

Christ Memorial
Presbyterian Church

2017 Annual Report



Introduction

Dear Reader,

As many of you know 2017 was a difficult year for me and my family, personally. As I mentioned to some of you I was more eager than normal to turn the page to a new year—into 2018—even as I am so very thankful for the incredible support my family and I received from so many of you in 2017.

However, 2017 was not entirely bad—by any means. Here at CMPC it was a banner year on many fronts. The Lord continues to bless us in myriad ways. We have vibrant ministries of all sorts. We continue to add to our number new brothers and sisters in Christ excited to be a part of what God is doing here. Many of us have felt the love, care, and concern of our church family in these past months.

We also made some major decisions in 2017. In June, after much careful and prayerful consideration, the session voted to affirm marriage equality and not to discriminate based on sexual orientation. Then, in September the session decided on the way forward for our Ministry Expansion plan and got the ball rolling again after the process had been halted due to higher than expected cost projections. Both of these decisions required a great deal of sharing and even more listening and challenged not just the leadership of the church, but the entire congregation. I, for one, am grateful that we have come through those decisions faithfully and with an even deeper respect of and admiration for one another.

On the pages ahead you will read the reports of our different committees and other groups. These reports reflect the time, talents, and treasures shared by so many here at CMPC and beyond. We have much to be proud of as we have striven to be faithful in our worship and service of Almighty God.

I want to thank all of you for giving of yourselves to this blessed and special congregation over the last 12 months and I look forward to seeing what God has in store for 2018.

Blessings,

Rev. Scott W. Hoffman




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Our Mission

Grateful to God for his constant loving presence and guided by his Word, we are called to be a people who:

- Praise God in worship and in our daily lives
- Grow Biblically and spiritually in our life together,
- Reach out as witnesses of Jesus Christ, serving those in need, and
- Share Christ's love with one another and everyone we meet.



Our Vision

We believe that God is calling members of Christ Memorial Presbyterian Church to:

- Live as brothers and sisters in Jesus Christ, strongly bound together in loving relationship and equipped for ministry to one another and to the wider community.
- Engage all ages in uplifting worship that offers a variety of ministry styles to connect with everyone.
- Grow Biblically and spiritually by offering all children, youth, and adults a variety of educational opportunities on Sunday mornings and throughout the week.
- Reach out to the unchurched in our community -- especially younger families and adults, empty-nesters, and believers who have no active church home -- and invite them to participate in ministry with us.
- Emphasize mission by focusing on thriving projects and seeking meaningful opportunities for all members and youth.
- Strengthen our church community through love for one another, providing a variety of fellowship activities and outreach events that extends beyond church walls.
- Update and beautify our building and grounds to create new possibilities for worship and service in Christ's name.



Clerk of Session

Membership Changes:

The changes in membership during 2017 are presented in the Table:

| | | | |
|--|----|----|-----|
| Active Members - December 31, 2016 | | | 439 |
| Additions through Profession/Reaffirmation | 22 | | |
| | | | |
| Total Gains | | 22 | |
| Losses by Letter of Transfer | 2 | | |
| Deaths | 0 | | |
| Deleted from Active Roll | 7 | | |
| Total Losses | | 9 | |
| Active Members - December 31, 2017 | | | 452 |

Baptisms:

Nine infants, eight children and one adult were baptized in 2017.

Worship Attendance:

Average worship attendance for all 2017 services was 168. Services with the highest attendance were the 5 p.m. Family Friendly Christmas Eve Service, with 349 and the 10:30 a.m. Easter Sunday Service, with 343.

Membership Demographics:

On Dec. 31, 2017 church membership consisted of 231 females and 221 males.

Membership as broken down by age group:

Age 25 and under: 56
Age 26-35: 59
Age 36-55: 95
Age 56-64: 65
Age 65 and older: 100
Non-declared: 77

Church Officers

The Session

Moderator: the Rev. Scott Hoffman

Clerk of Session: Janene Holzberg

Treasurer: Tom Mawhinney

Assistant Treasurer: Missy Sullivan/Joyce Danzig

| Class of 2018 | Class of 2019 | Class of 2020 |
|--|---|--|
| Sue Ashman <i>Stewardship*</i> | John Kim <i>Christian Education</i> | Heather Barham <i>Nominating</i> |
| Terry Brown <i>Property*</i> | Don Kyle <i>Property</i> | Michael Chapasko <i>Property</i> |
| Bill Gretsche <i>Nominating*</i> | Joe Marinelli <i>Worship & Music</i> | Allen Exner <i>Worship & Music*</i> |
| Leta Loring <i>Finance*</i> | Jeff Orndorff <i>Property</i> | Philip Henderson <i>Personnel*</i> |
| Liz Perraud <i>Christian Education*</i> | | Andrea Raid <i>Stewardship</i> |

*Denotes chair or co-chair

The Elders who rotated off the Session in December 2017 were: Shelley Clemens, Maha Davies, Janene Holzberg and Don Neely. We thank them for their service.

The Board of Deacons

Moderator: Cindy Pettit

Secretary: Rotating Monthly

| Class of 2018 | Class of 2019 | Class of 2020 |
|---|---|--|
| Lisa Gavan <i>Care and Wellness</i> | Sandi Chapasko <i>Membership & Hospitality</i> | Theresa Akuoko <i>Fellowship</i> |
| Rick Mills <i>Fellowship</i> | Laura Frantz <i>Fellowship</i> | Chad Board <i>Membership & Hospitality*</i> |
| Lucy Neely <i>Care and Wellness</i> | Markita Garner <i>Care & Wellness*</i> | Arnold Chandi <i>Membership & Hospitality</i> |
| Tim Richards <i>Fellowship</i> | Cindy Pettit <i>Moderator*</i> | Lucas Teshome <i>Fellowship</i> |
| Noah Teshome <i>Membership & Hospitality</i> | | |

*Denotes chair or co-chair

The Deacons who rotated off the Board in December 2017 were: Maddon Barham, Kris Bloom, Gil Burckart, Ashlee Hoffman and Todd Stubbs. We thank them for their service.



Nominating Committee of the Congregation

Committee Members

Maha Davies – Chair, Janene Holzberg – Elder Representative, Markita Garner – Deacon Representative, Kathleen Hong – member-at-large, Dave Carmean – member-at-large, and Ryan Jenkins – member-at-large

Conduct of Business

We had ten meetings on Committee Night of every month. Each meeting was opened and closed in prayer with a short devotional following the opening prayer. Most of the work of this committee occurred between meetings using electronic methods of communication. To gather nominations recommendation forms were included in Sunday bulletins and letters to potential candidates were sent. Many phone calls were made and personal discussions held with potential officers.

Discernment

We utilized a process of discernment based on scripture which was similar to previous years and was consistent with the call process practiced at Presbytery and in LOGOS. This process was documented and is commended to future committees. It covers everything from writing position descriptions based upon the work of previous committees, identifying what gifts of leadership are needed, forming candidate pools, discernment, and identifying matches.

Selection of Candidates

The entire membership was reviewed and each person's talents, experience, and service were compared to the needs of the various positions. Recommendations were solicited and received by the committee and were given full consideration. Realizing the limits of knowledge within our committee, we sought input from members of the congregation and the Pastor. We prayed and trusted in the Lord to guide us. We sought to obtain balance on the various boards of the Church, considering the demographics, the needs of the boards, and the candidate pool. To decide, we prayed and built consensus.

Nominations for 2017 Made and Unanimously Approved by the Congregation

Elders (three year term): Heather Barham, Andrea Raid, Phil Henderson, Michael Chipasko, and Allen Exner.

Elder (one year term): Liz Perraud

Deacons (three year term): Theresa Akuoku, Chad Board, Arnold Chandi, Lucas Teshome

Nominating Committee (one year term): Judy Brown, Missy Sullivan, and Dave Carmean

Summary

We relied on the Lord to help us identify and call candidates. Pastor Scott was always available to encourage, make suggestions, and guide us. In the end, the Lord's will was done and our work completed.

Respectfully submitted by Maha Davies

Nominating Committee Chair on behalf of its members



Christian Education

The Christian Education Committee is composed of members-at-large as well as representatives from a number of significant church programs. CE also serves as a liaison for the scouts who meet at CMPC.

The 2017 Christian Education Committee was made up of the following individuals:

Heather Gallagher, Christina Hsu, Carrie Jenkins, Megan Jones, John Keister, John Kim, Delores McBirney, Debbie O'Neal, Liz Perraud, Jane Preston, Jennifer Seinfeld, Dave Rose, Donna Ueckermann, and Becky Zordan. These people are strongly committed to the ongoing Christian discipleship of the adults, youth, and children of our congregation.

Our committee is charged with:

- Support and oversight of Christian Education programs
- Oversight of volunteer screening policy
- Third Grade Bibles and Graduation Sunday
- Identifying and training teachers and curriculum approval
- Support and oversight of CMPC Preschool
- Confirmation class
- Support and oversight of CMPC nursery/child care
- Support and oversight of Boy Scouts and Cub Scouts

The CE programs are only possible because of the many people who volunteer to make them happen and those who participate in the gatherings and programs.

Respectfully submitted,

Liz Perraud

Moderator Christian Education Committee



GIFT: Generations In Faith Together

Our GIFT gatherings celebrated a third full year in 2017. The goal of our GIFT program is to help our participants build a personal relationship with Christ while building relationships with one another of all ages. The program includes an educational component based on exposure to and discussion of scripture and seeks to be intentionally intergenerational. GIFT events usually include a shared meal, fellowship, learning (sometimes all ages together and sometimes “parallel learning”) and a worship component.

February: Movie Night

Nearly 40 people attended on a Saturday night to watch “Because of Winn-Dixie” and discuss themes of love in the movie.

March: Breakfast and The Lord's Prayer

We gathered before CMPC's morning worship during Lent for a simple breakfast, a reminder of the significance of The Lord's Prayer and then all made Tracing Crosses.



GIFT: Generations In Faith Together (cont.)

May: Godly Play

Following a pizza lunch on the lawn of the church, we rotated through stations as we recalled biblical stories, played, and rested.

Station 1: Volleyball sand pit trust games as we recounted stories of the Israelites walking the desert.

Station 2: Prayer Labyrinth was a time to hear about (and then pray about) the story of Daniel in the Lion's Den

Station 3: Charades of biblical water stories

Station 4: Enjoying s'mores at the firepit

Station 5: Reenacting the Creation story of the Day of Rest

June: Food Packaging Mission

About 100 people participated in 2 shifts to package 20,000 meals to be shipped overseas by Rise Against Hunger. The project was funded by a 5th Sunday Offering, money from the Mission Committee, a grant from the Baltimore Presbytery, and individual donations from participants.

October: All-Church Retreat

About 50 people of all generations, headed from Sunday morning worship to Circle D Farm about twenty miles from the church. After a cookout lunch provided by our hosts, the day centered on a theme of "Building Our Faith Together." Small groups rotated through stations to build a variety of things (name tags, marshmallows/spaghetti noodles, cup stacks, Jenga game, Legos/pool noodles/marbles). The activity was followed by Bible study and discussion questions within the small groups. The rest of the afternoon was filled with table crafts, corn hole, horseshoes, mini golf, basketball or just sitting and chatting.

November: Advent

This GIFT event was a catered Italian dinner. Following dinner and conversations at the tables, there was an opening reading on Advent by a child, youth, and adult. Stations were set up for 10 minute rotations:

Adult/Youth Stations:

Taking the Time to Create

Who are You Waiting For?

Missing the Gift

How Does God Need You to Wait Right Now?

Children's Stations:

Make a Christmas ornament

Interactive Nativity set

Decorate a Christmas cookie

Reading of a Christmas story book and conversation

All returned to Fellowship Hall for dessert and singing Christmas songs and hymns by request.



Nursery

CE continues to coordinate the nursery for the youngest members of our congregation. Our nursery staff provides care during the 10:30 worship service, LOGOS, Board meetings, Committee meeting nights and many special services and events. Our nursery staff are Laura Holderman and Allison Miller. Dani Wilder substitutes when needed. Volunteers from the congregation provide additional support during special services, LOGOS, as well as for special events. Jim Pierce volunteers regularly for Board meeting nights. We are grateful to our staff and volunteers for their enthusiasm and cheerfulness in providing a positive experience for the children.

Delores McBirney, Nursery Coordinator



Sunday Experience

In 2017 Christian Education continued to provide the Sunday Experience program during the 10:30 worship service, for children preschool through 2nd grade. This program allows children to worship with their families for the beginning of the service then move downstairs following “Moments for Children” for age- appropriate lessons and activities. Children in K-2 focused on worship skills adopted from Feasting on the Word curriculum with specific focus on The Apostle’s Creed (Sept 2016- Sept. 2017). Children in the preschool class focused on Bible stories and Celebrating God’s World in Children’s Church curriculum.

In November 2017, the children were introduced to a new program, Growing in Grace & Gratitude. This new curriculum has weekly lessons for both classes and multiple activities to choose from. During the summer, Sunday Experience continued with a program built around the curriculum “fruits of the spirit” taught by weekly volunteers. Teachers for 2017 included: Missy Sullivan, Linda Johnson, Sandi Chapasko, Marilyn Mills, Glenda Baca, Kathleen Hong, Debbie O’Neal, Carrie Jenkins, Liz Perraud, Linda Lange, Jane Preston, Theresa Akuoko, Emily Wade, Lisa Gavan, Rachael Bis, Sarah Trodden, Heather Barham and Donna Ueckermann

Teachers were assisted by: Colleen Hughes, Eleanor Orndorff, Lucy Neely, Fiona Neely, Kylee Hoffman, Kerri Holderman, Russell Hong, Haley Barham, Maddon Barham, Hilary Sandborn, Patrick Gavan, Sedona Wilson and Lucas Sowell

Respectfully submitted,
Donna Ueckermann
Sunday Experience Coordinator



Vacation Bible School

This year we were excited to host 114 preschoolers through fifth graders and approximately 50 youth and adult volunteers for a great week of Vacation Bible School (VBS). Our program expanded by 10% over the previous year's enrollment, which more than filled the church building and grounds with children learning about the Lord in various ways. This year our theme was "Maker Fun Factory: Created by God, Built for a Purpose". Participants learned how God created each of us as unique individuals and all for a specific purpose. Our program is designed around 4 areas: Bible Time, "KidVid" videos, Imagination Station (crafts), and Recreation. Snack time is also provided to all participants with snacks designed to go along with each day's lesson.

The "VBS Planning Team" is a group of well-experienced VBS leaders, which allowed us to accommodate the larger group of children this year. As we have done in previous years, we capped early on at our 100 participant goal and even established a waiting list, most of whom we were able to accommodate. Our participants identify themselves as 40% from CMPC (up 10% from 2016), 55% from another church (with a very wide mixture), and 5% as "none" or "various." For many of these children, this is their week of church, no matter how they might identify themselves.

We were blessed to have 24 middle-school and high-school youth volunteers to lead our VBS participants throughout the week either as group leaders or station assistants. In addition, they participated in a Wednesday afternoon mission day, a bowling party on Thursday afternoon, and a pool party on Friday afternoon after we completed clean-up of the decorations.

We ended our week by inviting the families of our participants into the sanctuary to join us for our closing time followed by ice cream and sno-cones by the playground. We are blessed to be able to gather together people of all generations to offer this fun and faith-filled week to our church family and to our community. We are also appreciative of the donations of supplies and the time spent at our VBS Prep Nights which helps us keep our expenses lower.

We are looking forward to planning our next Vacation Bible School during the week of June 25 - 29, 2018 with a theme of "Shipwrecked - Rescued by Jesus!"

Our VBS Leadership Team:

Director: Meghan Jones

Logistics: Maly Poon

Preschool: Pam Mitchell

Kitchen: Kris Bloom

Registration: Tiffany Carmean

Decorations: Laurie Stewart

Bible Station: Jen Neely

Imagination Station: Nancy Hahn

Recreation Station: Allison Witherow and Jen Smith

Post-VBS Youth: Liz Perraud

Respectfully submitted,

Meghan Jones

Vacation Bible School Director



Christ Memorial Christian Preschool

The 2016/2017 school year was the 40th year the Christ Memorial Christian Preschool has provided a quality preschool education for children in Howard County. We are licensed by the Maryland State Department of Education (MSDE). Our school mission is to provide a loving Christian educational environment to families in our community. Our School philosophy is from Proverbs 22:6 “Point your children in the right direction ~ when they are old they won’t be lost.”

Our fiscal year begins on July 1 and ends June 30 of each year. During the 2016/2017 school year the preschool was enrolled at 100% capacity, with a waitlist of children for all three of our preschool programs.

Staff:

Our staff consists of the following women who possess a love for our Lord and for our preschool children:

Susan Benzing

Kim Brathwaite

Heather Gallagher

Julie Nienhuis

Stefanie Rosti

Jen Scheid

Kathleen Smith

Barbara Stine

Mary Lewin left the preschool in February of 2017. Julie Nienhuis, who was serving as the assistant teacher with Mary Lewin, stepped up as the lead teacher for the duration of the school year. Susan Benzing and Heather Gallagher shared the job of assistant teacher in this classroom. Upon the start of the 2017/2018 school year, Susan Benzing and Jen Scheid became full time aids filling all staff positions once again.

The connection between the preschool and Christ Memorial Presbyterian has been strengthened this past year as hoped. The preschool has started the tradition of having monthly inserts included in church bulletins highlighting the activities of the past month within the preschool community. Our first Preschool Sunday, in which the children of the preschool were invited to share a song learned during preschool within the service, took place on January 7, 2018. There will be a second Preschool Sunday scheduled for May of 2018. Pastor Scott has also continued the tradition of meeting with our preschool children once a month to share a bible story.

Operational Budget:

Although we are part of CMPC, we do not rely on the church for financial support. All of the money we spend comes from our preschool families via tuition. During the 2016/2017 school year our budget for preschool was \$119, 858. Expenses include salaries for the director, the teachers, and the assistants; as well as supplies and operating costs. The preschool, along with assistance from the Mission and Local Outreach Committee, continues to provide financial assistance. During the 2016/2017 school year, we provided \$4682 in financial assistance to children who would otherwise have been unable to attend a Christian preschool. Annette Hinkle has served as the accountant for the preschool during this school year and has been instrumental in making the preschool a continued success. We are grateful for her guidance and expertise.

Preschool Board:

We are especially grateful to the Preschool School Board members who provide oversight, support and integration. The Preschool Board provided exceptional guidance this past year to assist with the staffing changes that occurred. The board meets four times a year. Members of the 2016/2017 Preschool School Board are Sue Ashman, Kirsten Aquino, Jen Neely, and Dani Wilder.



Christ Memorial Christian Preschool (cont.)

Outreach:

Although our school day centers on the needs of the preschoolers, we provide opportunities for our preschool families to know and strengthen their love of Christ and become familiar with Christ Memorial Presbyterian Church. Our monthly newsletter and parent board are ways we highlight and inform our families of the various activities within our church. Many CMPC members first learned about our church while their child attended preschool. With the addition of the planned Preschool Sundays, we look forward to welcoming preschool families into our Sunday services and potentially provide them with a continued church home if needed. During the past year many of our preschool families also participated in VBS, LOGOS, and Operation Christmas Child. The preschool staff feels blessed to have the amazing opportunity to share the love of God with our special preschoolers and to be part of CMPC's outreach to our community.

Respectfully Submitted By
Heather Gallagher
Preschool Director



Theology on Tap

"Theology On Tap" provided a time for men of the church to come together and engage in spirited discussion on a range of theological topics while enjoying an adult beverage or two. For the first half of 2017 we met monthly at The Turn House for discussion, fellowship and good food and beverages. On average, in 2017, Theology on Tap was attended by 6-8 men of the church.



Confirmation

In April, after six months of study and conversation with Pastor Hoffman, 7 eighth grade students publicly confirmed their faith in Christ and were brought into membership of Christ Memorial Presbyterian Church. The CE Committee hosted a breakfast for the confirmands and their families.



Adult Bible Study Small Groups

In Spring of 2017 two groups (total of 18 participants) studied "Making Sense of the Bible" by Adam Hamilton. We met as a breakfast potluck to kickoff and to end. One group met on Sunday mornings at CMPC before worship. The other group had various meeting times, as schedules allowed.

Becky Zordan
Adult Small Group Coordinator



LOGOS is made up of four parts:

- Bible Study: Studying the Bible as the model for Christ-centered living.
- Worship Arts: Learning and practicing ways to serve God through worship.
- Recreation: Experiencing great fun at the expense of no one else.
- Family Time: Experiencing being part of God's family over a shared meal.

At Christ Memorial we group our children and youth as:

- BUGS (Bringing Up God's Servants): Preschool
- FROG (Fully Rely On God): K-5th Grade
- ROCK (Reaching Out for Christ's Kingdom): Middle School
- FISH (Fellowship In Senior High): High School

Leadership

LOGOS is operated by the LOGOS Leadership Team and is accountable to the Session through the Christian Education Committee. The LOGOS Team meets monthly throughout the entire year.

2016-2017 Leadership Team

Director: Carrie Jenkins

Treasurer: Heather Jackson

FISH Coordinator: Tiffany Carmean

Bible Time Coordinator: Jennifer Neely

Family Time Coordinators: Lindsey Kim and Liz Perraud

Worship Arts Coordinator: Jennifer Seinfeld

Recreation Coordinators: Laurie Stewart and Heather Barham

BUGS Coordinator: Pam Mitchell

Communications Coordinator: Lauren Anderson

Special Events Coordinator: Kirsten Aquino

Mission Coordinator: Joyce Danzig

As of December 2017, our current enrollment is 86 children and youth (Nursery: 1, BUGS: 11, FROG: 44, ROCK: 12, FISH: 18) We are continuing to grow as participants invite friends and those new to CMPC to give LOGOS a try! There are over 75 adults who volunteer regularly to run the ministry (parents, grandparents, young adults, empty-nesters, retirees, etc.).

We are committed to the process of call (rather than recruiting) to fill the many leadership and volunteer positions and strive to match the volunteers' gifts with the needs of the ministry. Regular training contributes to the strength of the ministry. We hold in-house volunteer training events each January and September as well as send people to GenOn Ministries national training events. In November, we held our annual LOGOS Sunday worship service, celebrating 30 years of LOGOS at CMPC.

Operating Budget

The LOGOS operating expenses are funded by tuition payments from each participating family and some additional donations from individuals. The operating expenses represent the costs of food, curriculum, music and scripts, postage, administrative supplies, mission projects, recreation supplies, adult training expenses, and special event fees. The tuition rate for 2017-2018 program year is \$150 for all participants. The Richard Burdis Memorial Fund was established by private donations to support families needing assistance for the LOGOS registration fees, for youth attending the summer conference (GenOn Youth Summit), and other special needs as deemed necessary by the LOGOS Leadership Team.



LOGOS (cont.)

Commitment to Mission and Service

Through the LOGOS budget, Christ Memorial contributes to GenOn Ministries above and beyond the resources and training that we purchase to run our program. This financial support goes to support the wider (North American) ministry. Through our weekly LOGOS gatherings, our young people and volunteers have participated in reaching beyond the walls of our church through various projects and events. These have included making Christmas cards for members of the congregation; Operation Christmas Child; providing Christmas gifts to children in need in Howard County; collecting non-perishable food items for families in need; sending care packages to CMPC college students; and presenting the LOGOS musical at an assisted living facility.

High School Summer Conference

Each July, our rising eighth graders through college students, along with adult leaders, attend the GenOn Youth Summit. This discipleship-building week-long gathering brings together youth from all over for worship, small group Bible study, activities, and meals—a week of LOGOS! The Summit also includes a day of off-site mission work. Congregational-supported fundraisers help provide funds for our church group to attend each summer as well as in supporting an urban church's attendance (Concordia Lutheran Church, Worcester, MA). CMPC's annual Musical Treats and Sweets event is one of our primary fundraisers for this cause.

Congregational Support

We believe that God has called our congregation to offer this mid-week intergenerational ministry that focuses on providing the conditions for faith formation and spiritual transformation. God has equipped us with capable leaders, committed volunteers, and a supportive pastor and congregation. In our 30 years of operating LOGOS, we have nurtured many children, youth, and adults into a loving relationship with Jesus Christ.

We gratefully acknowledge all of those who support our ministry through prayer, financial contributions, and the sharing of time and talents. Together, we are able to operate a ministry that furthers the mission and vision of Christ Memorial Presbyterian Church.

Respectfully submitted,
Carrie Jenkins
LOGOS Director (2014-2018)



Boy Scouts and Cub Scouts

Christ Memorial Presbyterian Church (CMPC) sponsors two units of the Boy Scouts of America (BSA): Cub Scout Pack 371 and Boy Scout Troop 75. The BSA has chartered CMPC through the Baltimore Area Council to provide the Scouting program to our youth via these units in order to instill lifetime values, develop ethical character, and to train young people in citizenship, service, and leadership.

The Scouts, leaders, and parents of both Cub Scout Pack 371 and Boy Scout Troop 75 have provided numerous volunteer service hours in direct support of CMPC as well as participated in other community organizations such as Operation Welcome Home for our military at BWI airport. The Boy Scouts performed a number of facility improvement projects in coordination with the property committee, and they regularly set up tables and chairs in Fellowship Hall for LOGOS in 2017.

CMPC continues to support the National Pike District (basically all of Howard County) by providing the location for the monthly commissioner's meeting. This meeting is made up of adult volunteers from across the district by representing the BSA's National Council to the units and providing administrative support.

December is the month that units turn in their charter packages for the next fiscal year which runs January through December. Pack 371 and Troop 75 submitted their paperwork for signature to the CMPC Clerk of Session, Janene Holzberg, and the packages were forwarded to the Baltimore Area Council. The pack has 58 youth and 29 adults on its roster, and the troop has 61 youth and 60 adults on its roster.

The pack and troop are once again planning their participation in Scout Sunday services at CMPC in February.

Respectfully submitted, Dave Rose, CMPC
Chartered Organization Representative for
Cub Scout Pack 371 and Boy Scout Troop 75



Second Sunday for Senior High Girls

"Second Sunday" is for CMPC senior high girls. They gather in the home of one of the leaders once a month to build relationships around a theme. Between 5-10 girls attend each gathering.

Adult leaders: Tiffany Carmean, Ashlee Hoffman, Kirsten Aquino



Special Projects and Events Sponsored by CE

Blessing of the Backpacks

On the Sunday prior to the start of school, we held a Blessing of the Backpacks in worship for all students and teachers returning to the classroom (or starting for the first time).

Graduation Sunday

In June we recognized graduates (high school, college, graduate school) in Sunday morning worship.

Operation Christmas Child

Thanks to everyone who participated in Operation Christmas Child through CMPC. 84 shoeboxes were delivered to local drop-off centers for transport to a Samaritan's Purse processing center prior to shipment overseas. Because of your generosity the Good News of the Love of Christ will be brought to many children. This year Operation Christmas Child was organized by Joyce Danzig, Mission Coordinator for the LOGOS team.

Third Grade Bibles

In October we presented third graders with their own Bible (NRSV Children's Bible) either in Sunday morning worship or at LOGOS closing gathering. Parents were also given the book "100 Things Your Child Should Know Before Confirmation."



Finance

The Finance Committee is charged "To be effective stewards of assets, provided by God, contributed by the congregation, and committed to God's work; and to safeguard the resources of CMPC."

Committee members in 2017 were Leta Loring (Chair), Bob Ashman, Tom Mawhinney (Treasurer), Bill Anderson (Assistant Treasurer), and Annette Hinkle (Bookkeeper). Near the end of the year the committee welcomed new members Dick McBirney and Tom Engle.

Also serving the committee through active service as Tellers were Bob Ashman, Bob Clemens, Joyce Danzig, Annette Hinkle, Dave Keister, Delores McBirney, Maribeth Raffa, John Sullivan, and Missy Sullivan.

As we closed out activities in December CMPC had cash and investments of \$1,933,000.

We were most grateful that our revenue came in at \$14,000 more than budgeted! We ended the year with a \$39,000 surplus due to the increased revenue and cost saving in operations.

On Feb. 7th, Judy Walton, underwriter from Presbyterian Investment and Loan Program (PILP), visited from Louisville and toured our church building. She appreciated seeing first-hand our facility needs and reviewing the architectural plan to support and expand CMPC's ministry. Committee representatives and Pastor Scott also traveled to the Baltimore Presbytery's Investment and Loan Committee offices for an in-person presentation to them on our ministry expansion project.



Finance

Ministry Expansion capital campaign pledge payments of \$669,118 were made in 2017 bringing the campaign pledge payments received up to \$1,646,300 against the total congregational pledge of \$2,060,886. We have spent \$195,567 on costs of the project thus far. The session designated the 2016 surplus and a portion of the 2017 surplus to a debt service fund which, along with several gifts toward this fund, results in a debt service fund balance of \$38,344. A portion of the 2017 surplus has been set aside for costs associated with the sale of property if necessary.

Financial Position as of December 31, 2017

Cash and investments \$1,933,000

Other assets \$111,000

Total assets \$2,044,000

The operating budget tracks pledges and other giving against Session approved operating expenditures.

Following is a summary of the last three years.

| Operating Income/Expense history 2015 – 2017 | | | |
|--|-----------|-----------|------------------|
| | 2015 | 2016 | 2017 |
| Revenue | \$480,158 | \$491,176 | \$511,175 |
| Christian Education | \$6,272 | \$5,102 | \$3,859 |
| Mission | \$44,295 | \$43,551 | \$45,276 |
| Mission Special Offerings* | | | \$12, 938 |
| Worship | \$15,843 | \$13,586 | \$13,858 |
| Finance/Admin | \$33,568 | \$29,295 | \$26,452 |
| Stewardship | \$-- | \$85 | \$544 |
| Communications | \$23,311 | \$20,262 | \$14,742 |
| Personnel | \$254,086 | \$261,913 | \$264,118 |
| Board of Deacons | \$5,446 | \$5,362 | \$5,134 |
| Property | \$95,804 | \$89,120 | \$84,872 |
| Total Expenses | \$478,625 | \$468,276 | \$471,793 |
| Net (deficit) surplus | \$1,533 | \$22,900 | \$39,382 |

*Beginning in 2017, special offering such as 5th Sunday, One Great Hour of Sharing, etc. are being tracked as part of the operating budget to more easily reflect the total amount of mission support from the congregation. Gifts made to these special offerings are also included in revenue.

Detailed financial statements are available for anyone who would like a copy. Sincere appreciation is extended to the dedicated current members of the Finance Committee, as well as to those who have agreed to serve in the new year.

Respectfully submitted by
Leta Loring, Committee Chair



Mission & Local Outreach

The Mission and Local Outreach Committee is responsible for the overall benevolence, giving, special offerings, and support for local, national, and international causes. It looks for ways to match congregational members' interests and skills with various projects and for ways to work ecumenically and in relationship with the Presbytery and General Assembly.

Committee members this year were Pete Berlowitz, Chad Board, Philip Davies, Alfreda Gill, Linda Lange, Don Neely, Leta Renich, Hyiwot Teshome, Jane Wall, and BJ Walworth.

Financial

The budget for 2017 was \$52,360 for disbursement across the following areas:

- Local Missions — \$20,000
- National and Global Missions — \$25,360
- Mission Designated Funds — \$6,000
- Mission Trips

The Committee provided financial support locally for the following:

- CMPC Pre-School
- Rebuilding Together Howard County
- Grassroots Crisis Intervention Center
- Laurel Advocacy and Referral Service (LARS)

The theme for many of these local missions is to work with groups to provide people with food, shelter, and support in times of crisis, especially with organizations where members are involved.

Support was also provided to the following national and global missions:

- The Rev. Michael Weller and Mrs. Rachel Weller Missionary work in Ethiopia
- Assyrian Aid Society of America
- Friends of the Pakistan Education Board
- Rise Against Hunger (formerly Stop Hunger Now)
- International Students, Inc. (Newbrander mission with foreign university students in Philadelphia, Pennsylvania)
- Sialkot Hospital (Pakistan)
- Bethel Free Health Clinic
- Syrian American Medical Society
- Dustin Garner (YWAM - Youth With a Mission)
- Church World Services

Special Activities

Special Offerings were received for the two Hurricane relief efforts and for five Fifth Sunday Appeals throughout the year. The Fifth Sundays Appeals were designated for:

- The mission work of the Rev. Michael and Mrs. Rachel Weller
- Rise Against Hunger Packing Event
- Fuller Center Disaster Rebuilders (Texas)
- Rebuilding Together Howard County
- Grassroots' Cold Weather Shelter



Mission & Local Outreach (cont.)

During the last week in April, more than a dozen volunteers performed home repairs for a low income family in Howard County. This was part of a broader effort by Rebuilding Together Howard County to rehabilitate the homes of disadvantaged local families.

In May, the Committee worked with the Christian Education Committee to help prepare 20,000 meals for Rise Against Hunger for shipment to those in need around the world.

In September, we partnered with LOGOS and assembled and supplied school supply kits for a Church World Service program for children affected by the hurricanes in Texas and Florida.

In October, Dustin Garner returned home and provided a Moment for Mission during service to inform the congregation of his work and his involvement with YWAM.

In December, CMPC hosted the Cold Weather Shelter for the fourteenth consecutive year.

Dozens of volunteers worked between Christmas and New Years as shift workers; they prepared meals, bagged lunches, provided transportation, and made our 27 guests feel welcome.

Throughout the year, volunteers from CMPC worked at Christian Services of Howard County to help organize and sort donations. In the Fall of 2017, members also donated their time to Martha's Table in Washington D.C., an organization that provides fresh fruits and vegetables to disadvantaged families who do not have easy access to healthy food options.

Respectfully submitted,
Donald K. Neely



Personnel

CMPC is blessed with a hard-working and extremely talented staff. The year 2017 was productive and successful on all fronts due in large part to their efforts. We remain grateful for the blessing they are to all of us.

In May of 2017, our communications coordinator, Katie Foster, resigned to pursue another career path. However, Kathleen Smith, was hired to take her place. Kathleen works part-time in the mornings at our pre-school and then transitions to her part-time position as communications coordinator in the afternoon. It's a win-win situation! She is proving to be a valuable asset and we are blessed to have her.

Our Facilities and Property Manager, Tito Baca, continues to do an outstanding job overseeing the care of our church. He will no doubt be on top of the many changes occurring during our expansion process.

Our music program is top notch thanks to our Music Director, Joy Exner and our accompanist, Lorri Yawney. Congratulations on another year of beautiful music. The recent Christmas cantata was one of the best!

The Personnel Committee encourages all church members to share their appreciation with all our staff members as often as possible.

This year's committee members were: Shelley Clemens, Leta Loring, Phil Henderson and Karen Hawker.



Stewardship

The Stewardship Committee in 2017 included Sue Ashman (chairperson), Bill Gretsche, Don Mitchell, Caitlin Roscoe, and Missy Sullivan. The Committee met regularly on Committee Night and had two additional meetings. Following are some of the accomplishments of the committee this year:

Annual Stewardship Campaign:

- This year the Stewardship Committee invited various other committees to participate in the annual campaign.
- All five Sundays in October, a member from one or more of CMPC's committees addressed the congregation during worship to hit upon the themes of this year's campaign. Participating were: Chad Board (Mission & Outreach), Allen Exner (Worship & Music), Kristine Bloom (Care), John Kim (Christian Ed), Marin Stubbs (Children & Youth), Sue Ashman (Stewardship)
- The financial focus of the campaign was to increase giving by 10%. The increase would be specifically designated to paying down future debt incurred by the Ministry Expansion Plan, rather than toward increases in general ministry areas.
- Pledge cards were made available in the Narthex for pick up for two weeks, before letters with Pledge Cards were sent to members. Pledges were collected on Sunday, November 5 as part of the service, which was followed by a light luncheon reception. A follow up letter was sent in January to families who previously pledged but who had not submitted pledges by the end of the year.

Point of Sale Payments

Time was spent investigating, discussing and testing a point of sale payment system that could be used by groups within the church. The Square was decided upon and was used successfully for the first time at the June Sweets & Treats Program. This opened the option for credit card payments. Once this was successful, the same system was set up and used for the Preschool. Thank you to Annette Hinkle for her assistance in making this a reality!

Stewardship of the Earth Initiative

There was interest within the Committee to focus time on Stewardship of the Earth. Since Earth Day fell during Holy Week in 2017, we decided to target Earth Day, Sunday, April 22, 2018, for this initiative. Several other committees have been contacted with the hope that this can be a collaborative effort in 2018.

Respectfully submitted,
Sue Ashman, Stewardship Committee Chair



Worship & Music

2017 was a year of many opportunities to worship our Lord and Savior. Some highlights were:

- April 16th: Easter Sunday was a joyous celebration. The musical offerings were enhanced with the addition of Old Bay Brass, percussion, and violins.
- April 23rd: Flute Cocktail and Fugitive Brass Quintet evening concert.
- June 11th: The congregation chose (by vote) which anthems the choir would sing for the last Sunday before the summer hiatus.
- During the summer months, the congregation enjoyed musical offerings from several talented congregational members.
- Continuing with a summer tradition, communion was celebrated by intinction during July, August and September.
- September 10th: Outdoor Worship and Picnic included a new portable sound system.
- December 17th: The Christmas cantata Jesus! The Advent of the Messiah was offered during worship. The work glorifies the Jesus, the High and Holy One with familiar melodies and new songs of praise that took our Christmas experience beyond the manger. A chamber orchestra accompanied the Trinity Choir, as well as piano and organ.
- Since Christmas Eve was on Sunday, we had three worship services:
 - The 10:30 am service to celebrate the Fourth Sunday in Advent;
 - The 5:00 pm Family Service and Pastor Hoffman's interactive telling of the Christmas story, which has become an essential part of making Christmas complete.
 - The 8:30 pm Traditional Service.

The glorious music, our beautifully decorated sanctuary and tree all contributed to make for an incredible time of worship and praise.

There are many people who help make CMPC services of Word and Sacrament meaningful as we seek to praise God. Thanks to our choirs, liturgists, ushers, sound team, communion servers, communion preparers, everyone who helped to 'green' and 'de-green' the church.

Special thanks to Joy and Lorri for their faithfulness each week in filling the sanctuary with beautiful and worshipful music.

At the heart of our worship life at CMPC, helping to focus hearts and minds on God is our amazing Pastor, Scott Hoffman, whose unfailing commitment to the Gospel provides our congregation with the leadership so very necessary to the spiritual growth of God's people.

Respectfully Submitted,
Allen Exner

Interim Chairman, Worship and Music Committee for 2017