

2019 Annual Report



Dear Reader,

Another year has come and gone and what a year it was! 2019 was a year of significant change at CMPC—mostly due to the completion of our much-anticipated Ministry Expansion Project. After years of hard work and anticipation we were finally able to see our dream through to its completion and have been reaping the rewards since!

Of course, it was not easy arriving at the completion of the MEP. It took a great deal of hard work, flexibility, patience, and, of course, faith to pull us through. We owe a significant debt of gratitude to our Ministry Expansion Committee and especially committee chair, Bob Jenkins for leading us through this enormous undertaking. Our newly renovated and expanded facility is already allowing us to improve our current ministries, reclaim those put on hold during construction, and launch new endeavors. We should all be proud of how we came together to embrace the adventure that was 2019 and how we are now positioned much better to achieve even more on behalf of the gospel at CMPC and well beyond.

In the pages that follow you will read about the incredible work that was done over the past twelve months despite the challenges posed by construction. Faithful women, men, youth, and children from our congregation answered the call to worship, grow, and serve in some amazing ways in the past year. Not only is this pastor incredibly proud, I also trust God is proud as well.

Now that the opportunity and challenge of the Ministry Expansion Project are behind us let us strive to find even more, new, and exciting ways to serve our Lord and Savior Jesus Christ in 2020!

Peace in Christ, Pastor Scott



Report of the Clerk of Session
Nominating Committee
Session Committees
Christian Education
Finance
Mission and Local Outreach
Personnel
Property
Stewardship24
Worship and Music

Board of Deacons Committees

Care and Wellness	
Communications	
Fellowship	28
Membership and Hospitality	

Page

J Our Mission

Grateful to God for God's constant loving presence and guided by God's Word, we are called to be a people who:

- Praise God in worship and in our daily lives
- Grow Biblically and spiritually in our life together,
- · Reach out as witnesses of Jesus Christ, serving those in need, and
- Share Christ's love with one another and everyone we meet.



We believe that God is calling members of Christ Memorial Presbyterian Church to:

- Live as brothers and sisters in Jesus Christ, strongly bound together in loving relationship and equipped for ministry to one another and to the wider community.
- Engage all ages in uplifting worship that offers a variety of ministry styles to connect with everyone.
- Grow Biblically and spiritually by offering all children, youth, and adults a variety of educational opportunities on Sunday mornings and throughout the week.
- Reach out to the unchurched in our community -- especially younger families and adults, empty-nesters, and believers who have no active church home -- and invite them to participate in ministry with us.
- Emphasize mission by focusing on thriving projects and seeking meaningful opportunities for all members and youth.
- Strengthen our church community through love for one another, providing a variety of fellowship activities and outreach events that extends beyond church walls.
- Update and beautify our building and grounds to create new possibilities for worship and service in Christ's name.



Membership Changes:

The changes in membership during 2019 are presented in the Table:

Active Members - December 31, 2018			451
Additions through Profession/Reaffirmation	23		
Addtions through Letter of Transfer	3		
Total Gains		26	
Losses by Letter of Transfer	2		
Deaths	2		
Deleted from Active Roll	2		
Total Losses		6	
Active Members - December 31, 2019			471

Baptisms:

Four children, one teen and one adult were baptized in 2019.

Worship Attendance:

Average worship attendance for all 2019 services was 149. Service with the highest attendance: Easter Sunday Service with 320.

Membership Demographics:

On Dec. 31, 2019 church membership consisted of 259 females and 212 males.

Membership as broken down by age group:

Age 25 and under:	80
Age 26-35:	65
Age 36-55:	107
Age 56-64:	64
Age 65 and older:	106
Non-declared:	49



The Session

Moderator: the Rev. Scott HoffmanClerk of Session: Janene HolzbergTreasurer: Bob AshmanAssistant Treasurer: Missy Sullivan/Joyce Danzig

Class of 2020	Class of 2021	Class of 2022
Heather Barham: Christian Edu- cation*	Bob Clemens: Finance*	Jeff Bloom: Worship and Music
	Rashid Gill: Worship and Music	Gil Burckart: Mission and Local
Mike Chapasko: Property*	-	Outreach
	Ryan Jenkins: Nominating	
Allen Exner: Worship and Music*		Janeen Cooke: Finance
	Jeff Seymour: Nominating*	
Phil Henderson: Personnel*		Don Kyle: Property*
	Hyiwot Teshome: Mission and	
Andrea Raid: Stewardship	Local Outreach*	Ashlyn Sowell: Stewardship*

* Denotes chair or co-chair Elders who cycled off in the Class of 2019: Leta Loring, John Kim, Joe Marinelli and Jeff Orndorff. We thank them for their service.

The Board of Deacons

Class of 2020	Class of 2021	Class of 2022
Theresa Akuoko: Fellowship*	Heather Jackson: Communications	Joyce Danzig: Membership and Hospitality
Chad Board: Membership and Hos-	Haley Barham: Fellowship	1 /
pitality*		Tom Engle: Care and Wellness
	Fiona Neely: Communications	
Arnold Chandi: Membership and		Tammy Sandborn: Care and
Hospitality	Michael Schreiber: Communica-	Wellness
	tions*	
Markita Garner: Care and Wellness*		Tom Trodden: Fellowship
	Linda Dunn: Membership and	
Wes Millard: Fellowship	Hospitality	

Deacons who cycled off in the Class of 2019: Sandi Chapasko, Laura Frantz and Cindy Pettit. We thank them for their service.

Nominating Committee of the Congregation

Committee Members

Session Representatives: Heather Barham and Jeff Seymour (Chair) Deacon Representative: Noah Teshome Members-at-large elected by the Congregation: Joyce Danzig, Kathleen Hong, and Missy Sullivan

Conduct of Business

The Nominating Committee generally held our meetings on Committee Night. Due to the Ministry Expansion facilities work, many meetings were held in the homes of the committee members. Each meeting was opened and closed in prayer. Much of the work of the committee occurred between meetings via email utilizing the committee's CMPC-group alias, text messages utilizing a committee "Group Me" alias, phone calls, and personal contact.

The committee took full advantage of the resources available to assist with the work to be accomplished. The most important resource for the committee was the CMPC Membership Directory. A current version was obtained from Kathleen Smith, the CMPC Communications Coordinator, for committee use. The Master Involvement List generated by the Capital Campaign was also very helpful. A spreadsheet containing listings of previous officers by class was updated and utilized by the committee as well.

The Discernment Process

Relevant sections of the CMPC Bylaws, the PC(USA) Book of Confessions, and the PC(USA) Book of Order were studied by the committee members in preparation for the discernment process. The committee prayerfully sought God's will for our congregation and its leaders. As the entire membership was reviewed, each person's talents, experience, and service were considered along with the needs of the various positions. Recommendations of the congregation were solicited by the committee and received; these were given full consideration.

The committee strove to obtain balance for the CMPC boards, considering gender, age, and other demographic factors of the church's membership. We made many lists, prioritized them taking these factors into consideration, and made more lists. We prayed, discussed, and reflected, which thankfully led to consensus among the committee members of the individuals to be contacted.

After this prayer and discussion, the list of candidates was shared with Pastor Hoffman to ensure considerations were made for those factors of which the committee may have no awareness. Following his review and comments, the candidate pools were determined – relying on God's guidance – by the committee for those to be called and the offices in which to call them for service.

The Call Process

We generated a letter to send to candidates requesting they prayerfully consider a call to serve which also included some information which could be helpful in their discernment. Pastor Hoffman also provided a letter to send to the candidates, offering encouragement and his aid in their consideration. These letters were followed-up with a personal call from one of the committee's members to offer an opportunity for questions to be answered and to seek the candidate's thoughts.

The committee sought those candidates who felt they were guided by the Lord to answer the call at this time. The committee made a conscious effort to inform the candidate they were interacting with that no arm-twisting was desired or intended for the candidate to discern their answer. Those candidates who determined that this was not the right time to serve were sent a letter thanking them for their consideration and requesting prayers for those yet to be called. The candidates who did accept the call were sent a letter with information and guidance for the next steps as a nominee.

Conclusion of the Nominating Process

At the session meeting on November 18, 2019, the elders unanimously approved a motion to schedule a congregational meeting to be held after the worship service on Sunday, December 1st, for the purpose of electing CMPC's officers and the at-large members of the 2020 Nominating Committee.

The Nominating Committee's proposed slate was approved by the membership in the Congregational Meeting held on Sunday, December 1, 2019. That slate consisted of the following individuals for the positions indicated:

<u>Elders (three year term) Class of 2022</u>	<u>Deacons (three year term) Class of 2022</u>
Jeff Bloom	Joyce Danzig
Gil Burckart	Tom Engle
Janeen Cooke	Tammy Sandborn
Ashlyn Sowell	Tom Trodden
<u>Elder (three year extension of his term) Class of 2022</u>	<u>Deacon (one year extension of her term) Class of 2020</u>
Don Kyle	Markita Garner
<u>Nominating Committee (one year term)</u> <u>Class of 2020</u> Kathleen Hong Colleen Hughes Bill Ryder Patricia Wilder	

Respectfully submitted for the Nominating Committee by Jeff Seymour, Chair



The Christian Education Committee is composed of members-at-large as well as representatives from a number of significant church programs. CE also serves as a liaison for the scouts who meet at CMPC.

The 2019 Christian Education Committee was made up of the following individuals:

Heather Gallagher, Carrie Jenkins, Meghan Jones, John Keister, John Kim, Lindsey Kim, Delores McBirney, Liz Perraud, Dave Rose, Aaron Saudager, Jennifer Seinfeld, Kaleigh Thomas, Sarah Trodden, Donna Ueckermann, and Becky Zordan. These people are strongly committed to the ongoing Christian discipleship of the adults, youth, and children of our congregation.

Our committee is charged with:

- Support and oversight of Christian Education programs
- Oversight of volunteer screening policy
- Third Grade Bibles and Graduation Sunday
- Identifying and training teachers and curriculum approval
- Support and oversight of CMPC Preschool
- Confirmation class
- Support and oversight of CMPC nursery/child care
- Support and oversight of Boy Scouts and Cub Scouts

The CE programs are possible because of the many people who volunteer to make them happen and those who participate in the gatherings and programs.

Respectfully submitted, Liz Perraud Moderator Christian Education Committee

Boy Scouts and Cub Scouts

Christ Memorial Presbyterian Church (CMPC) sponsors two units of the Boy Scouts of America (BSA): Pack 371 and Troop 75. The BSA has chartered CMPC through the Baltimore Area Council to provide the Scouting program to our youth via these units in order to instill lifetime values, develop ethical character, and to train young people in citizenship, service, and leadership.

This was an odd year for the scouts, leaders, and parents of both Pack 371 and Troop 75 since they were not meeting at CMPC. We appreciated their patience and understanding during the church renovations and welcomed our scout family as they returned in November. They have provided numerous volunteer service hours for community organizations such as Scouting for Food for the Howard County Food Bank. Both groups support our military with Operation Welcome Home by greeting service personnel at BWI airport, and placing American flags at military cemeteries for We Remember on Memorial Day. Troop 75 returned to setting up tables and chairs in Fellowship Hall for LOGOS beginning in December. November is when units turn in their charter packages for the following calendar year. Pack 371 and Troop 75 submitted their paperwork for signature to the CMPC Clerk of Session, Janene Holzberg, and the packages were forwarded to the Baltimore Area Council. The pack has 55 youth and 15 adults on its roster, and the troop has 51 youth and 37 adults on its roster.

The pack and troop are once again planning their participation in Scout Sunday services at CMPC in February.

Respectfully submitted, Dave Rose, CMPC Chartered Organization Representative for Cub Scout Pack 371 and Boy Scout Troop 75

Christ Memorial Christian Preschool

The 2018/2019 school year was the 42nd year Christ Memorial Christian Preschool has provided a quality preschool education for children in Howard County. We are licensed by the Maryland State Department of Education (MSDE). Our school mission is to provide a loving Christian educational environment to families in our community. Our School philosophy is from Proverbs 22:6 "Point your children in the right direction ~ when they are old they won't be lost."

Our fiscal year begins on July 1 and ends June 30 of each year. During the 2018/2019 school year the preschool was enrolled at 98% capacity.

Staff:

Our staff consists of the following women who possess a love for our Lord and for our preschool children:

Susan Benzing Kim Brathwaite Heather Gallagher Julie Nienhuis Stefanie Rosti Jen Scheid Kathleen Smith Barbara Stine Rita Wheelock

We were fortunate enough to have our entire staff return from the 2017/2018 year into the 2018/2019 school year. The consistency and dedication of the staff is part of what makes Christ Memorial Christian Preschool such a special place.

The connection between the preschool and Christ Memorial Presbyterian Church continued to strengthen this past school year. The church continued to make the operation of the preschool a priority as the Ministry Expansion project came to a close this year. The preschool now lives in a beautifully renovated space that will serve the community for years to come.

The preschool continued the tradition of having monthly inserts included in church bulletins highlighting the activities of the past month within the preschool community. Unfortunately, due to renovations within the building the preschool had to suspend the Preschool Sundays for the 2019 year that were started in 2018. We look forward to returning to these in the year 2020 as part of the connection that has been established between the preschool community and the church. Pastor Scott continued the tradition of meeting with our preschool children once a month to share a Bible story during this past year. This is a wonderful opportunity for the children to connect to the church through the fun time spent with Pastor Scott.

Operational Budget:

Although we are part of CMPC, we do not rely on the church for financial support. All of the money we spend comes from our preschool families via tuition. During the 2018/2019 school year our budget for preschool was \$147,964.00. Expenses include salaries for the director, the teachers, and the assistants; as well as supplies and operating costs. The preschool, along with assistance from the Mission and Local Outreach Committee, continues to provide financial assistance. During the 2018/2019 school year, we provided \$2115 in financial assistance to children who would otherwise have been unable to attend a Christian preschool. During 2019 Christ Memorial Christian Preschool made a contribution to the Christ Memorial Presbyterian Church Ministry Expansion Project in the amount of \$30,000. Annette Hinkle served as the accountant for the preschool for a third year this school year and has been instrumental in making the preschool a continued success. We are grateful for her guidance and expertise.

Preschool Board:

We are especially grateful to the Preschool School Board which provides oversight, support and integration. The board meets four times a year. Members of the current Preschool School Board are Sue Ashman, Kirsten Aquino, Jen Neely, and Dani Wilder.

Outreach:

Although our school day centers on the needs of the preschoolers, we provide opportunities for our preschool families to know and strengthen their love of Christ and become familiar with Christ Memorial Presbyterian Church. Our monthly newsletter and parent board are ways we highlight and inform our families of the various activities within our church. Many CMPC members first learned about our church while their child attended preschool. During the past year many of our preschool families also participated in LOGOS and Grassroots Christmas Donation Collections.

The preschool staff feels blessed to have the amazing opportunity to share the love of God with our special preschoolers and to be part of CMPC's outreach to our community.

Respectfully Submitted by Heather Gallagher Preschool Director

J GIFT: Generations in Faith Together

Our GIFT gatherings celebrated a fifth full year in 2019. The goal of our GIFT program is to help our participants build a personal relationship with Christ while building relationships within and across generations. The program includes an educational component based on exposure to and discussion of scripture and seeks to be intentionally intergenerational. GIFT events usually include a shared meal, fellowship, learning (sometimes all ages together and sometimes "parallel learning") and a worship component. It was an unusual year with the renovation so we met in the church (or on the grounds) when we could and incorporated GIFT field trips into the schedule.

March: Movie Night

We all watched the documentary, "Won't You Be My Neighbor?" about Fred Rogers. The movie is described as "an emotional and moving film that takes us beyond the zip-up cardigans and the land of make-believe, and into the heart of a creative genius who inspired generations of children with compassion and limitless imagination." There was an alternative movie (Veggie Tales) for those too young for the documentary. Pizza was served for dinner and the movie was followed by discussion questions that all ages could relate to.

March: Sight and Sound field trip

A bus-load of CMPC folks journeyed to see "Jesus" at the Sight and Sound Theater in Lancaster, Pennsylvania. CMPC's Fellowship Committee generously provided snacks for the ride. After the moving production (with a follow-up Q&A with the director and actor who played Jesus arranged by church member Brian Yawney), we stopped for dinner allowing all to pick their favorite dining location in a convenient shopping center. Carrie Jenkins planned this field trip.

May: Food Packing

For the 5th consecutive year, CMPC sponsored a meal packing event through the organization "Rise Against Hunger" (RAH). As in recent years, we had two sessions on a Saturday – 10 am – noon, and 1-3 pm. We packed 20,000 meals, for a cost of \$6,829.92. (Note the cost per meal is now \$0.35, an increase above the \$0.30/meal cost in in the previous year). We had about 100 adults and 15 children who participated in the meal packing sessions. CMPC also offered a nursery for the morning session. The 2019 event was slightly complicated by the fact that the fellowship hall was not available due to the renovation. We held the event in the open area under the sanctuary and protected the carpeting with large rolls of butcher paper.

Approximately 2/3 of the meal packers were CMPC 'veterans', meaning they had participated in prior CMPC meal packing events. We had several visitors from the community and other churches. The RAH meal packing event continues to be very well supported by the CMPC community.

The event was funded as follows:

- RAH website: \$1,849.00 (includes \$1500.00 from Mt Hebron)
- Presbytery Grant: \$1,000.00
- CMPC 5th Sunday offering: \$1,730.00
- CMPC CE Committee: \$100.00
- CMPC Mission Committee: \$2,150.92

The meals packed during the CMPC event were included in a shipping container, holding more than 285,000 meals, and sent to Mozambique to be distributed by RAH's partner Adventist Development and Relief Agency. Jennifer Seinfeld headed up this event.

October: Campfire and Songs

On Saturday evening, October 5 we held our first GIFT Campfire (7:00-8:30pm) at the CMPC side yard's fire ring. The event included singing with guitar, devotional readings, and snacks with attendance of about 30 people of all ages. Cordelia Lamb planned this event.

October: All-Church Retreat

Nearly 30 people of all generations headed from worship on a warm-enough Sunday afternoon (October 13) to Circle D Farm about twenty miles from the church (12:30-4:30pm). After a cookout lunch provided by Circle D, the day centered on a theme of "Storms." We divided to mix up the ages at each table and each group had a discussion card about the topic. Following an interactive telling of Jesus Calming the Storm (Mark 4:35-41), there were table discussions about the story. Pastor Scott summarized the conversations and shared words about comfort from God when we are afraid. Together at each table, groups drew pictures of something that helps them remember that God is always here. Drawings were then presented to the rest of the gathering. We closed this portion of our retreat with several songs led by Scott on guitar. The rest of the afternoon was filled with corn hole, horseshoes, mini golf, or just sitting and chatting.

November: Advent at Home in Community

This year we again offered an Advent activity to be done at home and also in community through a closed Facebook Group. The Christian Education committee and CMPC Preschool provided supplies for house-holds of all ages to create Home Faith Jars, beginning December 1 that included 48 practices that can be rotated through daily, weekly or sporadically. There were 12 mindfulness practices, 12 prayer practices, 12 gratitude practices and 12 questions that led to a discussion about God.

Each home was to decide when they would go through the practices: at dinner, before bed, once a week (like a Saturday morning). Family members were to take turns selecting a practice from the jar, reading it, and answering the question or doing what the card suggested.

All were invited to take pictures of their Faith Jar and/or doing some of the activities and then share them in the Facebook Group so we could have the community experience for Advent too. Heather Gallagher organized our Home Faith Jars for CMPC and CMCP families.



LOGOS is made up of four parts:

Bible Study: Studying the Bible as the model for Christ-centered living. Worship Arts: Learning and practicing ways to serve God through worship. Recreation: Experiencing great fun at the expense of no one else. Family Time: Experiencing being part of God's family over a shared meal.

At Christ Memorial we group our children and youth as: BUGS (Bringing Up God's Servants): Preschool FROG (Fully Rely On God): K-5th Grade ROCK (Reaching Out for Christ's Kingdom): Middle School FISH (Fellowship In Senior High): High School

Leadership

LOGOS is operated by the LOGOS Leadership Team and is accountable to the Session though the Christian Education Committee. The LOGOS Team meets monthly throughout the entire year.

2018-2019 Leadership Team Co-Director: Carrie Jenkins Co-Director: Lindsey Kim Treasurer: Heather Jackson FISH Coordinator: John Kim Bible Time Coordinator: Jennifer Neely Family Time Coordinator: Liz Perraud Worship Arts Coordinator: Jennifer Seinfeld Recreation Coordinator: Heather Barham BUGS Coordinator: Pam Mitchell Communications Coordinator: Lauren Anderson Special Events Coordinator: Kirsten Aquino Mission Coordinator: Kirsten Aquino

2019-2020 Leadership Team Director: Lindsey Kim Treasurer: Heather Jackson FISH Coordinator: John Kim Bible Time Coordinator: Jennifer Neely Family Time Coordinator: Heather Gallagher Kitchen Coordinator: Josh Gliptis Worship Arts Coordinator: Liz Perraud Recreation Coordinator: Heather Barham BUGS Coordinator: Pam Mitchell Communications Coordinator: Sarah Trodden Special Events Coordinator: Kirsten Aquino Mission Coordinator: Kirsten Aquino

As of December 2019, our current enrollment is 84 children and youth (Nursery: 1, BUGS: 10, FROG: 36, ROCK: 19, FISH: 19) We are continuing to grow as participants invite friends and those new to CMPC to give LOGOS a try! There are over 60 adults who volunteer regularly to run the ministry (parents, grandparents, young adults, empty-nesters, retirees, etc.).

We are committed to the process of call (rather than recruiting) to fill the many leadership and volunteer positions and strive to match the volunteers' gifts with the needs of the ministry. Regular training contributes to the strength of the ministry. We hold in-house volunteer training events each January and September as well as send people to GenOn Ministries national training events. In November, we held our annual LOGOS Sunday worship service, celebrating 32 years of LOGOS at CMPC.

Operating Budget

The LOGOS operating expenses are funded by tuition payments from each participating family and some additional donations from individuals. The operating expenses represent the costs of food, curriculum, music and scripts, postage, administrative supplies, mission projects, recreation supplies, adult training expenses, and special event fees. The tuition rate for 2019-2020 program year is \$150 for all participants. The Richard Burdis Memorial Fund was established by private donations to support families needing assistance for the LOGOS registration fees, for youth attending the summer conference (GenOn Youth Summit), and other special needs as deemed necessary by the LOGOS Leadership Team.

Commitment to Mission and Service

Through the LOGOS budget, Christ Memorial contributes to GenOn Ministries above and beyond the resources and training that we purchase to run our program. This financial support goes to support the wider (North American) ministry. Through our weekly LOGOS gatherings, our young people and volunteers have participated in reaching beyond the walls of our church through various projects and events. These have included providing Christmas gifts to children in need in Howard County; collecting non-perishable food items for families in need; sending care packages to CMPC college students; presenting the LOGOS musical at an assisted living facility, and making meals to deliver to local Grassroots.

High School Summer Conference

Each July, our rising eighth graders through college students, along with adult leaders, attend the GenOn Youth Summit. This discipleship-building week-long gathering brings together youth from all over for worship, small group Bible study, activities, and meals—a week of LOGOS! The Summit also includes a day of off-site mission work. Congregational-supported fundraisers help provide funds for our church group to attend each summer as well as in supporting an urban church's attendance (Concordia Lutheran Church, Worcester, MA). CMPC's annual Musical Treats and Sweets event is one of our primary fundraisers for this cause.

Congregational Support

We believe that God has called our congregation to offer this mid-week intergenerational ministry that focuses on providing the conditions for faith formation and spiritual transformation. God has equipped us with capable leaders, committed volunteers, and a supportive pastor and congregation. In our 32 years of operating LOGOS, we have nurtured many children, youth, and adults into a loving relationship with Jesus Christ.

We gratefully acknowledge all of those who support our ministry through prayer, financial contributions, and the sharing of time and talents. Together, we are able to operate a ministry that furthers the mission and vision of Christ Memorial Presbyterian Church.

Respectfully submitted, Lindsey Kim LOGOS Director (2019-2020)



CE continues to coordinate the nursery for the youngest members of our congregation. Our nursery staff provides care during the 10:30 worship service, LOGOS, Committee meeting nights and many special services and events. Our nursery staff are Laura Holderman and Allison Miller. Danielle Wilder substitutes when needed. Volunteers from the congregation provide additional support during special services and LOGOS nights, as well as for special events. Jim Pierce volunteers regularly for Committee meeting nights. We are grateful to our staff and volunteers for their enthusiasm and cheerfulness in providing a positive experience for the children.

Delores McBirney, Nursery Coordinator



In 2019, Christian Education continued to provide the Sunday Experience program during the 10:30 worship service, for children preschool through 2nd grade. This program allows children to worship with their families for the beginning of the service then move downstairs following "Moments for Children" for age appropriate lessons and activities.

The children meet in two classrooms, one for preschoolers and one for students in Kindergarten through 2nd grade. New this year, we moved Sunday Experience permanently to two of the rooms also used for the church preschool. This has helped give preschoolers a room with a bathroom and additionally kept things consistent during the completion of the building renovation.

During the school year, September - May, we follow the Presbyterian Church curriculum, Growing in Grace and Gratitude. This curriculum has weekly lessons for both classes and multiple activities to choose from. During the summer months we wrote Bible lessons based on a previous curriculum.

Teachers for 2019 included: Missy Sullivan, Linda Johnson, Sandi Chapasko, Marilyn Mills, Cordelia Lamb, Kathleen Hong, Debbie O'Neal, Heather Gallagher, Becky Bruce, Carrie Jenkins, Liz Perraud, Linda Lange, Jane Preston, Theresa Akuoko, Rachael Bis, Sarah Trodden, Heather Barham, Julie Nienhuis, Kaleigh Thomas, Donna Ueckermann and Becky Zordan.

Teachers were assisted by: Fiona Neely, Kylee Hoffman, Kerri Holderman, Russell Hong, Haley Barham, Kevin Holderman, Ben Gallagher, Emma Gallagher, Lucas Wilson and Hannah Hitt.

Respectfully submitted, Donna Ueckermann and Kaleigh Thomas Sunday Experience Coordinators



On Sunday, April 7th, after three months of study and conversation with Pastor Hoffman and Liz Perraud, 4 eighth grade students and 4 ninth grade students publicly confirmed their faith in Christ and were brought into membership of Christ Memorial Presbyterian Church. The class met weekly on Sunday evenings and used a new denominational curriculum entitled "Big God, Big Questions" to guide conversations. In addition, students wrote their own statements of faith which were shared with the session.

Adult Bible Study Small Groups

In the spring of 2019 one group (12 participants) studied "Simon Peter: Flawed but Faithful Disciple" by Adam Hamilton. This was offered as a Lenten study.

In the fall of 2019, one group (20 participants) studied "Christianity's Family Tree" by Adam Hamilton. This title was chosen based on group suggestions and inspired by the completion of CMPC's Ministry Expansion construction projects.

For each session this year, the participants met in a single group, meeting each week at CMPC before Sunday worship. This was mainly dictated by participant schedules and space considerations during CMPC's construction. As appropriate, the groups split to allow for a conversation within a smaller group. We are encouraged by continued and increasing interest in the Bible study groups and look forward to more sessions in the future.



We have two women's Bible study groups at CMPC. The Wednesday night Bible study meets the second and fourth Wednesday at 7:00pm at Maha Davies' home. They are studying "The Unexplainable Church" by Erica Wiggenhorn, a 10-week Bible study of Acts 13-16. The women take turns leading. The Monday morning women's Bible study group meets every second and fourth Mondays of the month from 9:30-11:30am in the Trinity Room of the church. Members enjoy prayer time, Bible study, fellowship, and mission projects as well as regular lunch outings. The group meets from September to May. There are currently sixteen women participating in the group. Bible studies in the last year have included "Nehemiah" and the Rafiki study of "Ruth." They are currently examining "Esther" by Beth Moore. The group is led by Miriam Miller and Barbara Petro. All women of the church and members of the community are welcome to participate in this loving Christ-centered group.

Pastor Hoffman leads Bible Basics on Wednesday mornings at the church. Bible Basics met from January until June of 2019. We did not meet in the fall due to the status of the building and Pastor Hoffman's schedule.



Vacation Bible School (VBS) went on hiatus for 2019 because of the building renovation. It will return in 2020.

Special Projects and Events Sponsored by CE

Blessing of the Backpacks

On the Sunday prior to the start of school, we held a Blessing of the Backpacks in worship for all students and teachers returning to the classroom (or starting for the first time).

Graduation Sunday

In June we recognized graduates (high school, college, graduate school) in Sunday morning worship.

Third Grade Bibles

In November we presented third graders with their own Bible (NRSV Children's Bible) either in Sunday morning worship or at LOGOS closing gathering. Parents were also given the book "100 Things Your Child Should Know Before Confirmation."



The Finance Committee is charged "To be effective stewards of assets, provided by God, contributed by the congregation, and committed to God's work; and to safeguard the resources of CMPC."

Comittee members in 2019 were Leta Loring (Chair), Bob Ashman (Treasurer), Annette Hinkle (Bookkeeper), Tom Engle, and Dick McBirney. Joyce Danzig and Missy Sullivan share the duties of Assistant Treasurer.

Also serving the committee through active service as Tellers were Gil Burckart, Bob Ashman, Bob Clemens, Joyce Danzig, Linda Dunn, Annette Hinkle, Colleen Hughes, Dave Keister, Don Mitchell, and Missy Sullivan.

As we closed out activities in December, CMPC had cash and investments of \$686,000. Our revenue came in at \$35,000 less than budgeted, however we ended the year with a \$28,000 deficit, as some of the decreased revenue was offset by cost savings in operations.

Ministry Expansion capital campaign gifts total \$3,053,000 through 2019. (Receipt of pledged campaign gifts will continue through 2021.) We have spent \$5,680,000 on costs of the project thus far. Amounts yet to be billed are approximately \$346,000. To-date CMPC has borrowed \$2,810,000 from the Presbyterian Investment Loan Program. With the exception of minor tweaks, work has concluded on the Ministry Expansion project.

Financial Position as of December 31, 2019

Cash and investments \$686,000 Other assets \$141,000 Total assets \$827,000

The Operating Budget tracks pledges and other giving against Session approved operating expenditures.

Following is a summary of the last three years.

	2017	2018	2019
Revenue	511,175	526,121	478,608
Christian Education	3,858	3,454	4,092
Mission	45,276	46,133	42,637
Mission Special Offer- ings*	12,938	13,853	8,393
Worship	13,857	10,489	11,344
Finance/Admin	25,154	27,225	26,840
Debt service	1,300	20,000	41,965
Stewardship	544	57	646
Communications	14,742	16,049	16,231
Personnel	264,119	251,773	256,818
Fellowship	3,520	2,219	1,704
Care & Wellness	927	917	509
Membership & Hospi- tality	687	50	401
Property**	84,872	111,619	95,160
Total Expenses	471,794	503,838	506,740
Net surplus (deficit)	39,381	22,283	(28,132)

Operating Income/Expense history 2017 – 2019

*Special offerings such as 5th Sunday, One Great Hour of Sharing, etc. are tracked as part of the operating budget to better reflect the total amount of mission support from the congregation. Gifts made to these special offerings are also included in revenue.

**2018 includes a significant HVAC project outside the Ministry Expansion project scope totaling \$35,240.

Detailed financial statements are available for anyone who would like a copy. Sincere appreciation is extended to the dedicated members of the Finance Committee.

Respectfully submitted by

Leta Loring, Committee Chair

Mission & Local Outreach

Our committee was blessed once again with one of the largest budgets of CMPC committees and we have worked prayerfully and diligently to be good stewards of God's and CMPC's resources.

In 2019 we added a couple of new missions to the regular list of missions that CMPC supports. We were grateful to add The Samaritan Women (TSM), an organization that rescues and rehabilitates trafficked women. Sex trafficking is now considered an urgent issue within Howard County and we were very happy to work with TSM and will continue to work with them in the coming months and years. This year (2020) we will be sending two members to a year-long training session so CMPC can become a full-time supporter of the program. Pastor Hoffman is fully participating in this effort and has recruited four couples, including him and Mrs. Hoffman, to commit their time in getting this effort off the ground.

In 2019 we were also very happy to have successfully partnered with Angel Tree, a program of Prison Fellowship, that pairs churches with children of incarcerated local men and women. We were able to buy gifts for four children of an incarcerated father and we will continue to work with this family and CMPC's LOGOS ministry to have the children participate in our church's life fully. For this coming Christmas, we will work with LOGOS and Women for Women to make the Angel Tree effort a church-wide campaign and help even more children and their caregivers.

Even though it is not a new initiative, we expanded our funding of Bridge of Hope by giving a large donation to help match a grant that was given by a Baltimore Raven's player. This huge grant will help start a chapter in Maryland for the first time and our church will be fully leading and participating in the mission.

We have also increased our giving for our pre-school scholarship fund and that has been received well and more needy families were able to send their children to school this past year.

As we have done in the past, we covered most of the cost of the Rise Against Hunger (RAH) effort and will continue to do so this year and beyond. We also helped Rebuilding Together and will continue to help that organization in the coming years. Our commitment to the Mars Hill mission trip is ongoing and CMPC continues to fund a major portion of the cost of the effort.

Below is a list of entities and efforts that we are continuing to fund.

- 1. Pastor's Emergency Fund
- 2. Dustin Garner's ministry
- 3. Maryland Food Bank
- 4. US Flooding (PDA)
- 5. Gaza Relief
- 6. Newbrander Ministry International University Students
- 7. Memorial Christian Hospital Sialkot, Pakistan
- 8. Colson Prison Ministry

We thank the congregation for its continued support of all the above missions. We pray that we will be able to do even more this year and for many years to come.

In His Service, Hyiwot Teshome Chair, Mission and Local Outreach

Christ Memorial Presbyterian Church Annual Report 2019



2019 was another year full of reminders of how CMPC continues to be blessed with a hard-working, dedicated, and extremely talented staff. We remain grateful for the blessing they are to all of us.

Kathleen Smith continues to serve diligently and faithfully as our communications coordinator going on 3 years now. Kathleen works part-time in the mornings at our preschool and then transitions to her part-time position as communications coordinator in the afternoon.

Even facing numerous challenges presented by the Ministry Expansion Project, Tito Baca, our Facilities and Property Manager, continues to do an outstanding job overseeing the care of our Church building and grounds.

We are particularly blessed by an excellent music program thanks to our Music Director, Joy Exner and our accompanist, Lorri Yawney. Congratulations on another year of beautiful music that has assisted the entire congregation in worshipping our God faithfully and fully.

We are also so very proud of Heather Gallagher, Christ Memorial Presbyterian Preschool director, and her fabulous staff of teachers and aides who tend to their students with such love and grace. Their talent and dedication makes Christ Memorial Christian Preschool one of the best in the area!

In addition to the above, the personnel committee and Session received very good news from The Christian Theological Seminary when they awarded CMPC a Clergy Renewal Grant to support the Church's nomination of Pastor Hoffman for Sabbatical Leave in 2020. Funding for the Clergy Renewal Grant is provided by the Lilly Endowment. Pastor Hoffman will receive support for a well-deserved and much needed four-month sabbatical from May 31st to September 30th 2020.

CMPC will receive financial support from the grant for honoraria for pulpit supply during the four months Pastor Hoffman is on leave.

The church will also receive financial support for events relating to Pastor Hoffman's Leave, including congregational renewal activities.

The letter announcing the good news of the Clergy Renewal Grant stated the following:

"The purpose of the grant is to enable the grantee to participate in the "Clergy Renewal Program" – a program designed to strengthen Christian congregations by providing opportunities for Pastors to step away briefly from the persistent obligations of daily parish life and to engage in a period of renewal and reflection."

With all of the additional responsibilities that Pastor Hoffman has taken on in overseeing our Ministry Expansion, I am sure that you'll agree with the Personnel Committee that this sabbatical leave is timely and well deserved.

The Personnel Committee encourages all church members to share their appreciation with all our staff members as often as possible.



The year of 2019 will be forever remembered as the year that so many people of tremendous character and resourcefulness came together to make a great place that gives so much to all those who visit, that much better. The much needed and anticipated remodel and expansion of our church to build on our ministries was years in the making and was only as a result of the assiduous efforts of so many, but through God's will. It was and continues to be a privilege to work with these people throughout the church but especially those who serve on the Property Committee and do great things on behalf of our Mission to serve.

The year started with uncertainty on the true timeline for construction completion and the actual final true scope of work. But we worked closely with the general contractor to ensure our needs were met and to limit costs whenever possible. As such, the budget we proposed for Property at the end of 2018 was riddled with uncertainty due to the aforementioned but also because plans for HVAC and lighting had not yet been finalized, which meant it was hard to predict costs for utilities, among others.

In addition, the approved budget for the construction project had already been exceeded and in fact continued to climb as unforeseen challenges created new expenses, so ultimately the plans for the church were further prioritized and then altered again. Therefore, in addition to our typical responsibilities, the Property Committee had to step in on several occasions to complete work in-house to reduce costs and still had to ensure normal maintenance responsibilities aligned with construction plans, with a limited budget.

What proved to be unlimited was the energy and tireless effort of our committee members who stepped up time and time again to help when we needed it most. There is no way to really quantify how much these efforts saved the church monetarily but for the fifth year in a row, this certainly was well over \$12,000. In no specific order, here are some of the contributions of the Property Committee in 2019.

o Cleaned almost the entire carpet area in preschool area before runners were installed and carpet became dirty from construction and preschool use - \$1800

o Cleaned temp office area weekly - \$35/week for the length of time office space was rented.

o Helped move in and out of temporary rented office space.

o Ensured that CMPC was able to take advantage of a special BGE program to subsidize 2/3 of our entire lighting costs for the expansion project and then monitored progress through-out the project to ensure all lights were replaced as proposed. This expense was included in our monthly bill.

o Helped recondition and repair the Communion Table in the Sanctuary, at a savings of approximately \$1,2000.

o Helped move in and out of the church, in and out of the storage bins, and helped to move donated items to the church.

o Moved items on different occasions within the church as new spaces became available.

o Salted the parking lot and cleared snow from sidewalks on multiple occasions.

o Partially demolished one shed and moved the other shed away from the building to allow for construction at savings of \$700.

o In early spring, we were forced to hire a new cleaning service and for one month performed this duty in-house saving just over \$2000.

o In February and again in July, we cut up tree fall on 3 occasions from storm damage that saved the church over \$2,000.

o From May to September, we helped with minor landscaping, trimming, weed kill, and pruning that helped limit landscaping costs.

o In September, we helped recondition and repair ALL of the doors (6) to the Sanctuary, which would have cost close to \$18,000 to replace.

o We moved the mailbox on two occasions and finally painted it when we installed it in place.

o In August / September, we removed almost all of the bushes outside preschool windows, which saved \$1,200.

o In August we painted the bathroom floors in the preschool bathrooms and those doors. (Final touch ups are still needed)

o From September to December, we painted the floors / walls in several utility rooms that was not included in the construction scope of work. We also helped to organize those rooms so that they would be ready for LOGOS, Music, Property, and others.

o In October we helped to create a re-key proposal for the entire church as part of the expansion project and this is about 95% complete.

o In October and November, we painted doors through-out the church that were not included in the scope of expansion work, ahead of the re-keying project.

o In December we repaired walls, hung new robe racks, and installed carpet in the new Choir Robing Room. Cabinets and shelves were also moved into that area. We also helped donate and deliver items we could no longer use to a local college and finished minor wall repairs and painting in that room.

o In December, we took a trailer full of old paint, furniture, and file cabinets to the landfill in AA County to save on disposal costs and to recycle what we could. (The Howard County landfill would not have been as accommodating on price or when we were able to take those items.)

o In December we also cleared out the entire back storage room in Fellowship Hall to clean the area and install storage panels that we ordered to safely store the holiday decorations. We also completed minor wall repairs and painting in that room.

o In late December, we started minor wall repairs including drywall patch work and painting, which was done through-out the church and will continue after the new year. Some additional work is still needed and some work that was done will need to be redone.

o We continue to hang coat racks, install umbrella stands, hang signs (restroom, no smoking, etc..), and thermostat covers as needed throughout.

As previously indicated, we have kept in close contact with the General Contractor and all those here at CMPC who have played a part in various aspects of our expansion project to ensure we are all on the same page. This continues into the new year until all work is complete and any concerns that arise are addressed. We also continue to provide regular updates to the church community as best we can to ensure everyone has information they need when they visit the church and / or serve in various capacities. The Property Committee values the role that CMPC plays in the community and of course our role in helping to ensure that our facility provides a safe and welcoming place for God's work. We are certain that

2020 will bring new and exciting opportunities to successfully serve at CMPC and are grateful for our part.

On behalf of the Men and Women of the Property Committee, Tito Baca Property and Facility Manager

J Stewardship

The Stewardship Committee in 2019 included Bob Clemens (chairperson), Andrea Raid, and Ashlyn Sowell. The Committee met monthly throughout the calendar year.

During 2019 The Stewardship Committee drove the Campaign utilizing a Narrative Budget approach.

A narrative budget is vision-driven, providing glimpses of how we as a congregation are living out in practical ways the broad-brush strokes of our vision statement. This narrative of who we are as a church unfolds in Scripture, in the life of Jesus, and in the world.

• A narrative budget tells a story or narrative of the mission, ministry and programming that integrates dollars, people and mission into one portrait.

• A narrative budget includes salary, building and office expenses as part of the cost of individual ministry programming categories, or Christian practice. We chose the four practices from our Vision Statement as the guidelines for our Narrative Budget:

Grateful to God for God's constant loving presence and guided by God's Word, we are called to be a people who:

- Praise God in worship and in our daily lives,
- Grow Biblically and spiritually in our life together,
- Reach out as witnesses of Jesus Christ, serving those in need, and
- Share Christ's love with one another and everyone we meet.

Each Committee produced content and pictures that illustrated how their committee supported our Vision statement which resulted in a full-color booklet shared with the congregation as a tool to prayerfully consider the church's overall vision and how each member could contribute to the church through their time, talents and treasures. Moments for Stewardship were held during worship throughout the Fall.

Commitment Sunday was held in November followed by a luncheon. Results of the Narrative Budget are being fed into a proposed budget for approval by the Session in early 2020.

Respectfully Submitted,

Bob Clemens (chairperson), Andrea Raid, Ashlyn Sowell

J Worship and Music

2019 began with more of the "adventure continues" theme we experienced last year as our Ministry Expansion momentum built. Our return to the sanctuary in May was certainly a hopeful sign, but it would be several months before the rest of the project would be finished. As a result, there were some challenges to overcome; i.e., no way to run the cables to the sound board that was in the rear of the sanctuary before the expansion began. Fortunately, a technical solution was available that allowed control of the soundboard through the Wi-Fi in the sanctuary. It took a while to work out some of the difficulties of this approach, but it has allowed the sound team to control all inputs and outputs on the console wirelessly from a laptop. An added benefit from this was that no additional funds had to be spent to run cables to the rear of the sanctuary. We also didn't need to re-install the sound booth with the white-curtained Wi-Fi tower that some people referred to as the "shower stall." Many thanks to Neil Danzig for all of his help and support in getting our redesigned sound system working (and keeping it working).

The rededication last fall of our entire facility, especially the sanctuary was certainly an emotional highpoint eclipsed only by being able to celebrate Christmas once again in our "new" sanctuary. Through it all, God's holy word continues to be read and proclaimed and the sacraments of Baptism and The Lord's Supper joy-fully celebrated.

Some items to note from this past year include:

• April 21st: Easter came just a few weeks before our triumphant return to the sanctuary; however the addition of *Old Bay Brass* and percussion to the wonderful music helped to make one of our last Sundays in the expanded Fellowship Hall a joy-filled celebration.

• June 16th: The special anthems the choir sang for worship before the summer hiatus, *Wonderful Songs of Grace, Thy Will Be Done,* and *Living Hope,* allowed the choir and congregation to revisit anthems from the past few months.

- During the summer, we enjoyed musical offerings from several members of the congregation.
- Serving communion by intinction continued until October, when we had access to the new kitchen.

• The rededication service in October brought to fruition our shared vision of the ministry expansion project, including an updated version of *More Than Bricks*, by Jennifer Seinfeld. The service helped everyone to share in the celebration of what God has made possible through our combined efforts at CMPC.

• December 22nd: The Christmas cantata, *Joy Has Dawned* was offered during worship, including a most glorious version of *Go Tell it on the Mountain*. It was wonderful to be back in the sanctuary again for Christmas, with the Trinity Choir and an awesome chamber orchestra, and to once again share the amazing story of our Savior's birth. Many thanks to Tito and the property committee for finishing the choir robing room in time for the cantata.

• On Christmas Eve, the church held the usual two worship services: the family-friendly service at 5:00 pm and traditional service at 8:30 pm. My wish for next year is for more people to attend both services, as they are so different from each other and yet equally inspiring in conveying the true message of Christmas.

There is a lot involved for us to have worship services each week. I am grateful to our choirs, all of the liturgists, the ushers, the greeters, the sound team, our communion servers and preparers. Special thanks to Kathleen for putting our bulletins together. Thanks also to Joy and Lorri for making wherever we worship a holy place that glorifies God. Thanks as well to Sally Berlowitz and the Bells of Joy for their contributions to our worship services.

It continues to be a great blessing to work with our Pastor, Scott Hoffman. His dedication and leadership serves our congregation well as he continues to answer God's call on his life to faithfully proclaim the word and administer the sacraments.

Respectfully Submitted,

Allen Exner

Chairman, Worship and Music Committee for 2019

Christ Memorial Presbyterian Church Annual Report 2019



The Care and Wellness Committee has completed its seventeenth year of ministry as part of the Board of Deacons. Chair and member of the committee for 2019 was Markita Garner. The following were our At-Large members: Kris Bloom, Maha Davies, Elise Jordan, Jan Keister, Katie Kinzie, Gail Marinelli, Eleanor Orndorff, Sandy Rowen, Barb Schmehl, Hyiwot Teshome, Nancy Walworth, and Yeketenesh Woldeguiorguis.

The Prayer Shawl Ministry, a sub-committee of Care and Wellness, provided shawls and prayer squares which were knitted or crocheted by church members, to be given to friends or family members experiencing illness, birth, joys, or difficult times in their lives.

The Card Ministry, an essential responsibility of the Care and Wellness, sends handmade and donated cards to church members or any others in our thoughts, who were ill, requested prayers, bereaved families, shut-ins, as well as missing you, congratulations, and thank you cards. Kris Bloom sent Valentines and Halloween cards to CMPC college students. Barb Schmehl sent birthday cards to all members throughout the year and prepared Christmas cards to send to all members. Markita Garner sent all other cards. A large portion of our budget goes towards postage for the card ministry. This year, all of our cards have been donated and many were handmade from the EC Stampers as a thank you for use of CMPC facilities. Thank you to Sue Ashman, Nancy Walworth and the EC Stampers for the beautiful donated cards.

The Prayer Chain is maintained by Hyiwot Teshome. Due to the remodeling of CMPC, the annual Prayer Chain Luncheon and Red Cross blood drive were not held this year.

The Meal Train Ministry, with the assistance of Kris Bloom, continued with meals and/or gift cards provided for members and their families who have had illnesses, births, deaths in the family, or are going through a difficult time.

The Care & Wellness Committee continues to be available for memorial receptions, occasional transportation requests by church members for doctors' appointments, rides to church, and other needs.

Respectfully submitted, Markita Garner, Committee Chair

Communications

In 2019, the Communications Committee of Christ Memorial Presbyterian Church continued its work to improve the Information Technology Systems while also ensuring communications infrastructure and services were available and working during all phases of the Ministry Expansion Plan.

Many thanks to Michael Schreiber and Neil Danzig who spent much time and effort working closely with the General Contractor, Electrician and Verizon to keep up with the construction by de-installing and re-installing various cabling and equipment as necessary for the CMPC facility.

Work also continued on updating our website and website security, streamlining usage of social media as well as reviewing user/group permission settings and resolving various email issues. Also "new" computers were purchased for the Communications Manager (Kathleen) and Accounting (Annette/ Missy) using excess from the communications budget due to cost-savings methods.

In the coming year, the Committee will continue to manage and improve communications infrastructure, services and security as necessary. Work will also continue on the CMPC website. In addition, the Committee will proactively partner with Committee Chairs to understand their needs and develop a holistic Communications plan.

We thank all those who have assisted us in our many efforts over the past year including Neil Danzig, Chip Garner, Heather Jackson, and Fiona Neely.

Blessings,

Michael Schreiber Chair, CMPC Communications Committee



The Fellowship Committee plans, organizes and implements events and activities at the church to build Christian community and connect members with one another. These events, which focus on food, fellowship, relationship building, and fun, are open to all ages, church members and visitors.

Due to the ongoing Ministry Expansion construction project, 2019 brought both challenges and celebrations that were not typical of past years, but nonetheless it has been a very busy year for the committee! The committee endeavored to continue as many events as possible during the construction period, but a few events were not possible this year. It is the hope of the committee that the Birthday Bash, Chili Cookoff, and Fall Picnic will return in 2020. The Fellowship Committee held a "pop up" Fellowship Hour after worship once per month in the Preschool area during the construction period, and resumed weekly events after the Fellowship Hall and Kitchen were open for use. In August we hosted the Kona Ice truck for a special Fellowship Hour treat. Women for Women met approximately once every two months this year, with most events occurring in members' homes. New this year was the Break Bread & Connect Lunch, which offered members and friends a new opportunity to meet monthly in the Columbia area to enjoy fellowship in a relaxed, informal setting. Distribution of Mother's Day Carnations and Father's Day Chocolate Bars honored our mothers and fathers on their special days. The Easter Egg Hunt was modified this year due to the construction (treat bags were distributed to children). The Fellowship Committee supported several events that were organized by others this year, including providing snacks for the bus ride to Sight and Sound Theater (organized by the Christian Education Committee), the Commitment Sunday Luncheon, (organized by the Stewardship Committee), and the Trunk Or Treat event (organized by the Allview neighborhood, but unfortunately had to be cancelled due to weather). In October, we were pleased to host the Ministry Expansion Celebration Reception at the conclusion of the construction and renovation of our facilities. We finished off the year with providing pizza and hot cocoa to those who went Christmas Caroling in the Allview neighborhood in December.

I greatly appreciate all the hard work of the committee members for 2019--Theresa Akuoko, Haley Barham, Judy Brown, Jackie Jenkins, Wes Millard, Miriam Miller, Cindy Pettit, and Jane Preston. I would also like to invite any and all members of the congregation to participate in the work of this committee. None of the events organized by this committee are possible without sufficient volunteer help. If regular service in the ministry of this committee is not possible for you, please consider volunteering to help out with specific events. Many hands make light work, and the fellowship of the committee itself is wonderful!

Respectfully submitted by Laura Frantz, Fellowship Committee Chair



The Membership and Hospitality Committee strives to make CMPC a welcoming place for all who attend service and special events, with a focus on new and prospective members. During 2019, the committee continued to lead and organize greeting responsibilities before each Sunday service. The committee ensures that everyone who walks through CMPC's doors is warmly greeted and feels comfortable with the church environment. The committee also managed all usher related tasks. These tasks include preparing the sanctuary and Fellowship Hall before service, ensuring everyone is seated, collecting the offering, and cleaning up after service.

In addition to the above responsibilities, M&H organized and hosted a lunch for several new members of CMPC on November 17. Everyone on the committee had the opportunity to meet and welcome the new members before they attended Pastor Hoffman's new member class.

Respectfully submitted by Chad Board, committee chair