of families having to quarantine during the holiday season.

As of December 2021, our current enrollment is 64 children and youth (Nursery: 0, BUGS: 3, FROG: 33, ROCK: 16, FISH: 12). In the Spring 2021 we ended the year with 63 children enrolled. Between first and second trimester of 2021, we lost and gained about the same number of participants, making enrollment level between the two trimesters. There are over 54 adults who volunteer regularly to run the ministry.

We are committed to the process of call (rather than recruiting) to fill the many leadership and volunteer positions and strive to match the volunteers' gifts with the needs of the ministry. Several key leadership positions were filled via call this year, including new directors, bible leaders, FISH leaders, and a treasurer for 2022. The new treasurer will shadow for one year to learn the process from the outgoing treasurer.

Regular training contributes to the strength of the ministry. We hold in-house volunteer training events each January and September. This year, the September training was held virtually due to the challenge of holding it in a hybrid format. We sent seven volunteers to a virtual national LOGOS "boost" training in August.



In March, we did not hold our annual LOGOS musical due to COVID, although it is currently being planned for 2022. FISH was able to hold their Youth Sunday in March, as is tradition, and the FISH youth ran the worship service. The two seniors gave the sermon, and other FISH members supported other aspects of the worship service for the whole congregation. This was done over Zoom, and Facebook Live for the entire congregation to watch live, as worship was virtual at that time.

In December, we held our annual LOGOS Sunday worship service in-person for the first time in two years. However, some participation remained virtual. BUGS did not participate due to low numbers. FROG produced a video of the Lord's Prayer. ROCK presented special music on the bells and chimes in person. FISH did a "freeze frame" presentation of the liturgical reading in person. Other youth participated in various roles for the service in person.

This year we are celebrating 34 years of LOGOS at CMPC. With the recent completion of the church renovation, LOGOS now has dedicated storage space, more classrooms and meeting spaces, and a modern kitchen for preparing meals. We are loving it!

### **Operating Budget**

The LOGOS operating expenses are funded by tuition payments from each participating family and some additional donations from individuals. The operating expenses represent the costs of food, curriculum, music and scripts, postage, administrative supplies, mission projects, recreation supplies, adult training expenses, and special event fees. The tuition rate for 2021-2022 program year is \$150.00 for all participants, but it has been split up into three trimester-based payments of \$50.00.

The Richard Burdis Memorial Fund was established by private donations to support families needing assistance for the LOGOS registration fees, for youth attending the summer conference (GenOn Youth Summit), and other special needs as deemed necessary by the LOGOS Leadership Team. We did not need to utilize these funds in 2021.

### **Commitment to Mission and Service**

Through the LOGOS budget, Christ Memorial contributes to GenOn Ministries above and beyond the resources and training that we purchase to run our program. This financial support goes to support the wider (North American) ministry.

Through our weekly LOGOS gatherings, our young people and volunteers have participated in reaching beyond the walls of our church through various projects and events. These have included providing Christmas gifts to needy families and children through the Angel Tree program (November 2021) and collecting non-perishable food items for families in need (December 2021).

### **High School Summer Conference**

Each July, our rising eighth graders through college students, along with adult leaders, attend the GenOn Youth Summit. This discipleship-building week-long gathering brings together youth from all over for worship, small group Bible study, activities, and meals—a week of LOGOS! The summit was not held in 2021 but is being planned for 2022. As a result, CMPC's annual Musical Treats and Sweets event was not held either. CMPC's annual Musical Treats and Sweets event is one of our primary fundraisers for this cause, and we hope that it will return in 2022 also.

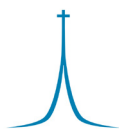
## **Congregational Support**

We believe that God has called our congregation to offer this mid-week intergenerational ministry that focuses on providing the conditions for faith formation and spiritual transformation. God has equipped us with capable leaders, committed volunteers, and a supportive pastor and congregation. In our 34 years of operating LOGOS, we have nurtured many children, youth, and adults into a loving relationship with Jesus Christ.

We gratefully acknowledge all of those who support our ministry through prayer, financial contributions, and the sharing of time and talents. The strong return of LOGOS to an in-person program after over a year of absence shows the power of this ministry in the lives of our church and community.

Respectfully submitted,  
Ryan and Elyn Thomas  
LOGOS Directors  
(2021-22)

We appreciate Lindsey Kim's service as LOGOS Director for the previous three years and especially through the challenging years of building renovation and Zoom LOGOS, and look forward to her continued involvement in the ministry.



## **Sunday Experience**

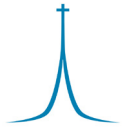
In 2021, Christian Education had to adjust how to provide Sunday Experience to the children. Worship boxes--containing paper, stickers and writing utensils--were prepared to give the children of the church something to complete or use during the children's message. Families also had a chance to pick up stickers and activities for Easter.

In November, the church was able to begin offering Sunday Experience again during the 10:30 worship service, for children preschool through 2nd grade. This program allows children to worship with their families for the beginning of the service then move downstairs following "Moments for Children" for age-appropriate lessons and activities. Covid protocols were added, with a checklist for parents to complete as the children were dropped off and all children wore masks.

The children meet in two classrooms, one for preschoolers and one for students in Kindergarten through 2nd grade. The curriculum was used originally back in the 2017-2018 year and we are recycling it for this upcoming year. We follow the Presbyterian Church curriculum, Growing in Grace and Gratitude. At the time of writing this report, only one or two students have been coming to Sunday Experience. We hope this will pick up in 2022

Teachers for 2021 included: Liz Perraud, Rachael Bis, Kaleigh Thomas, Heather Gallagher  
Teachers were assisted by: Kylee Hoffman and Natalee Hoffman

Respectfully submitted,  
Donna Ueckermann and Kaleigh Thomas  
Sunday Experience Coordinators



## Adult Bible Study Small Groups

In February and March we studied “Christianity and World Religions” by Adam Hamilton over Zoom by viewing an introductory video and discussing the coinciding chapter in the book.

While Hyiwot Teshome was interning at Saint John United during the summer of 2021, he led two groups of adults in the study of the Gospel of Matthew. Over the course of eight weeks and six sessions, brothers and sisters from Saint John United and Christ Memorial Presbyterian Church met to study and discuss the message of the Gospel According to Matthew. The group included thirteen people from CMPC and another fifteen from SJU. These groups of people not only got to study the gospel but also got to know each other and to fellowship in the true sense of ecumenical community building.

### **Monday Morning Women’s Bible Study**

The Monday Morning Women’s Bible Study Group meets every second and fourth Monday of each month from 9:30-11:30 in the Trinity Room of CMPC. The group met on ZOOM from January to May due to the Corona-19 virus pandemic. Our first in-person gathering in over a year was at Judy Brown’s home in May for a potluck luncheon to celebrate our years Bible study and having been vaccinated. We then broke for summer vacation to resume again in September. We were blessed that Barbara Petro shared her unlimited time ZOOM account and that the church allowed us to meet masked and distanced in the Trinity Room as of September.

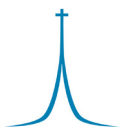
The Bible Study mission project this year was in coordination with the church Angel Tree donations. Our mission fellowship potluck luncheon was at Jan Keister’s home where Sue Ashman had organized the many gifts for us to wrap. We also donated gift cards to three families for Christmas.

Members engage in prayer time, Bible study, fellowship, and mission projects as well as luncheons when it is safe to do so. The group meets from September to May. All women of the church, community, and beyond are welcome to meet with us in-person or on ZOOM at any time during the study year.

There have been nineteen women participating in the study with one lady participating from Pennsylvania on ZOOM. Bible studies this year have included: “The Last Days of Jesus” by Matt Williams and “Unexplainable Jesus” by Erica Higgenhorn. The group is led by Barbara Petro and Miriam Miller.

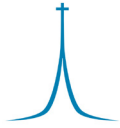
### **Bible Basics**

Bible Basics met each Tuesday by Zoom, led by Pastor Scott.



## Nursery/Child Care

Due to Covid-19, the nursery has been closed during 2021.



## Special Projects and Events Sponsored by CE

### **Blessing of the New School Year**

On Sunday, August 29, all students and teachers were invited to bring their backpacks and briefcases to the 10:30 worship service. Pastor Hoffman led the Blessing of the Backpacks in worship for all students and teachers returning to the classroom (or starting for the first time).

### **Graduation Sunday**

On June 13, CE recognized our graduates (high school, college, graduate school) during the 10:30 in person worship; the service was also available online to those not able to attend. Each graduate received a card and small gift.

### **Third Grade Bibles**

Children in the third grade were recognized by Pastor Hoffman on October 17 during the 10:30 in person worship service which could also be viewed online. Bibles were presented to those who were present. Children who were unable to attend in person received their Bibles at LOGOS or had their Bibles delivered to them. Third graders received an NRSV Children's Bible and parents were given the book "100 Things Your Children Should Know Before Confirmation."



# Finance

The Finance Committee is charged “To be effective stewards of assets, provided by God, contributed by the congregation, and committed to God’s work; and to safeguard the resources of CMPC.”

Committee members in 2021 were Bob Clemens (Chair), Bob Ashman (Treasurer), Annette Hinkle (Bookkeeper), Janene Cooke, Dick McBirney, and Joyce Danzig and Missy Sullivan who share the duties of Assistant Treasurer.

There were a number of significant efforts undertaken by the committee during 2021:

- Implemented the CMPC Bridge for online giving, replacing the Vanco system that was implemented in April 2020. Online giving through Bridge automatically captures giving information and has allowed the retirement of the Access database that was previously used to manually record contributions.
- Evaluated proposals from insurance companies and selected a new insurance provider which will provide equivalent coverage at a substantial savings from our previous policies
- Developed financial analysis of CMPC finances to understand better the anticipated future cash flows regarding the mortgage and the operating budget
- Began publication of a brief overview of the church budget on a monthly basis in the weekly e-news
- Implemented online pledging through CMPC Bridge to support the annual operating budget pledges as well as the “Faithfulness Received, Faithfulness Returned” capital campaign.
- Implemented online payments for the CMPC Preschool through Vanco.
- Our bookkeeper, Annette Hinkle, announced her intent to retire after 10 years of service. A search was implemented to identify a replacement. Janice Ramirez has agreed to assume the role of bookkeeper beginning in 2022. Annette has been training Janice during the fall months.

As we closed out activities in December, CMPC had cash and investments of \$851,209, which includes an operating reserve of \$120,000, capital project funds of \$524,868 (net of loan proceeds), and a debt service reserve fund of \$77,109.

Revenue and expenses for the year are shown below. Operating (excluding capital campaign) revenue was \$4,636 below budget while operating (excluding mortgage) expenses were \$21,123 below budget, resulting in a net operating surplus of \$7,974. While there were variances throughout, reduced worship and finance (legal and insurance) expenses represented a significant portion of the expense savings.

Ministry Expansion capital campaign gifts made during the year total \$288,8643. A third capital campaign to reduce debt on the project was conducted during late 2021 and resulted in pledges to date of almost \$1.4 million for the next 3 years.

In November, CMPC converted its construction loan to a mortgage with a principal of \$2,675,163.77 from the Presbyterian Investment Loan Program (PILP). The interest rate on our loan is adjustable once every three years. In November, PILP reduced the rate from 3.899% to 3.25%. This rate includes a 1% reduction because we collectively have investments with PILP in excess of the required \$300,000. CMPC has invested \$100,000, members of CMPC have invested approximately \$242,000, and Catonsville Presbyterian Church has allowed us to use \$33,000 of their investments toward our requirement.

Financial Position as of December 31, 2021

Cash and investments \$851,209  
 Other assets \$12,569  
 Total assets \$875,495

Accounts payable \$617  
 Designated funds \$145,000  
 Reserve funds, net \$721,977  
 Total liabilities \$874,578

The Operating Budget tracks pledges and other giving against Session approved operating expenditures. Following is a summary for 2021.

**2021 Operating Income/Expense**

	Budget	Actual
<b>Revenue</b>	482,755	468,087
<b>Mission Special Offerings*</b>	15,400	25,432
<b>Total Revenue</b>	498,155	493,519
<b>Christian Education</b>	4,450	865
<b>Mission</b>	39,000	38,430
<b>Mission Special Offerings Distribution*</b>	15,400	25,472
<b>Worship</b>	12,940	3,928
<b>Finance/Admin</b>	40,484	30,917
<b>Stewardship**</b>	500	0
<b>Communications</b>	15,000	12,508
<b>Personnel</b>	262,196	258,951
<b>Fellowship</b>	5,000	2,148
<b>Care &amp; Wellness</b>	850	850
<b>Membership &amp; Hospitality</b>	500	355
<b>Property</b>	110,350	111,121
<b>Total Expenses</b>	506,670	485,545
<b>Net surplus (deficit)</b>	(8,515)	(28,132)
<b>Debt service***</b>	173,363	142,872

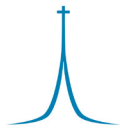
\*Special offerings such as 5th Sunday, Crisis Intervention Fund, etc. are tracked as part of the operating budget to better reflect the total amount of mission support from the congregation. Gifts made to these special offerings are also included in revenue.

\*\*The annual stewardship campaign was combined with the capital campaign and did not incur separately identifiable expenses.

\*\*\*The operating budget did not support the debt service in 2021; capital campaign funds were used to pay interest on the construction loan and mortgage in 2021.

Detailed financial statements are available for anyone who would like a copy.

Respectfully submitted by Jeff Bloom with the support from the Finance team.



# Mission & Local Outreach

## Overview

The Mission and Local Outreach Committee is responsible for overall benevolence, special offerings, and support for local, national, and global missions. It looks for ways to match congregational members' interests and skills with various projects and for ways to work ecumenically.

In carrying out its work, the committee responds to Jesus's call to take our living faith into our communities and the world to respond to the needs of people who are hungry, without a home, imprisoned, and oppressed.

This year was especially challenging because the spread of Covid-19 in our community, the nation, and world affected the way we interacted and kept us apart from one another. We adapted as best we could and remained faithful to our call to help others and rose to the challenge to do God's work while remaining good stewards of CMPC's resources.

Opportunities for hands-on mission involvement is an important component of local and national missions. However, for the second year due to Covid restrictions, there was only one opportunity; namely, the Cold Weather Shelter described below. Conditions permitting, we hope to resume Rise Against Hunger, Rebuilding Together, and Mars Hill mission work among others in the coming year.

Committee members this year were Sue Ashman, Pete Berlowitz, Gil Burkart, Philip Davies (Chair), Linda Lange, Todd Stubbs, and BJ Walworth. The committee met virtually on the first Monday of every month.

The budget for 2021 was \$54,400 that was disbursed across the following categories:

- Local Mission - \$20,000
- National and Global Missions - \$18,000
- Mission Designated Funds - \$15,400
- Committee Expenses - \$1,000

Profiles of missions described below can be found at the Community tab on the CPMC website <https://cmpc-usa.org/community/>

## **Local Mission**

The Committee provided financial support to the following whose common theme is to work with groups that provide disadvantaged people with food, shelter, and support in times of crisis, especially to organizations where CMPC members are involved.

This year the committee prioritized several local organizations that were providing services to alleviate the impact of Covid in the community. These are highlighted in bold below.

- Columbia Community Cares
- Help End Homelessness
- Indian Cultural Association of Howard County
- CMPC Pre-School Scholarships
- Rebuilding Together Howard County Sponsorship
- Grassroots Crisis Intervention Center (sponsor of Cold Weather Shelter)
- Laurel Advocacy and Referral Service (LARS)
- Bridge of Hope Baltimore Chapter
- Baltimore Presbytery – The Center

For the eighteenth consecutive year, CMPC participated in the Cold Weather Shelter organized by Grassroots. Tod Stubbs was the CWS coordinator in 2021. The week after Christmas, CMPC volunteers served catered dinners to homeless families housed temporarily in an extended stay hotel in Howard County. CMPC covered the cost of the caterer who provided dinner and breakfast to residents. CMPC volunteers prepared and delivered bagged lunches for the 35 guests, including 12 children.

The committee also contributed to the Angel Tree to purchase gifts for fifteen families in Columbia and Baltimore at Christmas. The gifts were lovingly wrapped by women of the church.

In coordination with the Christian Education Committee and with the assistance of youth volunteer Kylee Hoffman, members of the congregation donated 772 lbs of non-perishable canned and packaged food and paper products between Thanksgiving and Christmas, which was delivered to the Maryland Food Bank.

## **National Missions**

Support was provided to a number of national missions identified below.

- Fuller Center Disaster Rebuilders - North Carolina flood relief
- International Students Inc. - Rev. Tim and Lyn Newbrander ministry with foreign university students in Philadelphia, PA
- Pine Springs Summer Camp, Jennerstown, PA
- Mayfield Presbyterian Church, Mayfield, KY tornado response
- Presbyterian Disaster Assistance (PDA) for hurricane, flood, and forest fire relief in the US



## **Global Missions**

Support was provided to the following global missions.

- Presbyterian Mission Agency - Mission Worker Sharon Kandel in the Horn of Africa (replaces the Wellers in Ethiopia who returned to the US)
- Rene Moawad Foundation USA – emergency relief in Lebanon
- Friends of the Presbyterian Education Board in Pakistan
- American Friends of Episcopal Diocese of Jerusalem - Ahli Hospital in Gaza
- Timothy International/ OneEleven Global - Dustin Garner support
- Hope Force International - Haiti earthquake relief
- The Samaritan Women – Institute for Shelter Care (for victims of commercial sexual exploitation)

## **Mission Designated Funds**

In addition to collections for One Great Hour of Sharing and the Baltimore Presbytery Joy Offering, there were four Fifth Sunday Offerings throughout the year that were designated to the following missions:

- January - Rebuilding Together
- May - Laurel Advocacy and Referral Services (LARS)
- August - CMPC Preschool
- October - Bridge of Hope Baltimore Chapter

In September, CMPC also did a special collection in response to Hurricane Ida, which went to Presbyterian Disaster Assistance.

Throughout the year, numerous donations were also received for the Crisis Intervention Fund, which got six requests for assistance to which it responded.

Thanks to the generosity of CMPC members, the actual revenue for this category of benevolence exceeded the budget of \$15,400.



# Personnel

Our staff enabled CMPC to celebrate four significant events in 2021.

1. Pastor Scott continued to bring meaningful worship experiences with which to enjoy the resumption of in-person worship at CMPC
2. Heather Gallagher's hard work during the lockdown kept the preschool poised to resume in person learning last fall. As a result, 59 kids are benefiting academically and socially as they meet with their classmates and teachers.
3. October brought the celebration of the ten-year anniversary of Pastor Scott's arrival at CMPC.
4. In addition to their worship contributions through the last year, Joy Exner and Lorri Yawney added another small step towards normalcy as they brought the choir back to participating in worship.

All these events were possible because of the:

1. Care given by Tito Baca and the Property Committee to keep the building able to safely host groups at CMPC.
2. Dedicated effort of Kathleen Smith to keep the congregation well informed of the activities at CMPC.

Members of the 2021 Personnel Committee are Bob Clemens, Jeff Bruce, Tiffany Carmean and Don Mitchell.

Respectfully submitted,  
Don Mitchell



# Property

The Covid-19 health crisis kept the church building closed through July of 2021, but the Property Committee (PC) stayed very busy through-out the year. As was the case in 2020, funds saved from reduced cleaning expenses and utility use were used to further protect our new investment. We also continued to follow-up on punch list items still left over from construction. In short, as in past years, we strived to find ways to utilize funds in the best ways possible, save by completing tasks in-house, and protect the church inside and out.

Since there were numerous tasks that were not included in the expansion project that needed attention, we took advantage of the empty building by addressing these issues. From landscaping, painting, and floor protection, our members kept busy with new tasks, routine maintenance work and that which was necessary to ensure that our new building would last for many years to come. Some of the significant work included but was certainly not limited to the following:

1. The old door in the preschool to their storage area (old nursery) was replaced and an extra lock was added since this room serves as emergency shelter. (In-house)
2. New blinds were added to classrooms on the lower level, which will block sunlight and significantly reduce need for AC in those areas in the summer. This will reduce utility costs and wear and tear on those units, especially since those rooms go largely unused in the summer. (Purchased but installed in-house)
3. The PC organized and set up the new Committee Room. This included hanging the whiteboard cabinet, moving furniture, and purchasing a new TV monitor for that room. The old TV / Monitor was very small, which made it impractical for that room. The new unit was connected to Wi-Fi and now can serve numerous functions including hosting meetings online, playing DVDs, and various entertainment purposes for all church groups. (Whiteboard cabinet was donated but installed in-house and the TV was purchased as a special contribution from the Property Committee to the church and installed in-house)
4. New security cameras were installed on the perimeter of the building to provide security. These outdoor rated cameras provide online access so we can monitor the building remotely and they record when they detect motion. The software updates automatically and the cameras work well at night. Given the investment in our new building and the fact that no other security measures were included in the expansion project, this was approved unanimously by the PC as a prudent investment to deter vandalism and loitering.
5. Speed bumps were installed in three locations around the property to calm traffic and to deter "thru-traffic." The amount of traffic coming through the parking lot and the speed at which they were driving became a significant safety concern that we simply could not overlook any longer. (Purchased online and installed in-house)
6. The ceramic tile floors were sealed and waxed through-out the building. This included all the new bathrooms, the main stairwell, and the kitchen. These tiles were not sealed when they were installed and likely would have suffered significant damage fairly quickly had they not been sealed. As a matter of fact, a huge spill in the kitchen this past summer would have significantly damaged the grout and the tiles themselves had they not been sealed. In the end, that floor had to be stripped and then re-sealed again, but it did not sustain any permanent damage.

7. The steeple on top of the sanctuary was in desperate need of restoration but was not included in the expansion project. However, thanks to special contributions specific to this project from several individuals, the steeple was sanded, patched as needed, and repainted with two finish coats this past summer! It now has a significantly improved appearance, will not pose any threat to our new roof, and will continue to be a proud symbol of CMPC for generations to come. This project would have cost the church nearly 8k!

8. The storm water that drains off the large parking lot continues to be an issue. Several stopgap measures were installed to help slow the water and protect the new boxwoods that were installed adjacent to the parking lot. However, that has not been sufficient, so additional riprap and landscape edging has been installed. This is an ongoing effort. (Items purchased but all interventions installed in-house)

9. Landscape edging was purchased and placed around all the new trees across the property to protect them and control for weeds. It was also added around new mulched plant beds. This included over 22 trees and 2 large plant beds and the area adjacent to the church near the preschool. Mulch that was donated by the Boy Scouts was used as well. (Purchased online and installed in-house)

10. We were forced to change landscape companies at the last minute when we were advised that Oaklawn changed had their billing system. This would've locked us into weekly service for mowing and not given us any flexibility to skip those that were not absolutely needed. The company that was hired to replace them stopped mowing at the end of October, so we continue to use our tractor to tidy areas adjacent to the church. Except for a new battery and small parts, using the tractor saved us about \$500 and kept us under budget in this line item. When the tractor needed additional service, that service was donated by Don's Mower's in Savage.

11. In May we had the opportunity to purchase a heavy duty commercial snowblower. This snowblower would normally have cost us well over \$2000 and the fact that it was almost new and only cost us \$700 made this an easy decision. When we use this snowblower to clear the sidewalks on all sides of the church just one time, it will almost pay for itself after that one instance. This will also allow us to clear areas as needed on our own. (Purchased from private seller)

12. There were almost a dozen trees that died shortly after they were planted when construction was winding down. Those trees were removed and new trees were planted in their place that are more resilient and provide better aesthetics for the church. This was done at no cost to the church although we did purchase several new hoses and tree water bags to make sure they got the water they needed. We watered the trees across the entire property for most of the summer to ensure they survived the hot summer months. This past month, we received a donation of 3 long hoses along with several sprinklers and timers to help us keep up next year!

13. After construction some of the new grass did not come in and as a result, there were significant dirt patches around the property. The cost to aerate and seed these areas was almost \$3500 so we split up this work over 2 years and ended up seeding some areas on our own. In total, we spent about \$2200 for this work and with the exception of small spot seeding, we expect that this will be all that is needed at this point.

14. The bathroom doors and floors in the preschool that were not painted during the expansion project were painted and those that had been already painted were touched up as needed. Small shelves were also installed in the bathrooms to help keep soap off the floor to protect those floors. In addition, those bathroom floors were sealed as well to help protect the paint as this was the third time these floors have been painted in the last two years. Further, doors to storage areas, the stairwell and the sprinkler room were also painted. In total, nine doors were painted. (Paint purchased and work done in-house)

15. The Narthex patio floor was painted during construction, but the ceiling and railings were not done. Those areas were recently repaired and painted with two coats. In addition, caulking was done as needed and the floor was painted again. (Paint purchased and labor done in-house)

16. The sidewalk cracks adjacent to the large parking lot near the church were filled and patched as needed. (Supplies purchased and work done in-house)

17. One large tree that was diseased was taken down last winter. This was paid for from the landscaping budget, but we did not include removal of the tree so that the firewood could be cut up and split for the fire pit, which will serve various groups across the church. We used lumber and wood stain from other projects was to build a large firewood stand down near the fire pit. (A log splitter was rented but labor to cut up and stack firewood and build the fire stand was done in-house)

Note: We also removed a shrub and small dead tree, both of which did not belong in their location and were not doing well. This work saved expense from the landscaping line item.

18. During the expansion project, the Property Committee spent almost \$1500 to move the old shed out-of-the-way of construction, have a platform built, and then have it moved it to the new location on the new platform. The Boy Scouts agreed to finance the restoration of the shed so that we could continue to share that space. Those restorations took place this past year and this shed allows us to store supplies and the tools necessary for us to continue our good work. All expenses combined with this project were still far less than what it would have cost to purchase and/or build a new shed.

19. The fact that the church was closed and many areas were not used caused a mold issue in multiple spaces across the church. Initially this problem was thought to be because the air conditioning unit had not been running enough but the problem reoccurred even after spaces started to be utilized and the air conditioning units were running on a regular basis. Our cleaning crew worked this problem weekly until all areas of concern were addressed. While most items were able to be cleaned, some old furniture had to be removed from the church completely and many paper items including Bibles also had to be removed and will eventually be replaced. A commercial sized dehumidifier was purchased to use in the Preschool and the Sanctuary to help mitigate this problem. A third-party vendor was hired to help investigate the source of the moisture in the church and this investigation is ongoing.

20. We continue to take care of bush trimming, minor tree pruning, and weed control in-house. With the exception of weed control formula that we need to purchase, this saves the church almost \$2000 a year. The plant beds do get serviced by our vendor, but this has not proven to be as effective as we would like and we plan to discontinue the service next year. By trimming these trees on our own whenever possible and with guidance from our arborist, we maintain the health of the trees, keep them manageable, and saved considerable costs.

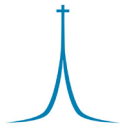
21. The church values our healthy relationship with our neighbors. We contacted BGE to readjust some of the lights on the property that were a nuisance to neighbors. We also consulted with our closest neighbor on landscaping and property line concerns to ensure we both were moving forward respectfully on those projects.

22. Door work continued on the exterior doors to the preschool. The hardware was adjusted to ensure smooth operation and both sides of the doors were repainted and caulked.

23. The Property Committee organized a paint day for the playground equipment and many volunteers participated in working to restore the wood on this equipment. They did a marvelous job and helped us get a few more years out of this before it will need to be replaced. Other volunteers on a separate event through the Boy Scouts built two benches and two waste basket holders for that area as well. That wood was recently treated to ensure it lasts for a long time. The Property Committee paid for the paint supplies but volunteers did the rest and we are so grateful!

In 2022, we hope to move on from our renovations phase to a new focus that is geared more towards facility and property upkeep. Our budget will continue to be a challenge and perhaps one like we have never seen before. While some expenditures like landscaping and dumpster service are likely to remain relatively constant, the new building, which will be fully occupied for the first time in 2022 will require significantly more funding in the way of utility costs, cleaning expenses, and fire detection / suppression / monitoring charges.

On Behalf of the Property Committee,  
AJ (Tito) Baca



# Stewardship

**Members:** Ashlyn Sowell (Chair), Licia Gliptis, Molly Fieldsend, Ryan Jenkins, Bill Ryder, Pat Wilder and Jennifer Weinel

Our committee met approximately every other month (all via Zoom) in 2021.

Our charge is the following:

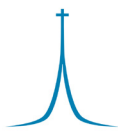
The Stewardship Committee organizes the annual stewardship campaign and identifies ways to encourage planned giving. This committee tracks the financial pledges throughout the year and educates the congregation on the importance of stewardship. The Stewardship Committee will also collaborate with other committees to match members' generosity with church needs.

We were happy to welcome five new members to the Stewardship Committee and spent some time early in the year orienting new members to our charge. This year was unusual, because our work on the annual stewardship campaign was incorporated into the third capital campaign. Ashlyn Sowell served as co-chair of the campaign, Pat Wilder served as administrative leader, and Jennifer Weinel served as annual operating budget campaign leader. Information flowed freely between the Stewardship Committee and the Campaign Leadership Committee and our work was accomplished together.

We continued to monitor the giving vs. the budget and were pleased to see that church members generously supported CMPC. We crafted communications to remind the congregation of the importance of giving and ways to give, as well as thank them for their contributions. We worked with Bob Ashman as he continued to improve the giving options on the church website via Bridge/Realm including letting members pledge on-line this fall. All of this has become even more important as the pandemic continues and many church members are giving on-line. We also instituted a new regular report in the Friday e-news sharing our progress to date on giving and budget numbers, increasing transparency about our financial situation.

We welcomed Bob Clemens, chair of the Finance Committee to our June meeting so that we could become more familiar with the operating budget, the construction loan and mortgage, and the capital campaign goals. We also welcomed Phil Fish (on the recommendation of Art Perraud) to a meeting to talk with us about planned giving. Phil is a vice president and estate planning specialist at Sandy Spring Bank. We hope to invite Phil to offer a class about estate planning to the church in 2022 in conjunction with the Care and Wellness Committee.

Lastly, we prayed for the well-being of our church and our members, and the success of the capital and annual campaign. To God be the glory for our many blessings!



# Worship and Music

The Worship & Music Committee oversees the communion schedule approval and preparation, as well as the recruitment, training and scheduling of liturgists, ushers, and communion servers. The Worship and Music Committee monitors the usage and maintenance of the worship space to include use for baptisms, weddings, funerals, and flower arrangements. The Worship & Music Committee maintains the music library, music equipment, oversees the sound system and personnel, and assists in the evaluation of the music staff as needed.

With the continued adjustments required due to the COVID-19 pandemic, the Worship and Music Committee did excellent work trying to keep the worship experience at CMPC as “normal” as possible, while keeping the congregation and staff safe. The largest success of the committee was helping to facilitate the return to “in-person” worship on Sunday mornings, to include reintroducing elements of worship to include Communion and special events around the Advent and Christmas periods. As COVID-19 protocols ebbed and flowed, the Worship and Music Committee was able to make recommendations to the Session and work with the Worship Team to provide the best possible experience for patrons both attending in-person and virtually.

Virtual worship also made many strides in 2021. We were able to procure three new cameras and additional microphones to enhance our online worship experience. The cameras allow us to be able to show multiple areas of the sanctuary during the service, to include pulpit, organist/accompanist, other special events/ guests. We have also begun the recruitment of members from the congregation to assist with the cameras during Sunday worship.

In 2021, the following members of the congregation graciously gave their time on the Worship and Music Committee:

- Joy Exner
- Allen Exner
- Dr. Rashid Gill
- Allison Miller
- Mary Ray
- Hyiwot Teshome
- Jeff Bloom (chair)

It is also important to recognize Neil Danzig as an unofficial member of the committee. Neil, working with Allen, was instrumental in setting up CMPC’s entire A/V system that allows us to livestream our Sunday Worship Service online via Facebook Live. Without his expertise, we would not have been nearly as successful during this difficult time without in-person worship.

Looking forward in 2022, the Worship and Music Committee continues to explore ways to make the worship experience even more inclusive and interactive with the congregation and surrounding community. We will continue to look for ways to utilize new technologies to reach more people and continue to seek individuals who want to help assist with these endeavors.

Respectfully Submitted,

Jeff Bloom





## Care and Wellness

The Care and Wellness Committee has completed its nineteenth year of ministry as part of the Board of Deacons. Members of the committee and Deacons for 2021 were Tom Engle, Tammy Sandborn, and Kris Bloom (Chair). The following were our At-Large members: Laura Frantz, Markita Garner, Elise Jordan, Jan Keister, Gail Marinelli, Eleanor Orndorff, Andrea Raid, Barb Schmehl, Hyiwot Teshome, and Nancy Walworth.

The Prayer Shawl Ministry, a sub-committee of Care and Wellness, provided shawls and prayer squares which were knitted or crocheted by church members, to be given to friends or family members experiencing illness, birth, joys, or difficult times in their lives.

The Card Ministry, an essential responsibility of the Care and Wellness, sends handmade and donated cards to church members or any others in our thoughts, who were ill, requested prayers, bereaved families, shut-ins, as well as missing you, congratulations, and thank you cards. Kris Bloom sent Valentines and Halloween cards to CMPC college students. Jan Keister sent birthday cards to all members throughout the year as well as all other cards. Since our special Christmas card was such a success last year, we commissioned a special Christmas card to be painted by Sarah Trodden and sent it to all members. The feedback from this card was overwhelmingly positive.

A large portion of our budget goes towards postage for the card ministry. This year, many of our cards have been donated and many were handmade from the EC Stampers. Thank you to Nancy Walworth, Sue Ashman, and the EC Stampers for the beautiful donated cards, especially Luella White, who made the majority of the cards and donated them.

The Prayer Chain is maintained by Hyiwot Teshome. Due to the COVID-19 pandemic, the annual Prayer Chain Luncheon was not held this year.

CMPC Care & Wellness did sponsor a Red Cross Blood Drive in August. It was very successful as we collected 25 units of blood that could help up to 75 different people.

The Meal Train Ministry, with the assistance of Kris Bloom, continued with meals and/or gift cards provided for members and their families who have had illnesses, births, deaths in the family, or are going through a difficult time.

The Care & Wellness Committee set-up, served, and cleaned up after two funeral/memorial services during the year.

The Care & Wellness Committee continued to be available for occasional transportation requests by church members for doctors' appointments, rides to church, and other needs. The ride requests were reduced due to Covid.

Respectfully submitted,  
Kris Bloom (committee chair)



# Communications

## MEMBERS

Michael Schreiber (Chair), Rachel Bis, Neil Danzig, Heather Jackson, Craig Nienhuis

## GENERAL SUMMARY

The Communications Committee continued its focus on maintaining infrastructure and provision of capabilities to other committees throughout 2021.

Communications were primarily met via email, phone, and video conferencing. In addition, the Communications and Worship committees, led by Neil Danzig and Allen Exner, procured, and set up a fantastic video and sound environment for recording and live-streaming worship for those not able to attend in-person this past year. Cameras and audio recording devices were mounted in the sanctuary so that multiple angles and audio groups could be captured.

In addition, cameras for monitoring and surveillance were added to the church with remote monitoring capabilities, personnel identification, and archival capabilities with the guidance and help of (again) Neil Danzig and Tito Baca.

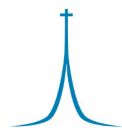
The church copier was replaced with a Xerox machine that not only exceeded current capabilities, but reduced costs compared to the Konica Minolta. In addition, the service with the organization leasing us the Xerox has been much more responsive and helpful.

In March, we upgraded our webserver to include more RAM and storage due to higher demand. We also assisted in the migration to using Vanko for our credit card processing system due to the appeal of them working directly with churches/the Presbytery.

## LOOKING AHEAD

The Communications Committee is looking forward to 2022 with hope and optimism. We will be supporting the transition of Annette Hinkle from Accounting and will likely have some software upgrades for several computers this year.

In the coming weeks/month(s) the communications committee will be adding documentation for process and capabilities on Google Drive. We would encourage other committees to do so as well, so that there is more cognizance of what tasks/needs other committees have, and where potential gaps can be filled, or efficiencies identified. Doing this will not only raise awareness to other members looking to join your committee, but to identify where we all can do more to serve!



# Fellowship

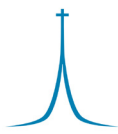
The Fellowship Committee connects CMPC members with one another by planning and organizing events and activities which focus on fellowship and relationship building within our church family. The Committee's events are always fun and open to all ages.

The year 2021 began with the continuance of the Church building being closed because of the Covid-19 Pandemic. The Committee endeavored to reach CMPC members through fellowship and continued hosting virtual Fellowship hour. After a year of virtual worship, we were finally able to gather once again in person in our newly renovated Church. But, despite the return to in person worship, there were still many restrictions in place that presented challenges as to how we could gather in fellowship as we have in the past. The annual Easter Egg Hunt returned on the Saturday before Easter. Many children participated in the event that was held outside on the Church grounds. The Kona Ice Truck returned to CMPC at the beginning of June to celebrate the beginning of summer. The Fellowship Committee coordinated with the Christian Education Committee to hold a Bible themed treasure hunt. Maps, fun, and prizes were provided and both committees collected school supplies that were then provided to The Kindness Pantry. The annual Church Picnic returned at the beginning of September. A picnic catered by Mission BBQ followed the outdoor service. The weather was beautiful, and the picnic was well attended as we gathered to share a meal. After missing several years due to weather and the pandemic, Trunk or Treat returned the week before Halloween. The event was coordinated with the CMPC Preschool. Many volunteers provided decorated trunks as lots of happy trick or treaters from our CMPC family, CMPC Preschool, and Allview neighborhood members gathered. The Greening of the Church was a high point of the year as we were able to once again decorate the Church for Christmas for all to enjoy in person. Shelley and Bob Clemens once again led us in this annual tradition with the support of the Fellowship Committee and many other volunteers. The Fellowship Committee capped off the year by assisting the Christian Education Committee with the outdoor Advent Luminary Walk.

It should be noted that with the unprecedented challenges that the year 2021 presented, the Fellowship Committee was unable to perform certain in person activities such as: the Birthday Bash; Chili Cook-Off; LOGOS Musical refreshments; Mother's Day Carnations; Strawberry Festival; Father's Day Chocolate Bars; Fourth of July cookout; Men's Breakfast; Break Bread and Connect Lunch; Jazz Festival, among others. Fellowship Hour did return for the month of December in its traditional, in-person format. One of these Sunday's included cake for LOGOS Sunday. Unfortunately, the end of 2021 did not allow for the continuance of Fellowship Hour due to Covid concerns. The Fellowship Committee remains hopeful that we will all be able to gather again soon in person to break bread with one another.

I am grateful to all the 2021 Fellowship Committee members – Joyce Danzig, Peter Gallagher, Miriam Miller, and Jackie Jenkins for their support and hard work to bring fellowship to our CMPC family, despite the challenges. The committee is always welcoming volunteers to help us in our ministry with our events. Many hands make light work, and the Fellowship Committee itself is a fantastic group of people. I pray that the year 2022 will be an even brighter and better year.

Respectfully submitted by  
Thomas Trodden,  
Fellowship Committee Chair



# Membership and Hospitality

The duties for this committee include preparing the sanctuary for Sunday services, enlisting greeters for the parking lot, the sanctuary side entrance and the narthex, and enlisting ushers to handle the offering as well as tidying the sanctuary following worship. Since for part of the past year the church building was closed, reducing our hospitality tasks, we focused on several other issues:

1. **Membership Rolls:** It had been a number of years since the last detailed review of CMPC's membership. We thank the Care Committee for helping us determine current email and residence addresses of those to be contacted. In all, 111 members received a letter, and / or email, inquiring as to their wish to remain on our membership roster. The result was 84 member names removed and 27 retained.
2. **Signage in the Church Building:** The committee worked with Pastor Scott to determine where directional signs should be placed within the building. Visitors to our church need to be aware of the location of the numerous rooms and offices on each floor. Therefore, the committee has worked on preparing a directory for each floor, as well as directional signs. At this time the directories are in place in some of the requested locations; the directional signs will be mounted soon.
3. **Furniture for the Narthex:** Two pieces of donated furniture were placed in the narthex to provide needed storage for usher and greeter supplies, as well as to present a warmer, more welcoming entrance to the sanctuary.
4. **Church Reopening:** Prior to the church reopening in June, the committee met in the sanctuary to straighten and update the pew rack materials. Every other pew was closed off with white ribbon to ensure proper distancing for attendees. In addition, it was the committee's role to see that there were enough greeters and ushers to assure a smooth reopening. A schedule to recruit and assign members to fill these positions was created, however due to the continuing Covid crisis this has been a challenging task. A checklist was created to provide the head usher with guidelines to ensure that all necessary tasks are covered for the Sunday services.
5. **Mold:** When mold was discovered on the pew bibles and pews, the committee gathered to clean all affected sanctuary surfaces.

Membership & Hospitality also continued to support the CARE Group program in 2021. This program connects church households with a caring church officer or lay person who serves as a liaison between members and the pastor.

The committee chairs would like to thank these Membership and Hospitality Committee members who continually contributed their time to support and care for our church:

Julie Charping, Colleen Hughes, Cindy Pettit, Steve Pettit, John Salkeld, Linda Shields, and Nancy Whitelock

Respectfully submitted,  
Linda Dunn, Leta Loring, Co-Chairs