

2018 Annual Report

Introduction

Dear Reader,

The year 2018 at CMPC seems like a blur. It was a year full of adventure (as I have taken to calling it), excitement, challenge, and blessings of all sorts.

2018 was the year work on the Ministry Expansion Plan finally got under way—with demolition and asbestos removal in late Spring/early Summer. It was the year we transitioned from worshipping in the sanctuary to worshipping in Fellowship hall; from worshipping in Fellowship Hall to worshipping at Atholton Elementary school back to worshipping in Fellowship Hall. We had hoped to be back in the sanctuary before Christmas, but that did not happen, and we still managed to welcome the Christ Child in our own special way. (Yo, sheep!)

In September we were able to reopen the area under the sanctuary where our preschool is housed and all were pleased with the fresh, newly renovated space.

The work on the Ministry Expansion Plan was delayed once more—due to rising costs. But, the congregation rallied, and threw support behind a revised plan—determined to see the plan through to its fruition.

In November we concluded another incredibly successful capital campaign with \$1.1 million pledged. Another sign that we are all in this together and determined to reach the finish line together.

Due to the upheaval in and around the building we all had to make sacrifices and be as flexible as possible in 2018 and I was so very pleased with how well we did exactly that. Our life together in 2018 was a shining example of "mutual forbearance".

As the page has turned to a new year I continue to be inspired by the work of the Spirit in our midst. This year (God-willing) we will cut the ribbon on our "new" building and begin to live into the future we have dreamed about and planned for over the past 7+ years. We have already begun planning for that new reality and I am so excited to see it realized.

As you read the pages that follow—chronicling our life together last year—I hope you prayerfully reflect on the goodness of our God to our church and to each of us individually. And then make a renewed commitment to God through the worship, fellowship, and work of CMPC.

Here's to another inspiring year of ministry together!

Peace in Christ,

Pastor Scott

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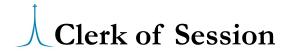
Grateful to God for God's constant loving presence and guided by God's Word, we are called to be a people who:

- Praise God in worship and in our daily lives
- Grow Biblically and spiritually in our life together,
- · Reach out as witnesses of Jesus Christ, serving those in need, and
- Share Christ's love with one another and everyone we meet.



We believe that God is calling members of Christ Memorial Presbyterian Church to:

- Live as brothers and sisters in Jesus Christ, strongly bound together in loving relationship and equipped for ministry to one another and to the wider community.
- Engage all ages in uplifting worship that offers a variety of ministry styles to connect with everyone.
- Grow Biblically and spiritually by offering all children, youth, and adults a variety of educational opportunities on Sunday mornings and throughout the week.
- Reach out to the unchurched in our community -- especially younger families and adults, empty-nesters, and believers who have no active church home -- and invite them to participate in ministry with us.
- Emphasize mission by focusing on thriving projects and seeking meaningful opportunities for all members and youth.
- Strengthen our church community through love for one another, providing a variety of fellowship activities and outreach events that extends beyond church walls.
- Update and beautify our building and grounds to create new possibilities for worship and service in Christ's name.



Membership Changes:

The changes in membership during 2018 are presented in the Table:

Active Members - December 31, 2017			459
Additions through Profession/Reaffirmation	3		
Addtions through Letter of Transfer	0		
Total Gains		3	
Losses by Letter of Transfer	3		
Deaths	4		
Deleted from Active Roll	4		
Total Losses		11	
Active Members - December 31, 2018			451

Baptisms:

Two infants and one child were baptized in 2018.

Worship Attendance:

Average worship attendance for all 2018 services was 149. Service with the highest attendance was the 10:30 a.m. Easter Sunday Service with 332.

Membership Demographics:

On Dec. 31, 2018 church membership consisted of 218 females and 233 males.

Membership as broken down by age group:

 Age 25 and under:
 43

 Age 26-35:
 57

 Age 36-55:
 86

 Age 56-64:
 68

 Age 65 and older:
 96

 Non-declared:
 101



The Session

Moderator: the Rev. Scott Hoffman Clerk of Session: Janene Holzberg
Treasurer: Tom Mawhinney Assistant Treasurer: Missy Sullivan/Joyce Danzig

Class of 2019 Class of 2020 Class of 2021

John Kim: Christian Education Heather Barham: Nominating Bob Clemens: Stewardship*

Don Kyle: Property* Rashid Gill: Worship and Music

Leta Loring: Finance* Allen Exner: Worship and Music* Ryan Jenkins: Property

Joe Marinelli: Worship and Music Phil Henderson: Personnel* Jeff Seymour: Nominating*

Jeff Orndorff: Property Andrea Raid: Stewardship Hyiwot Teshome: Mission and

Local Outreach*

Elders who cycled off in the Class of 2018: Sue Ashman, Terry Brown, Bill Gretsch and Liz Perraud. We thank them for their service.

The Board of Deacons

Moderator: Cindy Pettit Secretary: Rotating Monthly

Class of 2019 Class of 2020 Class of 2021

Sandi Chapasko: Membership and Theresa Akuoko: Fellowship Heather Jackson: Communications

Hospitality

Chad Board: Membership and Haley Barham: Fellowship

Laura Frantz: Fellowship* Hospitality*

Fiona Neely: Communications

Markita Garner: Care and Well- Arnold Chandi: Membership and

ness* Hospitality Michael Schreiber: Communica-

tions*

Cindy Pettit: Moderator of Dea- Lucas Teshome: Fellowship

cons Linda Dunn: Membership and

Wes Millard: Fellowship Hospitality

Deacons who cycled off in the Class of 2018: Lisa Gavan, Rick Mills, Lucy Neely, Tim Richards and Noah Teshome. We thank them for their service.

^{*} Denotes chair or co-chair



Nominating Committee of the Congregation

Committee Members

Session Representatives: Heather Barham and Bill Gretsch (Chair)

Deacon Representative: Noah Teshome

Elected Members from Congregation (at large): Judy Brown, Dave Carmean, Missy Sullivan

Conduct of Business

We held our first meeting on Committee Night but subsequent meetings were held on other nights due to scheduling conflicts. These were held in the home of the Chair due to the renovations in the Church building. An Agenda was prepared for each meeting in advance with a time schedule and Minutes/Notes taken and distributed afterwards. An overall schedule was created and tracked, and Action Items committed to and followed. Each meeting was opened and closed in prayer and included a short Devotional and/or fellowship time. Most of the work of this Committee occurred between meetings using electronic methods of communication, personal contact and/or phones. Group email and the CMPC Nominating Committee address were used for routine communication and coordination

Resources

Records of previous Nominating Committees were made available in electronic and paper files by their Chair-persons and relevant resources were put in confidential Nominating Committee Dropbox files which were made available to only Committee members. These were used throughout the year for disseminating information among Committee members, confidential communications, storing our research, collaboration and storing new resources.

Research

Relevant sections of the Bylaws, Book of Order, and Presbyterian Publications along with reference documents on the Call Process and Position Descriptions of the offices, Committee descriptions articles, a podcast link and reports were put in the Dropbox and studied. The Ministry Expansion Plan and potential was studied and used to identify present and future needs. An Infographic was prepared illustrating the flow of the process and a bar chart milestone schedule prepared, and both were disseminated.

The Process

We utilized a process of discernment based on scripture which was similar to previous years and was consistent with the call process practiced at Presbytery and in LOGOS and based on the way Christ called people. This process is commended to future committees. It covers everything from Bible Study, studying the work of previous committees, identifying what gifts of leadership are needed, forming candidate pools, discernment, and identifying matches.

Determining the Needs of the Church

The roster of outgoing officers and vacancies was reviewed and the needs of the Church analyzed in the light of upcoming vacancies, ongoing needs and those identified, emerging and projected due to the Ministry Expansion Program.

Discerning the match between needs of the Church and the gifts and talents of members

The entire membership was reviewed and each person's talents, experience, and service were compared to the needs of the various positions. Recommendations were solicited and received by the committee and were given full consideration. We prayed and relied on the Lord to guide us. We strove to obtain balance on the various

boards of the Church, considering the demographics, the needs of the boards, and the candidate pool. We made lists and prioritized them taking all these factors into consideration. To decide, we prayed and built consensus.

The calling of candidates

The list of candidates we contacted to call to serve was balanced by gender, age and demographics. Each were contacted by letter and then with a follow-up call from a Committee member carefully paired with the candidate. The committee members were prepared by prayer, knowledge of the ways in which the candidate's talents and interests would fit the needs pf CMPC and their service would be fulfilling and valued by them. Each candidate considered the call carefully and was aided in their deliberations by follow-up calls and their own queries of members and the Pastor. When a candidate declined, we recorded that in the Dropbox and the caller would contact the next person on the list. We were blessed by having a high percentage of persons who accepted their call, and we expressed our gratitude to those who did not for their serious consideration, which was impressively conscientious.

Nominating

The nominations that were to be made in an upcoming Congregational Meeting were presented to the Pastor on October 10, 2018. We reviewed the process used and the demographic balance of the slate, observing that we had called people for each of Deacon, Elder and Nominating Committee positions proportionally among the demographic groups in the congregations including gender etc. It turned out that the way people had responded to being called was that they self-selected themselves. IMHO this indicates that CMPC could consider intentionally engaging, preparing and training people from all groups for all positions so that they are open to being called and we do not miss out on much of the talent and gifts of our members.

The slate was presented to the Session on Nov 26, 2018, at which time the Congregational Meeting date was approved. The Nominations made by Bill Gretsch for the Nominating Committee and approved by the membership in the Congregational Meeting December 10, 2018 were:

Elders (three year term) Class of 2021 Deacons (three year term) Class of 2021

Bob Clemens Haley Barham
Rashid Gill Linda Dunn
Ryan Jenkins Heather Jackson
Jeff Seymour Fiona Neely
Hyiwot Teshome Michael Schreiber

Elder (one year extension of her term) Class of 2019

Nominating Committee (one year term) Class of 2019

Leta Loring Joyce Danzig
Kathleen Hong
Missy Sullivan

Summary

We relied on the Lord to help us discern, call and aid candidates in their decisions. Pastor Scott Hoffman and members of the Congregation helped members in these important discernments. In the end, we trust the Lord's will was done and our work completed for God's glory, the fulfillment of his kingdom, and the realization of the faith formation and individual callings of those called to served. The chemistry of this team was excellent. We sparked off each other, listened to each other, filled in the gaps for each other when something had to be done and celebrated together in the knowledge that we were helping the Lord and our friends in Christ and neighbors thru CMPC. Being on the Nominating Committee is always a joy, and I recommend it to anyone who is so called.

Respectfully submitted for the Nominating Committee by: Bill Gretsch and Heather Barham, Ruling Elders



The Christian Education Committee is composed of members-at-large as well as representatives from a number of significant church programs. CE also serves as a liaison for the scouts who meet at CMPC.

The 2018 Christian Education Committee was made up of the following individuals:

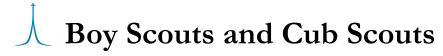
Heather Gallagher, Carrie Jenkins, Meghan Jones, John Keister, John Kim, Lindsey Kim, Delores McBirney, Liz Perraud, Jennifer Seinfeld, Dave Rose, Donna Ueckermann, and Becky Zordan. These people are strongly committed to the ongoing Christian discipleship of the adults, youth, and children of our congregation.

Our committee is charged with:

- Support and oversight of Christian Education programs
- Oversight of volunteer screening policy
- Third Grade Bibles and Graduation Sunday
- Identifying and training teachers and curriculum approval
- Support and oversight of CMPC Preschool
- Confirmation class
- Support and oversight of CMPC nursery/child care
- Support and oversight of Boy Scouts and Cub Scouts

The CE programs are only possible because of the many people who volunteer to make them happen and those who participate in the gatherings and programs.

Respectfully submitted, Liz Perraud Moderator Christian Education Committee



Christ Memorial Presbyterian Church (CMPC) sponsors two units of the Boy Scouts of America (BSA): Cub Scout Pack 371 and Boy Scout Troop 75. The BSA has chartered CMPC through the Baltimore Area Council to provide the Scouting program to our youth via these units in order to instill lifetime values, develop ethical character, and to train young people in citizenship, service, and leadership.

The Scouts, leaders, and parents of both Pack 371 and Troop 75 have provided numerous volunteer service hours in direct support of CMPC as well as participating in other community organizations such as Scouting for Food for the Howard County Food Bank. Both groups cleared out their room and storage shed in preparation for the church renovations and helped move items to the trailers. The Boy Scouts also regularly set up tables and chairs in Fellowship Hall for LOGOS in early 2018.

One of the big changes for Scouts BSA was inviting girls into the Pack and Troop programs. After discussing this development and procedures with the scout leaders, we decided Pack 371 and Troop 75 would remain all boys at this time. Due to the church renovations, the Cub Scouts are meeting at Atholton Elementary and the Boy Scouts are at The Church at Covenant Park.

December is the month that units turn in their charter packages for the next fiscal year which runs January through December. Pack 371 and Troop 75 submitted their paperwork for signature to the CMPC Clerk of Session, Janene Holzberg, and the packages were forwarded to the Baltimore Area Council. The pack has 64 youth and 20 adults on its roster, and the troop has 50 youth and 45 adults on its roster.

The pack and troop are once again planning their participation in Scout Sunday services at CMPC in February.

Respectfully submitted, Dave Rose, CMPC Chartered Organization Representative for Cub Scout Pack 371 and Boy Scout Troop 75



The 2017/2018 school year was the 41st year the Christ Memorial Christian Preschool has provided a quality preschool education for children in Howard County. We are licensed by the Maryland State Department of Education (MSDE). Our school mission is to provide a loving Christian educational environment to families in our community. Our School philosophy is from Proverbs 22:6 "Point your children in the right direction ~ when they are old they won't be lost."

Our fiscal year begins on July 1 and ends June 30 of each year. During the 2017/2018 school year the preschool was enrolled at 100% capacity, with a waitlist of children for all three of our preschool programs.

Staff:

Our staff consists of the following women who possess a love for our Lord and for our preschool children:

Susan Benzing

Kim Brathwaite

Heather Gallagher

Julie Nienhuis

Stefanie Rosti

Ien Scheid

Kathleen Smith

Barbara Stine

Rita Wheelock

At the end of the 2017/18 school year, Kim Brathwaite resigned from her position as preschool assistant teacher after serving the preschool in this capacity for five years. Kim is a valuable staff member for the preschool and was therefore kept on staff in a staff support position. Kim works two days a week as a sub for staff members absent, assisting with special classroom projects or performing office duties. Rita Wheelock, a preschool parent, was hired as a new full-time assistant teacher starting the 2018/19 school year.

The connection between the preschool and Christ Memorial Presbyterian Church continued to strengthen this past school year. The preschool feels blessed to have been the focus of the first phase of construction in the Christ Memorial Presbyterian Church Building Renovations. All those serving on the Ministry Expansion Team of the church worked hard to make sure the preschool timelines were met so that we did not have to change our 2017/18 school year calendar and were able to open on time for the 2018/19 school year. After the 2018/19 school year began, the church continued to support the preschool mission by coordinating construction around the preschool's need for safety and security.

The preschool continued the tradition of having monthly inserts included in church bulletins highlighting the activities of the past month within the preschool community. Two Preschool Sundays were held in January and May of 2018 at Christ Memorial Presbyterian Church. On these special days, the families of our preschool were invited to the church service to enjoy their children sharing a song learned in preschool during the service. Due to construction and the sanctuary being unavailable Preschool Sundays are currently on hold for the 2018/19 school year. Pastor Scott has also continued the tradition of meeting with our preschool children once a month to share a Bible story.

Operational Budget:

Although we are part of CMPC, we do not rely on the church for financial support. All of the money we spend comes from our preschool families via tuition. During the 2017/2018 school year our budget for preschool was \$139,000. Expenses include salaries for the director, the teachers, and the assistants; as well as supplies and operating costs. The preschool, along with assistance from the Mission and Local Outreach Committee, continues to provide financial assistance to families in need. During the 2017/2018 school year, we provided \$6615 in financial assistance to children who would otherwise have been unable to attend a Christian preschool. Annette Hinkle served as the accountant for the preschool for a second year this school year and has been instrumental in making the preschool a continued success. We are grateful for her guidance and expertise.

Preschool Board:

We are especially grateful to the Preschool School Board who provides oversight, support and integration. The board meets four times a year. Members of the 2018/2018 Preschool School Board are Sue Ashman, Kirsten Aquino, Jen Neely, and Dani Wilder.

Outreach:

Although our school day centers on the needs of the preschoolers, we provide opportunities for our preschool families to know and strengthen their love of Christ and become familiar with Christ Memorial Presbyterian Church. Our monthly newsletter and parent board are ways we highlight and inform our families of the various activities within our church. Many CMPC members first learned about our church while their child attended preschool. With the addition of the Preschool Sundays, we enjoyed welcoming preschool families into our Sunday services and sharing our church community/family with them. During the past year many of our preschool families also participated in VBS, LOGOS, and Grassroots Christmas Donation Collections.

The preschool staff feels blessed to have the amazing opportunity to share the love of God with our special preschoolers and to be part of CMPC's outreach to our community.

Respectfully Submitted by Heather Gallagher Preschool Director

J GIFT: Generations in Faith Together

Our GIFT gatherings celebrated a fourth full year in 2018. The goal of our GIFT program is to help our participants build a personal relationship with Christ while building relationships with brothers and sisters of all ages. The program includes an educational component based on exposure to and discussion of scripture and seeks to be intentionally intergenerational. GIFT events usually include a shared meal, fellowship, learning (sometimes all ages together and sometimes "parallel learning") and a worship component.

February: Movie Night

We were all set to watch two movies on a Saturday night, "Resurrection of Gavin Stone" for youth and adults and "Matilda" for children and those older if they so chose. The theme for both movies was "love God, love others." Due to icy weather, we needed to cancel. We will reschedule for 2019.

March: Esther Purim Lunch

All ages gathered together immediately after worship for a Purim feast (lunch) and to hear the story of Esther (with readers of all ages), complete with sound effects. We then split between two groups to study the story more deeply. Adults and older youth stayed with Scott. The children (along with adult and youth helpers) watched the Veggie Tales Esther movie and created crowns and character finger puppets. We gathered back together for dessert and a closing.

April: Food Packing

For the 4th consecutive year, CMPC sponsored a meal packing event through the organization "Rise Against Hunger" (RAH). As in the past two years, we had two sessions on a Saturday – 10 am – noon, and 1-3 pm. We packed 20,000 meals, for a cost of \$5825.52. We had about 100 adults and 15 children who participated in the meal packing sessions. CMPC also provided a nursery for the morning session.

Approximately 2/3 of the meal packers were CMPC 'veterans', meaning they had participated in prior CMPC meal packing events. The RAH meal packing event continues to be very well supported by the CMPC community.

The event was funded as follows:

- RAH website: \$557.39 (not including Mt Hebron Presbyterian's donation)
- Mt Hebron Presbyterian: \$1,500.00 (contributed through the RAH website)
- CMPC 5th Sunday offering: \$2,061.00
- CMPC Mission Committee: up to \$3,500 was committed; only \$1707.13 was used from the Mission budget

The meals packed during the CMPC event were included in a shipping container, holding more than 285,000 meals, and sent to Mozambique to be distributed by RAH's partner Adventist Development and Relief Agency.

May: Godly Play

Cancelled due to construction issues and the need for simplicity in our packing-up phase.

October: All-Church Retreat

About 30 people of all generations, headed from worship on a chilly Sunday morning to Circle D Farm about twenty miles from the church. After a cookout lunch provided by our hosts, the day centered on a theme of "Trees." We divided to mix up the ages at each table and after hearing the "Tale of Three Trees" read, we had guided conversation and shared our "highs and lows" of the week at each table. Table groups then went on a short hike on the retreat grounds to make bark rubbings together. The rest of the afternoon was filled with singing, corn hole, horseshoes, mini golf, kickball, or just sitting and chatting.

November: Advent at Home in Community

This GIFT wasn't an "event" but a month-long activity and discussion through a closed Facebook Group. There were three ways to participate. (1) Christmas tree ornament kits were created and handed out to families with children on the first Sunday of Advent. They were asked to take pictures of their creations to post to the Facebook Group. (2) A scripture reading and corresponding devotional from "I am Mary" by Rev. Carol Howard Merritt was posted each Sunday for adults and older youth to discuss. Conversation questions were posted every other day. (3) A suggested Random Act of Kindness was posted daily for all ages to do. 55 folks signed up for the Facebook Group, representing families too.



LOGOS is made up of four parts:

Bible Study: Studying the Bible as the model for Christ-centered living. Worship Arts: Learning and practicing ways to serve God through worship.

Recreation: Experiencing great fun at the expense of no one else.

Family Time: Experiencing being part of God's family over a shared meal.

At Christ Memorial we group our children and youth as:

BUGS (Bringing Up God's Servants): Preschool

FROG (Fully Rely On God): K-5th Grade

ROCK (Reaching Out for Christ's Kingdom): Middle School

FISH (Fellowship In Senior High): High School

Leadership

LOGOS is operated by the LOGOS Leadership Team and is accountable to the Session though the Christian Education Committee. The LOGOS Team meets monthly throughout the entire year.

2017-2018 Leadership Team Director: Carrie Jenkins Treasurer: Heather Jackson

FISH Coordinator: Tiffany Carmean Bible Time Coordinator: Jennifer Neely

Family Time Coordinators: Lindsey Kim and Liz Perraud

Worship Arts Coordinator: Jennifer Seinfeld Recreation Coordinators: Heather Barham

BUGS Coordinator: Pam Mitchell

Communications Coordinator: Lauren Anderson Special Events Coordinator: Kirsten Aquino

Mission Coordinator: Joyce Danzig

2018-2019 Leadership Team Co-Director: Carrie Jenkins Co-Director: Lindsey Kim Treasurer: Heather Jackson FISH Coordinator: John Kim

Bible Time Coordinator: Jennifer Neely
Family Time Coordinator: Liz Perraud
Worship Arts Coordinator: Jennifer Seinfeld
Recreation Coordinator: Heather Barham

BUGS Coordinator: Pam Mitchell

Communications Coordinator: Lauren Anderson Special Events Coordinator: Kirsten Aquino Mission Coordinator: Kirsten Aquino

As of December 2018, our current enrollment is 80 children and youth (Nursery: 2, BUGS: 10, FROG: 38, ROCK: 11, FISH: 19) We are continuing to grow as participants invite friends and those new to CMPC to give LOGOS a try! There are over 60 adults who volunteer regularly to run the ministry (parents, grandparents, young adults, empty-nesters, retirees, etc.).

We are committed to the process of call (rather than recruiting) to fill the many leadership and volunteer positions and strive to match the volunteers' gifts with the needs of the ministry. Regular training contrib utes to the strength of the ministry. We hold in-house volunteer training events each January and September as well as send people to GenOn Ministries national training events. In December, we held our annual LOGOS Sunday worship service, celebrating 31 years of LOGOS at CMPC.

Operating Budget

The LOGOS operating expenses are funded by tuition payments from each participating family and some additional donations from individuals. The operating expenses represent the costs of food, curriculum, music and scripts, postage, administrative supplies, mission projects, recreation supplies, adult training expenses, and special event fees. The tuition rate for 2018-2019 program year is \$150 for all participants. The Richard Burdis Memorial Fund was established by private donations to support families needing assistance for the LOGOS registration fees, for youth attending the summer conference (GenOn Youth Summit), and other special needs as deemed necessary by the LOGOS Leadership Team.

Commitment to Mission and Service

Through the LOGOS budget, Christ Memorial contributes to GenOn Ministries above and beyond the resources and training that we purchase to run our program. This financial support goes to support the wider (North American) ministry. Through our weekly LOGOS gatherings, our young people and volunteers have participated in reaching beyond the walls of our church through various projects and events. These have included making Christmas cards for members of the congregation; providing Christmas gifts to children in need in Howard County; collecting non-perishable food items for families in need; sending care packages to CMPC college students; and presenting the LOGOS musical at an assisted living facility.

High School Summer Conference

Each July, our rising eighth graders through college students, along with adult leaders, attend the GenOn Youth Summit. This discipleship-building week-long gathering brings together youth from all over for worship, small group Bible study, activities, and meals—a week of LOGOS! The Summit also includes a day of off-site mission work. Congregational-supported fundraisers help provide funds for our church group to attend each summer as well as in supporting an urban church's attendance (Concordia Lutheran Church, Worcester, MA). CMPC's annual Musical Treats and Sweets event is one of our primary fundraisers for this cause.

Congregational Support

We believe that God has called our congregation to offer this mid-week intergenerational ministry that focuses on providing the conditions for faith formation and spiritual transformation. God has equipped us with capable leaders, committed volunteers, and a supportive pastor and congregation. In our 31 years of operating LOGOS, we have nurtured many children, youth, and adults into a loving relationship with Jesus Christ.

We gratefully acknowledge all of those who support our ministry through prayer, financial contributions, and the sharing of time and talents. Together, we are able to operate a ministry that furthers the mission and vision of Christ Memorial Presbyterian Church.

Respectfully submitted, Carrie Jenkins and Lindsey Kim LOGOS Co-Directors (2018-2019)



CE continues to coordinate the nursery for the youngest members of our congregation. Our nursery staff provides care during the 10:30 worship service, LOGOS, Committee meeting nights and many special services and events. Our nursery staff are Laura Holderman and Allison Miller. Danielle Wilder substitutes when needed. Volunteers from the congregation provide additional support during special services and LOGOS nights, as well as for special events. Jim Pierce volunteers regularly for Committee meeting nights. We are grateful to our staff and volunteers for their enthusiasm and cheerfulness in providing a positive experience for the children.

Delores McBirney, Nursery Coordinator



Sunday Experience

In 2018, Christian Education continued to provide the Sunday Experience program during the 10:30 worship service, for children preschool through 2nd grade. This program allows children to worship with their families for the beginning of the service then move downstairs following "Moments for Children" for age appropriate lessons and activities.

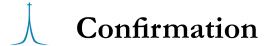
The children meet in two classrooms, one for preschoolers and one for students in Kindergarten through 2nd grade. We follow the Presbyterian Church curriculum, Growing in Grace and Gratitude. This curriculum has weekly lessons for both classes and multiple activities to choose from.

During the summer, Sunday Experience was suspended this year due to limited space and resources as we were worshipping at a local elementary school. We were able to start back up with the curriculum with the start of the new school year in September.

Teachers for 2018 included: Missy Sullivan, Linda Johnson, Sandi Chapasko, Marilyn Mills, Glenda Baca, Kathleen Hong, Debbie O'Neal, Carrie Jenkins, Liz Perraud, Linda Lange, Jane Preston, Theresa Akuoko, Emily Wade, Lisa Gavan, Rachael Bis, Sarah Trodden, Heather Barham, Rachel Wade and Donna Ueckermann

Teachers were assisted by: Lucy Neely, Fiona Neely, Kylee Hoffman, Kerri Holderman, Russell Hong, Haley Barham, Patrick Gavan, Lucas Teshome and Lucas Sowell

Respectfully submitted, Donna Ueckermann Sunday Experience Coordinator



In consultation with the parents, because of a small number of 8th graders, Pastor Hoffman made the decision to delay a confirmation class and instead we incorporated those students into the 6th and 7th grade Bible study class at LOGOS (2017-2018 school year). Plans were then made to hold the confirmation class on Sunday evenings starting in the fall of 2018. Due to another small class and space restrictions for construction/renovation, the decision was made to combine the 2018-2019 8th and 9th graders into one confirmation class starting in January of 2019, to be led by Pastor Hoffman and Liz Perraud at the temporary offices on Sunday evenings. They will be confirmed in the spring of 2019.



In spring of 2018 two groups (total of 14 participants) studied "Companions in Christ: Embracing the Journey" by Thompson and Job.

In fall of 2018, two groups (total of 15 participants) studied "Short Stories by Jesus" by Amy-Jill Levine.

For each season, we met as a single large group for a breakfast potluck to kickoff and to end. The groups then split for the small group sessions. One group met on Sunday mornings at CMPC before worship. The other group met in the evenings, as schedules allowed.

Becky Zordan Adult Small Group Coordinator



Weekday Adult Bible Study

We have two women's Bible study groups at CMPC. One meets on Monday mornings, led by Miriam Miller. The other meets on Wednesday evenings with shared leadership. Pastor Hoffman leads Bible Basics on Wednesday mornings at the temporary offices.



Vacation Bible School (VBS) was another big success this year! We spent the last week of June sharing Christ's love with 116 preschoolers through fifth graders and approximately 55 youth and adult volunteers. Our program enrollment was consistent with the previous year's enrollment, which more than filled the church building and grounds with children learning about the Lord in various ways. This year our theme was "Shipwrecked: Rescued by Jesus". Participants learned about how Jesus rescues us and promises to help us when we are lonely, worrisome, struggling, do wrong and feel powerless. Our program was designed around 4 areas: Bible Time, "KidVid" videos, Imagination Station (crafts), and Recreation. Snack time is also provided to all participants with snacks related and designed to go along with each day's lesson.

The "VBS Planning Team" is a group of well-experienced VBS leaders, which allowed us to accommodate the large group of children this year. As we have done in previous years, we capped registration at our 110 participant goal and subsequently established a waiting list, most of whom we were able to accommodate. Our participants identify themselves as 30% from CMPC (down 10% from 2017), 65% from another church (with a very wide mixture), and 5% as "none" or "various." For many of these children, this is their week of church, no matter how they might identify themselves.

We were blessed to have 33 middle-school and high-school youth volunteers to lead our VBS participants throughout the week either as group leaders or station assistants.

In addition, they participated in a Tuesday afternoon mission day, a bowling party on Wednesday afternoon, a pool party on Thursday afternoon, and helped Friday afternoon to clean-up the decorations and store all VBS materials in the church storage containers in preparation for the new phase of the church's Ministry Expansion project. We also provided an option to our 5th graders to serve as "Leaders-in-Training (LIT)" for the week to prepare them for becoming group and station leaders next summer. Seven of our 5th graders opted to serve as "LITs".

We ended our week by inviting the families of our participants to join us for our closing time, including a slide show followed by ice cream and sno-cones by the playground. We are blessed to be able to gather together people of all generations to offer this fun and faith-filled week to our church family and to our community. We are also appreciative of the donations of supplies and the time spent at our VBS Prep Night, which helps us keep our expenses to a minimum.

Our VBS Leadership Team: Director: Meghan Jones Logistics: Maly Poon Preschool: Pam Mitchell Kitchen: Kris Bloom

Registration: Tiffany Carmean

Decorations: Laurie Stewart and Heather Barham Bible Station: Jen Neely and Kaleigh Thomas

Imagination Station: Nancy Hahn Recreation Station: Tara Terry Post-VBS Youth: Liz Perraud

Respectfully submitted, Meghan Jones Vacation Bible School Director



Special Projects and Events Sponsored by CE

Blessing of the Backpacks

On the Sunday prior to the start of school, we held a Blessing of the Backpacks in worship for all students and teachers returning to the classroom (or starting for the first time).

Graduation Sunday

In June we recognized graduates (high school, college, graduate school) in Sunday morning worship.

Third Grade Bibles

In October we presented third graders with their own Bible (NRSV Children's Bible) either in Sunday morning worship or at LOGOS closing gathering. Parents were also given the book "100 Things Your Child Should Know Before Confirmation."



The Finance Committee is charged "To be effective stewards of assets, provided by God, contributed by the congregation, and committed to God's work; and to safeguard the resources of CMPC."

Committee members in 2018 were Leta Loring (Chair), Bob Ashman, Tom Mawhinney (Treasurer), Annette Hinkle (Bookkeeper), Tom Engle, and Dick McBirney. Joyce Danzig and Missy Sullivan share the duties of Assistant Treasurer.

Also serving the committee through active service as Tellers were Bob Ashman, Bob Clemens, Joyce Danzig, Dave Keister, Delores McBirney, Maribeth Raffa, John Sullivan and Missy Sullivan. Annette Hinkle, Jeff Seymour, Dave Rose and Don Neely substitute as needed.

As we closed out activities in December, CMPC had cash and investments of \$920,000. We were most grateful that our revenue came in at \$20,000 more than budgeted! We ended the year with a \$22,000 surplus due to the increased revenue and cost saving in operations.

Ministry Expansion capital campaign pledge payments of \$373,236 were made in 2018 bringing the campaign pledge payments received up to \$2,019,536 against the total congregational pledge of \$2,060,886. We have spent \$1,692,000 on costs of the project thus far. The session designated the 2016 surplus and a portion of the 2017 surplus to a debt service fund which, along with several gifts toward this fund, results in a debt service fund balance of \$81,000. A portion of the 2017 surplus has been set aside for costs associated with the sale of property if necessary.

Work has resumed on the Ministry Expansion project with the closing of the \$2.9 million construction loan in November. Our 2nd capital campaign surpassed expectations with pledges and gifts to-date totaling 75% of the amount raised in the exceptionally successful 1st campaign. We rejoice in our congregation's faithful commitment to CMPC's ministry.

On behalf of the congregation, the committee extends sincere appreciation to Tom Mawhinney for his faithful service as CMPC Treasurer. As Tom moves to New York, Bob Ashman has generously agreed to assume this responsibility.

Financial Position as of December 31, 2018

Cash and investments \$920,000 Other assets \$141,000 Total assets \$1,061,000

The operating budget tracks pledges and other giving against Session approved operating expenditures.

Following is a summary of the last three years.

Operating Income/Expense history 2016 – 2018

	2016	2017	2018
Revenue	491,177	511,175	526,121
Christian Education	5,102	3,858	3,454
Mission	43,552	45,276	46,133
Mission Special Offerings*		12,938	13,853
Worship	13,586	13,857	10,489
Finance/Admin	29,295	25,154	27,225
Debt service		1,300	20,000
Stewardship	85	544	57
Communications	20,261	14,742	16,049
Personnel	261,914	264,119	251,773
Board of Deacons	5,362	5,134	3,186
Property**	89,120	84,872	111,619
Total Expenses	468,277	471,794	503,838
Net surplus	22,900	39,381	22,283
-	<u> </u>		

^{*}Beginning in 2017 special offering such as 5th Sunday, One Great Hour of Sharing, etc. are being tracked as part of the operating budget to better reflect the total amount of mission support from the congregation. Gifts made to these special offerings are also included in revenue.

Detailed financial statements are available for anyone who would like a copy. Sincere appreciation is extended to the dedicated members of the Finance Committee.

Respectfully submitted by Leta Loring, Committee Chair

^{**2018} includes a significant HVAC project outside the Ministry Expansion project scope totaling \$35,240.

Mission & Local Outreach

Overview

The Mission and Local Outreach Committee is responsible for overall benevolence, giving, special offerings, and support for local, national, and global missions. It looks for ways to match congregational members' interests and skills with various projects and for ways to work ecumenically.

Committee members who participated this year were Pete Berlowitz, Susan Crabb, Philip Davies (Chair), Linda Lange, Leta Renich, Todd Stubbs, and BJ Walworth.

The budget for 2018 was \$56,360 that was disbursed across the following categories:

- Local Mission \$20,000
- National and Global Missions \$25,360
- Mission Designated Funds \$10,000
- Committee Expenses \$1,000.

Local Mission

The Committee provided financial support to the following organizations whose common theme is to work with groups that provide disadvantaged people with food, shelter, and support in times of crisis, especially to organizations where CMPC members are involved.

- CMPC Pre-School
- CMPC Logos
- Rebuilding Together Howard County
- Grassroots Crisis Intervention Center and Route I Day Resource Center in Jessup
- Laurel Advocacy and Referral Service (LARS)
- Bridge of Hope (new mission in 2018)

National Missions

Support was provided to a number of national missions identified below.

- Mars Hill mission trip (Mars Hill, NC)
- Rise Against Hunger (food packing event at CMPC)
- Bethel Free Health Clinic (Biloxi, MS)
- International Students, Inc. Rev. Tim and Lyn Newbrander ministry with foreign university students (Philadelphia, PA)
- Neuse Forest Presbyterian Church for Hurricane Florence relief (New Bern, NC)
- Presbyterian Disaster Assistance (PDA) for flood and forest fire relief in the US

Opportunities for hands-on mission involvement is an important component of both local and national missions. In 2018 there were four such opportunities with one planned for early 2019.

Rebuilding Together Howard County During the last week in April, sixteen CMPC volunteers led by Brent Jones performed home repairs for a low income family in Howard County. The yard work included weeding, mulching, trash removal and re-attaching a damaged section of a 20' high route 29 sound barrier. Inside, the team worked to replace a toilet with an ADA toilet, install smoke detectors and a carbon monoxide detector and two GFI outlets. By far the most ambitious job was to fully re insulate the house which required many hands to carry and place the insulation in her attic. This was part of a broader effort by Rebuilding Together Howard County to rehabilitate the homes of disadvantaged local families.

Rise Against Hunger (RAH) On April 21, CMPC sponsored a meal packing event in Fellowship Hall with Rise Against Hunger. As in the past two years, we had two sessions – 10 a.m. to noon, and 1-3 p.m. – at which volunteers packed 20,000 meals. RAH meal packets include enriched rice, soy protein, dried vegetables and 23 essential vitamins and nutrients. Approximately 100 adults and 15 children participated in the two sessions. The meals packed were included in an ocean shipment of more than 285,000 meals which will be distributed by RAH partner, Adventist Development and Relief Agency, in Mozambique.

Mars Hill, NC Mission Trip CMPC, along with our brethren from United Parish of Bowie and Shadyside Presbyterian Church in Pittsburgh, spent a spiritual week in the Great Smokey Mountains in July working in coordination with the Community Housing Coalition of Madison County (CHC) to improve the living conditions of several low income families in the region. The mission statement of CHC is "To promote and facilitate healthy, safe, and affordable housing through advocacy, education, and resource development." Christ Memorial had 23 participants, out of nearly 80 in total, working on four separate job-sites throughout the week repairing roofs, installing toilets, plumbing bathrooms, building decks, and everything in between.

Cold Weather Shelter This was the fifteenth consecutive year for the Cold Weather Shelter. With CMPC under construction, CMPC members and Grassroots joined other volunteers to host the homeless at Merriweather Post Pavilion the week before Christmas. Jeff Seymour coordinated the team at Merriweather. There were 26 guests, including 16 men, 7 women, and 3 children. A total of 79 volunteers, including one large group, BSA Troop 1997 with 21 youth and adults participated. Of all the volunteers, about half (not counting the large group) were from CMPC, with many of the 26 individuals serving multiple shifts on multiple days. Each guest received a \$20 AMC gift card for use over the weekend courtesy of the Mission and Local Outreach Committee.

New Bern, NC Flood Relief. Between November and December 2018, the Mission and Local Outreach Committee began organizing a mission trip scheduled for January 18 – 20, 2019 to repair flood-damaged homes in New Bern, NC. No construction skills are required just a heart to help families recover from the emergency.

Global Missions

Support was provided to the following global missions.

- Rev. Michael and Rachel Weller (PCUSA missionaries in Ethiopia)
- United Palestine Appeal (Gaza emergency)
- Syrian American Medical Society (Syria crisis)
- Friends of the Presbyterian Education Board (Pakistan)
- Sialkot Christian Hospital (Pakistan)
- Youth With a Mission Dustin Garner ministry in US and Asia

Mission Designated Funds

In addition to a collection for One Great Hour of Sharing, there were four Fifth Sunday offerings throughout the year that were designated to the following:

- April Rise Against Hunger meal packing event at CMPC (described above)
- July Syrian American Medical Society (Syria crisis)
- September LOGOS (scholarships)
- December Presbyterian Disaster Assistance (emergency flood and forest fire relief to affected U.S. communities)

Respectfully submitted, Philip Davies, Committee Chair



CMPC continues to be blessed with a hard-working, dedicated, and extremely talented staff. The year 2018 was productive and successful on all fronts due in large part to their efforts. We remain grateful for the blessing they are to all of us.

Kathleen Smith has now been our communications coordinator for nearly two highly successful years. Kathleen works part-time in the mornings at our preschool and then transitions to her part-time position as communications coordinator in the afternoon. This has been an ideal situation for Kathleen and for CMPC.

Our Facilities and Property Manager, Tito Baca, continues to do an outstanding job overseeing the care of our Church and has taken on many tasks during the Mission Expansion process.

Our music program is top notch thanks to our Music Director, Joy Exner and our accompanist, Lorri Yawney. Congratulations on another year of beautiful music. The recent Christmas cantata was once again, awesome!

The Personnel Committee encourages all church members to share their appreciation with all our staff members as often as possible. In 2019 the committee will add at least one or two members to join Phil Henderson in the personnel process. Special thanks to Shelley Clemens and Annette Hinkle for making Phil's transition to chair of Personnel a smooth one in 2018.

Respectully submitted, Phil Henderson, Committee Chair



Despite the uncertainty of the timeline regarding the CMPC Ministry Expansion Project, the Property Committee had another productive year in 2018. Thanks to our dedicated and hard working group of volunteers, we were able to stay under budget and were again able to save the church thousands of dollars by completing projects DIY and in-house whenever possible.

When the 2018 budget was created and finalized last January, we anticipated that construction would begin by late summer. We were asked to create a budget with this in mind. However, we decided it was best to assume that construction might be delayed and submitted a budget coincident with normal expenses throughout the year. This proved to be a prudent decision as asbestos abatement took place in late spring as expected, but actual construction did not start up in earnest until December. Our budget carried us through the year despite an ever-changing timeline and a myriad of unanticipated costs associated with various construction issues. Emergency replacement last January of the HVAC system in the classroom area under the sanctuary that houses the preschool was also necessary.

Among the unpredicted expenses were those due to new electrical work that was done in parts of the church. As a part of the asbestos abatement and initial work to prepare the building for construction, the contractor was forced to turn off some of our electrical circuits and circumvent power to other areas of the building. This required our electrician to restore power where needed by connecting to other nearby power sources. In addition, because more of the preschool infrastructure was impacted by the asbestos abatement than originally anticipated, additional electrical work not included in the scope of work for the ministry expansion project had to be completed prior to inspection approval to reopen the preschool. Several light fixtures and many bulbs scheduled to be replaced within the scope of the ministry expansion project also had to be replaced at additional cost prior to the recent start of construction.

The construction delays also created additional work in other parts of the building, such as the upstairs bathroom, that we would not otherwise have needed to address. We insulated classroom walls on the lower level and purchased carpet for several rooms that we did not expect to be using at the coldest time of the year. While much of this work was done in-house, we still had to pay for supplies. Further, we did not anticipate having to provide supplemental heat in large areas of the building as we have done by purchasing additional space heaters and surge protectors. We were informed in early November that the cost of propane, which was needed to supply heat to Fellowship Hall, would also be added to our utilities budget. Much of this was not included in our budget for 2018.

While some cost savings were accomplished by performing work in-house, additional savings came from work that was not needed. We budgeted for an entire year of contracted cleaning costs but limited what was done throughout the year in our smaller, more confined space and this line item came in under budget. We also took care of the temporary office cleaning ourselves to further reduce expenses. Weeding and some landscape work was eliminated, put off, or done in house to ensure this line item also came in under budget. Committee members completed work on tree maintenance (new trees only) in the Serenity Garden, shrub pruning, spraying for weeds, maintaining the Prayer Labyrinth, and cutting up several large trees that came down as a result of heavy wet snow last winter. While we did have one big storm last year that required snow removal, we were quite lucky in that the overall snowfall was light to moderate over the course of the year. As a result, the other snow that fell over the winter was taken care of in-house. We also painted/stained benches on the property and maintained the outdoor worship area and fire pit.

Perhaps the largest contribution of the Property Committee members was and continues to be the day to day and week to week work that is done. When the preschool reopened there was much to be done given the scope of work that took place. Several members worked tirelessly to ensure a smooth transition by moving items, putting together new furniture, and hanging various items and boards on the masonry walls. This work is not complete as we continue to identify items that need our attention. Just recently we painted the doors on the preschool side of the building as well as the steel railings around that entrance and added a new but temporary lock and Ring system to enhance security.

The Property Committee members also made numerous repairs across the building when we met for our monthly committee meetings. This included fixing doors, vacuuming HVAC filters, ensuring light timers were set appropriately to limit energy costs, carpet cleaning, and small paint jobs. We also hung a temporary coat rack, moved items in, out, and around the church to prepare for construction and ensured that Fellowship Hall was ready for worship services once the time came. It should be noted that our committee members assisted through-out the year, whenever needed, and not just on committee nights.

In all, this was a challenging year but one that was mitigated and managed by the collective. We did so by making tough choices and with the invaluable help of our committee members. In 2019, we will do our best to use lessons learned from 2018 to help guide us in the care of the new budget. However, it is critical to understand that continued uncertainty surrounding the Ministry Expansion construction project will bring new challenges that we simply cannot predict, but we must be prepared for in advance to ensure we can meet those challenges within our budget.

Property Manager: Tito Baca

Property Committee: Terry Brown (Chair), Mike Chapasko, Don Kyle, John McPherson, Jeff Orndorff,

Barbara Stine



The Stewardship Committee in 2018 included Sue Ashman (chairperson), Jane Preston, Andrea Raid, Caitlin Roscoe, and Ashlyn Sowell. The Committee met semi-regularly on Committee Night. Stewardship of the earth was celebrated on Saturday, April 21 at the Rise Against Hunger event and on Earth Day, Sunday, April 22, 2018. Former committee member Bill Gretsch prepared a slide show for the event on Saturday and for the entry hall monitor in the lobby on Sunday.

This year's Annual Stewardship Campaign was deliberately wrapped tightly in with the Capital Campaign, "Realizing the Vision." Every Stewardship Committee member participated actively on the Leadership Team of the Capital Campaign. Distribution of materials was combined to include both campaigns, and the annual operating budget pledge card and Capital Campaign pledge card were designed as a two sided card, encouraging members to give to both campaigns. The return rate for pledges was the best in recent years. By Commitment Sunday, a total of 85 households pledged \$1,166,045, which is 2.34 times annual giving! When we add in the extraordinary gift of \$350,000 that was received, the total of the second Capital Campaign, was \$1,516,045 (three times annual giving). This pledged amount for the Capital Campaign significantly exceeded expectations. At the time of this report, pledges toward the Annual Operating Budget were on par with projections, which shows outstanding results, true dedication and commitment on the part of the congregation!

Respectfully submitted, Sue Ashman, Stewardship Committee Chair

Worship and Music

2018 was the year of the "adventure continues" with the formal start to our Ministry Expansion project. For more than half the year our sanctuary was not available. Thus, in addition to Fellowship Hall, we spent Sundays in July and August worshiping in the cafeteria at Atholton Elementary School. Rather than challenges to overcome, the time was well spent testifying to Christ's promise from Matthew 18:20: "For where two or three are gathered in my name, I am there among them." Wherever we met, the Gospel continued to be boldly proclaimed and the sacraments faithfully administered. Some items to note from this past year include:

- April 1st: Easter Sunday was a joyous celebration. The musical offerings were enhanced with the addition of the group Old Bay Brass and percussion.
- June 10th: The special anthems the Trinity Choir sang before the summer hiatus included the following anthems from the past year: Jesus, Only Jesus; Jesus is the Friend Who's Always There; and Jesus is Lord.
- Over the summer we enjoyed musical offerings from several talented members of the congregation.
- We started serving communion by intinction when we moved out of the sanctuary into Fellowship Hall, and will likely continue that practice until the new kitchen is available and the congregation is back in our the newly-renovated sanctuary.
- Several special worship services took place during the fall as we continued the realization of our vision through the ministry expansion project. The song More Than Bricks, composed by Jennifer Seinfeld will resonate in my heart and mind for a very long time. It is wonderful to be a part of congregation that is so willing to be led by the Spirit.
- December 16th: The Christmas cantata, *O Little Town of Bethlehem* was offered during worship. This amazing work blended traditional anthems with contemporary pieces to retell the story of how Jesus was willing to be born in Bethlehem and how far he was willing to go even to Calvary to purchase our salvation with his precious blood. The choir was accompanied by Lorri and a chamber orchestra. Due to seating concerns in Fellowship Hall for Christmas Eve, three worship services were offered. A second family-friendly service was added (held at 5:00 pm at 7:00 pm), and the "traditional" service was held at 9:00 pm. In addition, overflow seating was set up in the newly-renovated space under the sanctuary where we relayed a live broadcast of the 5:00 and 7:00 services via a private YouTube channel. I want to extend many thanks to Neil Danzig for all his time and ingenuity to make the broadcast possible. It takes a lot of people to put our worship services together each week. Many thanks to our choirs, liturgists, ushers, sound team, communion servers and communion preparers. Special thanks also to Joy and Lorri for their faithfulness each week for filling wherever we worship with beautiful music that brings glory to God.

One of the great blessings of being part of the Worship and Music committee and a part of CMPC is the opportunity to work, follow, collaborate, (and sing) with our Pastor, Scott Hoffman. Week after week (sometimes day after day) his leadership of our congregation continues to inspire and humble. I believe we are all truly blessed by our pastor in too many ways to count. I'm grateful to God to have him as our pastor and to call him my friend.

Respectfully Submitted, Allen Exner Chairman, Worship and Music Committee for 2018

Care and Wellness

The Care and Wellness Committee has completed its sixteenth year of ministry as part of the Board of Deacons. Members of the committee for 2018 were: Markita Garner (moderator), Lisa Gavan and Lucy Neely. The following were our At-Large members: Kris Bloom, Jackie Jenkins, Elise Jordan, Jan Keister, Katie Kinzie, Gail Marinelli, Eleanor Orndorff, Sandy Rowen, Barb Schmehl, Hyiwot Teshome, and Nancy Walworth.

The Prayer Shawl Ministry, a sub-committee of Care and Wellness, provided shawls and prayer squares which were knitted or crocheted by church members, to be given to friends or family members experiencing illness, birth, joys, or difficult times in their lives. Baby blankets were also provided to church members who had babies.

The Card Ministry, an essential responsibility of the Care and Wellness Committee, sends handmade and donated cards to church members or any others in our thoughts, who were ill, requested prayers, bereaved families, shut-ins, as well as "missing you", "congratulations", and "thank you cards". Kris Bloom sent Valentines and Halloween cards to CMPC college students. Barb Schmehl sent birthday cards to all members throughout the year and prepared Christmas cards to send to all members. A large portion of our budget goes towards postage for the card ministry. This year, all of our cards have been donated and many were handmade from the EC Stampers as a thank you for use of CMPC facilities. Thank you to Sue Ashman, Nancy Walworth and the EC Stampers for the beautiful donated cards.

The Prayer Chain is maintained by Hyiwot Teshome, who at the beginning of the year, graciously took over and publishes the Prayer Chain email on a weekly and/or as needed basis. In April, members of the Prayer Chain were invited to a luncheon where Hyiwot introduced Pastor Hoffman who continued his discussion on Prayer. The members of the Care & Wellness Committee, under the guidance of Nancy Walworth, catered the luncheon which additionally saved money for the committee.

The Meal Train Ministry, with the assistance of Kris Bloom, continued with meals provided for members and their families who have had illnesses, births, deaths in the family, or are going through a difficult time.

Due to the remodeling of CMPC, the annual Red Cross blood drive and memorial receptions were not held this year.

The Care & Wellness Committee continues to be available for occasional transportation requests by church members for doctors' appointments, rides to church, and other needs.

Respectfully submitted, Markita Garner, Committee Chair

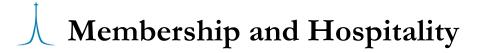


The Fellowship Committee plans, organizes and implements events and activities at the church to build Christian community and connect members with one another. These events are open to all ages-church members and visitors alike- where the focus is on food, fellowship and fun. 2018 was an unusual year for our committee. Some of our traditional activities-the Birthday Bash, Chili Cook-off, Easter Egg Hunt and Mother & Father Day Recognitions- were held early in the year (as well as the Columbia Jazz Band Concert in November), but many activities had to be canceled, some due to the weather and most due to the startup of the Ministry Expansion Plan. These included the annual July 4th Celebration, the Fall Picnic, the Strawberry and Ice Cream Socials, Halloween Trunk-or-Treat, Greening of the Church and Christmas Caroling. Throughout the year, the committee continued to host Fellowship Hours following worship services, in Fellowship Hall or in the downstairs Preschool area. They also continued to oversee the Women-4-Women group which is under new leadership.

The committee members for 2018 were Theresa Akuoko, Bob Clemens, Laura Frantz, Wes Millard, Miriam Miller, Cindy Pettit, Lucas Teshome and Rick Mills (Chairman).

As we eagerly await the completion of our church construction project, we will continue to look for new ways that we can bring our congregation together and encourage more members of our church family to get involved.

Respectfully submitted by Cindy Pettit, Moderator of Deacons



The Membership and Hospitality Committee strives to make CMPC a welcoming place of worship for all who attend service and special events, with a focus on new and prospective members. During 2018, the committee continued to lead and organize greeting responsibilities before each Sunday service. The committee ensures that everyone who walks through CMPC's doors is warmly greeted and feels comfortable with the church environment. The committee also assumed responsibility for managing all usher related tasks. These tasks include preparing the sanctuary and Fellowship Hall before service, ensuring everyone is seated, collecting the offering, and cleaning up after service.

Respectfully submitted by Chad Board, committee chair