



Christ Memorial
Presbyterian Church

2014 Annual Report



Introduction

Dear Reader,

The report you hold in your hands (or that is on your screen—as the case may be) is just the proverbial tip of the iceberg. In these pages you will find summaries of a great deal of important work that was done on behalf of the Gospel in 2014 here at Christ Memorial Presbyterian Church. But, of course, much took place that is not contained in this report—a true testament to the expansive nature of our God.

The year 2014 was yet another of growth for CMPC—on almost every front. We made significant progress in many important areas of ministry and we look for that trend to continue into 2015 and beyond.

Of course, none of it would be possible without the willing and enthusiastic participation of so many—elders, deacons, teachers, musicians, mission workers, and the list goes on and on. So, thank you from the bottom of my heart and on behalf of the entire community at CMPC for all that you have done to enhance, enrich, and encourage our life and work together.

Here's to an even brighter future!

Peace in Christ,

Rev. Scott W. Hoffman



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Our Mission

Grateful to God for his constant loving presence and guided by his Word, we are called to be a people who:

- Praise God in worship and in our daily lives
- Grow Biblically and spiritually in our life together,
- Reach out as witnesses of Jesus Christ, serving those in need, and
- Share Christ's love with one another and everyone we meet.



Our Vision

We believe that God is calling members of Christ Memorial Presbyterian Church to:

- Live as brothers and sisters in Jesus Christ, strongly bound together in loving relationship and equipped for ministry to one another and to the wider community.
- Engage all ages in uplifting worship that offers a variety of ministry styles to connect with everyone.
- Grow Biblically and spiritually by offering all children, youth, and adults a variety of educational opportunities on Sunday mornings and throughout the week.
- Reach out to the unchurched in our community -- especially younger families and adults, empty-nesters, and believers who have no active church home -- and invite them to participate in ministry with us.
- Emphasize mission by focusing on thriving projects and seeking meaningful opportunities for all members and youth.
- Strengthen our church community through love for one another, providing a variety of fellowship activities and outreach events that extends beyond church walls.
- Update and beautify our building and grounds to create new possibilities for worship and service in Christ's name.



Clerk of Session

Membership Changes:

The changes in membership during 2014 are presented in the Table:

Active Members - December 31, 2013			399
Additions through Profession/Reaffirmation	33		
Additions through Letter of Transfer	4		
Total Gains		37	
Losses by Letter of Transfer	(1)		
Deaths	(0)		
Deleted from Active Roll	(8)		
Total Losses		(9)	
Active Members - December 31, 2014			427

Baptisms:

There were six infant baptisms performed in 2014.

Worship Attendance:

Average worship attendance for all services in 2014 was 150. The services with the highest attendance were the 5 p.m. Family Friendly Christmas Eve Service with 296 and LOGOS Sunday with 243. There was no count for the Holy Week services.

Membership Demographics:

On December 31, 2014, the membership totaled 427 and consisted of 232 females and 195 males. The membership by age group is as follows:

Age 25 and Under:	72
Age 26-35:	68
Age 36-55:	100
Age 56-64:	60
Age 65 and Over:	87
Non-declared:	40
Total:	427



Church Officers

The Session

Moderator: the Rev. Scott Hoffman

Clerk of Session: Janene Holzberg

Treasurer: Tom Mawhinney

Assistant Treasurer: Bill Anderson

Class of 2015	Class of 2016	Class of 2017
Bob Ashman <i>Stewardship*</i>	Allen Exner <i>Worship & Music*</i>	Shelley Clemens <i>Personnel*</i>
Razia Aslam <i>Worship & Music</i>	Rashid Gill <i>Worship & Music</i>	Maha Davies <i>Nominating*</i>
Joyce Danzig <i>Finance*</i>	Elise Jordan <i>Communications</i>	Janene Holzberg <i>Clerk of Session</i>
Hyiwot Teshome <i>Communications*</i>	Steve Kappes <i>T.B.D.</i>	Don Neely <i>Stewardship</i>
Chip Yawney <i>Ad Hoc Facilities</i>	Don Mitchell <i>Mission & Local Outreach*</i>	Liz Perraud <i>Christian Education*</i>

*Denotes chair or co-chair

The Elders who rotated off the Session in December 2014 were: Philip Davies, Annette Hinkle, Debbie O'Neal, Jane Wall, and Nancy Walworth. We thank them for their service.

The Board of Deacons

Moderator: Andrew Exner

Secretary: Rotating Monthly

Class of 2015	Class of 2016	Class of 2017
Andrew Exner <i>Moderator</i>	Bob Clemens <i>Fellowship*</i>	Kris Bloom <i>Care and Wellness*</i>
Iris Dean <i>Fellowship</i>	Marjay Laske <i>Care and Wellness</i>	Gil Burckart <i>Membership & Hospitality</i>
Diane Kappes <i>Care and Wellness</i>	Marilyn Mills <i>Membership & Hospitality</i>	Ashlee Hoffman <i>Membership & Hospitality*</i>
Clarence Wingate <i>Fellowship</i>	Bill Ryder <i>Membership & Hospitality</i>	Todd Stubbs <i>Fellowship</i>

*Denotes chair or co-chair

The Deacons who rotated off the Board in December 2014 were: Colleen Hughes, Eleanor Orndorff, Khurram Shahzad, Sarah Trodden, and Rachel Wade. We thank them for their service.



Nominating Committee of the Congregation

Meetings and Conduct of Business

We had six formal meetings on the fourth Monday of every month. Each of these meetings were opened and closed in prayer with a short devotional following the opening prayer. Most of the work of this committee occurred between meetings using electronic methods of communication. To gather nominations recommendation forms were included in the bulletin for four Sundays in May, a designated speaker talked briefly on “Why I Serve” each of those Sundays, and letters to potential candidates were dispersed. Countless phone calls were made and many personal discussions were had with these potential officers.

Committee Members:

Nancy Walworth, Elder Representative; Joyce Danzig, Elder Representative; Bob Clemens, Deacon Representative; Jeff Bloom, At-Large Representative; Elyn Thomas, At-Large Representative; BJ Walworth, At-Large Representative; Patricia Wilder, At-Large Representative

Process:

We utilized a process based upon scripture. This was the same process used in previous years and the call process taught at the Presbytery and in LOGOS. This process was documented and is commended to future committees. It covers everything from writing position descriptions based upon the work of previous committees, identifying what gifts of leadership are needed, referring to scripture, the Book of Order, the By-laws, forming candidate pools, discernment, and identifying matches, to helping the candidates discern their calling. This is not a “recruitment” process but a process of seeking God’s will both by the committee and the candidates.

Selection of Candidates:

The entire membership was reviewed and each person’s talents, experience, and service were compared to the needs of the various positions. Recommendations were solicited and received by the committee and were given full consideration. Realizing the limits of knowledge within our committee, we sought input from members of the congregation and the Pastor. We prayed and trusted in the Lord to guide us. We sought to obtain balance on the various boards of the Church, considering the demographics, the needs of the boards, and the candidate pool. To decide, we prayed and built consensus.

Nominations Made and Unanimously Approved by the Congregation:

Elders for a three year term:

Shelley Clemens, Maha Davies, Janene Holzberg, Don Neely, Liz Perraud

Deacons for a three year term:

Kris Bloom, Gil Burckart, Ashlee Hoffman, Todd Stubbs

2015 Nominating Committee:

Heather Barham, Alfreda Gill, Debbie Jensen, Norm Malmberg

Summary:

It was immensely gratifying to work together with this committee. There were points in the process when we all became very discouraged at the negative responses received. However, Pastor Scott met with us and his wisdom and guidance provided much needed encouragement to continue the process. We deeply appreciated his input.

Respectfully submitted,

Nancy Walworth, 2014 Nominating Committee Chair on behalf of its members, Joyce Danzig, Bob Clemens, Jeff Bloom, Elyn Thomas, BJ Walworth and Patricia Wilder.



Communications

The Communication Committee of Christ Memorial Presbyterian Church was hard at work during 2014 enhancing the communication capabilities within the church. From reaching our fellow members through email, newsletters (digital and paper based), the website, Facebook and Twitter feeds, communications methods have also expanded to an online directory and membership tool we call *CMPC Bridge*.

Even though the introduction of *Bridge* wasn't launched to our satisfaction, we are confident and hopeful the second attempt will be very successful.

This year we hope to enhance the sharing of information on church sponsored events within and outside the church and to provide reports on them regularly. To help with this, a new DSLR camera was purchased and will be put to use very soon.

We plan on introducing a texting/messaging tool for use by our pastor and the office staff so they may reach our members more efficiently

In 2015, we plan to focus more on our outward communication capabilities to reach our neighbors in the community and beyond. We hope to do this by improving our web presence and making our church information more readily available to more public and private mediums – both free and paid-for.

We thank all of our brothers and sisters who have helped us in our many efforts over the past year.

**In Christ,
Hyiwot Teshome
Chair, Communication Committee**



Christian Education

The Christian Education Committee is composed of members-at-large as well as representatives from a number of significant church programs, including Sunday School/GIFT, Sunday Experience, LOGOS, the Preschool, Vacation Bible School, the Nursery, and Boy Scouts. The reports submitted reflect the energy and work of these very active programs.

The 2014 Christian Education Committee was made up of the following individuals: Tiffany Carmean, Ashlee Hoffman, Linda Johnson, Steve Kappes, Debbie O'Neal, Liz Perraud, Steve Pettit, Jennifer Seinfeld, Missy Sullivan, and Ryan Thomas. These people are truly committed to the adults, youth, and children of our congregation.

Please read the following individual committee reports that highlight the many accomplishments of the year and the people who contributed to the programs' success. The committee would like to gratefully acknowledge the members of the congregation who lead and support these ministries. The CE programs are only possible because of the many people who volunteer. I would also like to acknowledge and thank the hardworking and dedicated members of this committee. They are an amazing group!

**Respectfully submitted,
Debbie O'Neal, Moderator**



Sunday School

Sunday School continued for all ages during the first half of 2014. CE provided a continental breakfast for adults and children prior to worship. Under the guidance of Ryan Thomas, CE set up and provided a breakfast each Sunday which included cereal, fruit, juice, milk, and muffins.

Teachers for children and young people included Michelle Farmer, Debbie O'Neal, Chelsea Anderson, Pam Mitchell, Alfreda Gill, Rachel Wade, Markita Garner, Steve Kappes, Allison Miller, Liz Perraud, and Ryan Thomas. Teachers for preschool through grade five continued to use the curricular program *Grow, Proclaim, Serve*. Middle school and high school teachers continued to use curriculum from *Feasting on the Word*. The adult program continued under the leadership of Steve Pettit.

Two adult classes were offered in the spring. One adult Sunday School program continued to focus on preparing for the worship experience by studying the scripture used in each Sunday's sermon and discussing the questions Pastor Hoffman provided in the Friday E-News. The format of the class encouraged discussion and allowed for fellowship time for the class. A second class was built around the *Nooma* video series. These videos provided an engaging and exciting way to talk about our faith and how it intertwines with our daily life! This class was organized and initially led by Ashlee Hoffman. In June Steve Pettit stepped down from his leadership role in the adult program. CE thanks Steve for his outstanding leadership of the adult Sunday School program for the last two and a half years and welcomes Jennifer Seinfeld as current director for the adult program.

**Respectfully submitted,
Debbie O'Neal, Director**



GIFT: Generations In Faith Together

In the spring of 2014, the Christian Education Committee, with the support and direction of Pastor Hoffman, began to explore new directions for Sunday christian education and faith formation. CE had been experiencing a declining participation in Sunday School for many years and, despite excellent teachers, engaging curriculum, the addition of breakfast, and an all-group opening of song and prayer; it was time to put our energy behind something new. After much discussion and consideration of multiple options, we committed to moving forward with an intergenerational approach with a variety of monthly events that included a meal. We were also committed to retaining Sunday Experience for preschoolers through second graders during worship.

The goal of our new Sunday program would be to help our participants build a personal relationship with Christ while building relationships with one another. The program would include an educational component based on exposure to scripture. Two words that would sum it up were "educational" and "relational."

We knew that no time frame would be convenient for all. However, the consensus was that it made more sense to go with something following worship that would represent a break from the Sunday School hour, which was not working for too many people.

CE named this new program *GIFT* (Generations In Faith Together) and decided to kick off the concept with an all-church retreat in October.

GIFT: Generations In Faith Together

All-Church Retreat: With a range of generations and a mix of faith, food, fellowship, and fun, we held an all-age retreat early in October at the Claggett Center in Adamstown, MD. Our theme was about determining and setting priorities, which we explored through the book of Ecclesiastes in four different sessions that were interactive and introspective. Twenty-five of us stayed for the weekend and five more joined us for the day on Saturday. Between sessions we played games, ate, hiked, presented skits, sang around the campfire, and got to know one another more. On Sunday morning Scott led us in worship with communion. Members of the retreat planning team were Lauren Anderson, Heather Barham, Ashlee Hoffman, Scott Hoffman, Liz Perraud, Leta Renich, and Todd Stubbs.

Advent GIFT: For our November event nearly 125 people gathered immediately after worship (11:30 a.m. - 1 p.m.) for a simple lunch and conversation around tables of mixed generations. Following the meal there was a responsive reading led by readers representing a range of ages about the people of God awaiting a savior. We used Faith Alive's WE curriculum for our outline. In small groups (tables) we explored multiple bible stories that pointed to the Messiah and created Jesse tree symbols that represented these stories. The symbols were then brought forward and placed on Christmas trees. We closed our event with singing, prayer, and benediction. Members of the Advent GIFT planning team were Ashlee Hoffman, Scott Hoffman, Debbie O'Neal, Liz Perraud, and Jennifer Seinfeld.

Walk Through Bethlehem GIFT: In December, our GIFT event was held on a Sunday evening (4 - 6 p.m.). We used Group Publishing's curriculum as the basis for the event. About 80 people gathered together in the sanctuary to kick off the evening and then split between families with young children journeying through Bethlehem "stops" downstairs and youth and adults having a study and conversation with Scott upstairs. Five stations were set up in classrooms with costumed "hosts" with a decorated room and an activity to go with the theme. All ages came back together for a meal in Fellowship Hall of soup, salad, and dessert. Members of the *Walk Through Bethlehem GIFT* planning team were Tiffany Carmean, Ashlee Hoffman, Scott Hoffman, Debbie O'Neal, Liz Perraud, Jennifer Seinfeld.

We look forward to holding future GIFT gatherings beginning again in February.

**Respectfully submitted,
Liz Perraud**

Sunday Experience

In 2014 CE continued to provide the Sunday Experience program during the worship service for our children in preschool through second grade. This program allowed children to worship with their families for the first part of each service. Children then moved downstairs following the "Moments for Children" for a special age appropriate program. Children in kindergarten through grade two focused on worship skills adopted from the *Feasting on the Word* curriculum with a specific focus on The Lord's Prayer. Children in the preschool class focused on bible stories and, in the fall, on Celebrating God's World in Children's Church. During the summer, Sunday Experience continued with a program built around a curriculum on "the fruits of the spirit" that was taught by weekly volunteers. Teachers for Sunday Experience included Lauren Anderson, Becky Bruce, Kathleen Hong, Carrie Jenkins, Linda Johnson, Debbie O'Neal, Rebecca Spain, Elyn and Ryan Thomas, Donna Ueckermann, Missy Sullivan, and Laura Weisinger. Subs included Liz Perraud, Heather Barham, Linda Lange, Hyiwot Teshome and Cindy Pettit. Teachers were assisted by Ian Holderman, Keri Holderman, Jeffrey Najmi, Courtney Ashman, Madden Barham, Haley Barham, Russell Hong, Chris Hong, Noah Teshome, Lucas Teshome and Hannah Miller.

**Respectfully submitted,
Linda Johnson, Director**



Confirmation

The 2014 Confirmation class met on Wednesday evenings during LOGOS. The class was taught by Pastor Hoffman who was assisted by Linda Lange and Jennifer Seinfeld. On Sunday April 12th three members of the Confirmation Class, Jeremiah Aslam, Lucy Neely, and Lucas Teshome, confirmed the vows taken on their behalf at their baptism and became full members of our congregation. We are proud of these young people and challenge them to continue their faith journey by being active in the life of CMPC.

**Respectfully submitted,
Debbie O'Neal**



Vacation Bible School

On Monday, June 23rd the Vacation Bible School staff welcomed more than 100 children ranging from preschool through grade five to our sanctuary. The children started each day of VBS with an opening in the sanctuary filled with songs and stories. The children and their crew leaders enjoyed learning the words and motions to several songs that reinforced the theme for the week of *Weird Animals* VBS: That Jesus' Love is One-of-a-Kind.

During the morning, the children enjoyed a bible story, a science lesson during imagination station, outside play during recreation, a video lesson, and a healthy snack at the Critter Cafe! The daily theme throughout the program was Jesus loves you even when...you're left out, you're different, you don't understand, you do wrong, and when you're afraid.

During the closing ceremony on Friday, children sang the songs for their families that they had learned during the week. A cookout was held following the ceremony. The children and their families as well as the staff enjoyed hamburgers, hot dogs, chips, and snow cones.

Ashlee Hoffman and Elyn Thomas served as co-directors and were responsible for planning and organizing the overall VBS program. The week would not have happened without the many adults and young people who served as station and crew leaders for the children. The entire staff did a fantastic job each day.

**Respectfully submitted,
Ashlee Hoffman**



Nursery

CE continues to coordinate the nursery for the youngest members of our congregation during the Sunday worship service. Laura Holderman continues as a member of the CMPC nursery staff and runs the nursery during the 10:30 a.m. worship service. During the first half of the year Danielle Wilder worked with Laura and Allison Miller joined the nursery staff in the fall. Volunteers from the congregation work weekly to provide additional support during the worship hour, as well as support for special events and services. They are still an essential part of the nursery program. We are grateful to our volunteers for their enthusiasm and cheerfulness in providing a positive experience for the children.

**Respectfully submitted,
Tiffany Carmean**

Special Programs and Events Sponsored by CE

Easter Egg Hunt

An Easter egg hunt was enjoyed by our children and their families on Easter Sunday following the worship service. Hundreds of colorful eggs filled with small treats were hidden outside by a team of adult volunteers. Our children made fast work of finding these eggs. Ashlee Hoffman organized this fun event.

Trunk or Treat

CE once again sponsored *Trunk or Treat* on the Sunday afternoon before Halloween. Members of the congregation decorated the trunks of their cars for Halloween and gave out treats to children from our congregation, the preschool, and the Allview neighborhood. CE is not sure if the children or the adults had more fun at *Trunk or Treat*. A committee led by Ashlee Hoffman organized this activity and it is already on the calendar for 2015.

Operation Christmas Child

CE continued to sponsor *Operation Christmas Child*. This year we collected 118 shoeboxes which were delivered to the local drop-off center for transport to a Samaritan's Purse processing center prior to their shipment overseas. Because of your generosity the Good News of the Love of Christ was brought to many children. This year *Operation Christmas Child* was organized by Debbie O'Neal.

New Events in 2014

During 2014 CE sponsored two new events for the men and women of the church – *Theology on Tap* for the men of the church and *Chick Flicks* for the women. Theology on Tap was held monthly at a local pub. At this event, the men of CMPC gathered to explore good beer and questions of faith and theology led by Pastor Hoffman and Ryan Thomas.

Chick Flicks are movies handpicked because women love them and they encourage spiritual discussions. In April Missy Sullivan organized the first chick flick around a viewing of the film, *Pride and Prejudice*. During the film, we enjoyed popcorn as well as a variety of cookies. Following the viewing we discussed the film and the lessons we can take from *Pride and Prejudice*.

In May CE sponsored a flea market in the parking lot for members of the congregation on the first Saturday in May. Tiffany Carmean organized and publicized the event. The event was successful with proceeds going to the youth leader fund.

**Respectfully submitted,
Debbie O'Neal**

The LOGOS Ministry

The goal of LOGOS is to nurture children and youth into a committed faith relationship with God through Jesus Christ and to prepare them for a life of Christian discipleship. Developing and nurturing Christian relationships is at the heart of LOGOS--where we learn and practice loving one another as Christ loved us, giving each other unconditional, unearned, undeserved grace and love.

LOGOS is designed for the christian nurture of children and youth but it involves the whole family. Parents are encouraged to find a place to serve in LOGOS based on their gifts, interests, and availability. LOGOS also invites many other adults from the congregation into volunteer roles, making it a true intergenerational ministry.

The LOGOS Ministry (cont.)

LOGOS is made up of four parts:

Bible Study: Studying the Bible as the model for Christ-centered living.

Worship Skills: Learning and practicing ways to serve God through worship.

Recreation Play: Experiencing great fun at the expense of no one else.

Family Time: Experiencing being part of God's family over a shared meal.

At Christ Memorial we group our children and youth as:

BUGS (Bringing Up God's Servants): Preschool

FROG (Fully Rely On God): K-5th Grade

ROCK (Reaching Out for Christ's Kingdom): Middle School

FISH (Fellowship In Senior High): High School

Leadership

LOGOS is operated by the LOGOS Leadership Team and is accountable to the Session through the Christian Education Committee. The LOGOS Team meets monthly throughout the entire year.

2013-2014 Leadership Team:

Director: Liz Perraud

Treasurer: Heather Jackson

FISH Coordinators: Ryan and Elyn Thomas

Bible Time Coordinator: Miriam Miller

Family Time Coordinator: Kirsten Aquino

Worship Skills Coordinator: Carrie Jenkins

Recreation Coordinators: Laurie Stewart and Heather Barham

BUGS Coordinator: Lauren Anderson

2014-2015 Leadership Team:

Director: Carrie Jenkins

Treasurer: Heather Jackson

FISH Coordinators: Ryan and Elyn Thomas

Bible Time Coordinator: Jennifer Neely

Family Time Coordinators: Kirsten Aquino and Liz Perraud

Worship Skills Coordinator: Jennifer Seinfeld

Recreation Coordinators: Laurie Stewart and Heather Barham

BUGS Coordinator: Lauren Anderson

Communications Coordinator: Rebecca Spain

Special Events Coordinator: Ashlee Hoffman

Mission Coordinator: Miriam Miller

As of December 2014, our current enrollment is 81 children and youth (Nursery: 4, Preschool: 12, FROG: 35, ROCK: 16, FISH: 14) We are continuing to grow as participants invite friends and those new to CMPC to give LOGOS a try! There are over 75 adults who volunteer regularly to run the ministry (parents, grandparents, young adults, empty-nesters, retirees, etc.).

The LOGOS Ministry (cont.)

We are committed to the process of call (rather than recruiting) to fill the many leadership and volunteer positions and strive to match the volunteers' gifts with the needs of the ministry. Regular training contributes to the strength of the ministry. We hold in-house volunteer training events each January and September as well as send people to GenOn Ministries national training events. In November, we held our annual LOGOS Sunday worship service, celebrating 27 years of LOGOS at CMPC.

Operating Budget

The LOGOS operating expenses are funded by tuition payments from each participating family and some additional donations from individuals. The operating expenses represent the costs of food, curriculum, music and scripts, postage, administrative supplies, mission projects, recreation supplies, adult training expenses, and special event fees. The tuition rates for 2014-2015 program year are as follows: \$100 for preschoolers, \$125 for children and youth in kindergarten through 8th grade, and \$140 for high school youth with discounts for siblings. The Richard Burdis Memorial Fund was established by private donations to support families needing assistance for the LOGOS registration fees, for youth attending the summer conference (GenOn Youth Summit), and other special needs as deemed necessary by the LOGOS Leadership Team.

Commitment to Mission and Service

Through the LOGOS budget, Christ Memorial contributes to GenOn Ministries above and beyond the resources and training that we purchase to run our program. This financial support goes to support the wider (North American) ministry. Through our weekly LOGOS gatherings, our young people and volunteers have participated in reaching beyond the walls of our church through various projects and events. These have included food drives; hats, mittens, and scarves collections; *Operation Christmas Child*; providing Christmas gifts to children in need in Howard County; and presenting the LOGOS musical at an assisted living facility.

High School Summer Conference

Each July, our rising eighth graders through college students, along with adult leaders, attend the GenOn Youth Summit. This discipleship-building week-long gathering brings together youth from all over for worship, small group bible study, activities, and meals—a week of LOGOS! The Summit also includes a day of off-site mission work. Congregational-supported fundraisers help provide funds for our church group to attend each summer as well as in supporting an urban church's attendance (Worcester, MA). CMPC's annual *Musical Treats and Sweets* event is one of our primary fundraisers for this cause.

Congregational Support

We believe that God has called our congregation to offer this mid-week intergenerational ministry that focuses on providing the conditions for faith formation and spiritual transformation. God has equipped us with capable leaders, committed volunteers, and a supportive pastor and congregation. In our 27 years of operating LOGOS, we have nurtured many children, youth, and adults into a loving relationship with Jesus Christ.

We gratefully acknowledge all of those who support our ministry through prayer, financial contributions, and the sharing of time and talents. Together, we are able to operate a ministry that furthers the mission and vision of Christ Memorial Presbyterian Church.

Respectfully submitted,

Carrie Jenkins, LOGOS Director (2014-2015)

Liz Perraud, LOGOS Director (2013-2014)



Christ Memorial Christian Preschool

The 2013/2014 school year was the 37th year that Christ Memorial Christian Preschool has provided a quality preschool christian education for children of all races and creeds. We are licensed by the Maryland State Department of Education (MSDE) and are certified as a Healthy Childcare site through the Healthy Howard Program. This year we became a Quality Rated Program through Maryland Excels. Our school philosophy is from Proverbs 22:6: “Point your children in the right direction ~ when they’re old they won’t be lost.”

Our fiscal year begins July 1st and ends June 30th of each year. During the 2013/2014 school year the preschool was enrolled at 60% capacity.

Staff: Our staff consisted of the following women who possess a love for our Lord and for children: Kim Braithwaite, Heather Gallagher, Julie Huston, Mary Lewin, Kathleen Smith, Barbara Stine, Emily Wofford

Missy Sullivan continues to serve as director. We were sad to see Emily Wofford and Julie Huston leave at the end of the school year; however, God always provides. Kathleen Smith recently completed her Teacher Certification through MSDE and is now our lead teacher in our five-day classroom. In addition, for the 2014/2015 school year we hired two fantastic teacher assistants, Julie Nienhuis and Helen Netherton.

We published our preschool Facebook page during the summer of 2014. If you want to keep up with all the preschool activities you can like us on Facebook by searching “Christ Memorial Christian Preschool.” We continue to work closely with Ariel Wickham, our church communications coordinator, to keep our website up to date. Ariel is instrumental in publishing our monthly newsletter through Mailchimp.

Operational Budget: Although we are part of CMPC we do not rely on the church for financial support of operating expenses. All of the money that we spend comes from our preschool families. During the 2013/2014 school year our budget for the preschool was \$99,199. Expenses include salaries for the director, the teachers, and the assistants; as well as supplies, and operating costs. Due to low enrollment the preschool ran at a deficit. Despite the deficit the preschool is still committed to providing a christian education to all children. To help meet this commitment the Mission Committee provided financial assistance in the amount of \$3000. During the 2013/2014 school year we were able to provide \$5560 in tuition assistance to children who would otherwise been unable to attend a christian preschool.

Preschool Board: We are especially grateful to the Preschool school board who provides oversight, support and integration. The board meets four times a year. Members of the 2013/2014 School Board were Sue Ashman, Debbie O’Neal, Diane Tilley, and Kirsten Aquino. At the end of our fiscal year, Debbie O’Neal and Diane Tilley rotated off the board. We are blessed to have Jen Neely and Dani Wilder join the board.

Outreach: Although our school day centers on the needs of the preschoolers, we provide numerous opportunities for the preschool families to know and strengthen their love of Christ and make Christ Memorial their church home. Our monthly school newsletter is one way we inform families of the various activities within our Church. Many CMPC members first learned about our church when their child attended preschool. During the past year many of our preschool families participated in *VBS*, *Trunk or Treat*, and *Operation Christmas Child*. In addition many of our children attend LOGOS and have made the commitment to become members of our church family.

We are truly blessed to have daily opportunities to bring the word of God to His youngest children and to be part of CMPC’s outreach to our community.

Respectfully submitted by
Missy Sullivan, Preschool Director

Boy Scouts and Cub Scouts

Christ Memorial Presbyterian Church (CMPC) sponsors two units of the Boy Scouts of America (BSA): Cub Scout Pack 371 and Boy Scout Troop 75. The BSA has chartered CMPC through the Baltimore Area Council to provide the Scouting program to our youth via these units in order to instill lifetime values, develop ethical character, and to train young people in citizenship, service, and leadership.

The Scouts, leaders, and parents of both Cub Scout Pack 371 and Boy Scout Troop 75 have provided numerous volunteer service hours in direct support of CMPC and its sponsored missions such as the Cold Weather Shelter as well as participating in service to other community organizations such as *Operation Welcome Home* at BWI airport.

CMPC continues to support the National Pike District (basically all of Howard County) by providing the location for the monthly commissioner's meeting on the first Monday of each month. This meeting is made up of adult volunteers from across the district representing the BSA's National Council to the units and providing administrative support. The Unit Commissioner for Pack 371 is Mike Taylor, and for Troop 75 it is Roy Ferguson; both of these scouters are regularly in attendance at the monthly meetings.

December is the month that units turn in their charter packages for the next fiscal year which runs January through December. Cub Scout Pack 371 and Boy Scout Troop 75 each recently submitted their paperwork for signature to the CMPC Clerk of Session, Joyce Danzig, and the packages were forwarded to the Baltimore Area Council. The pack has 52 youth and 18 adults on its roster, and the troop has 69 youth and 61 adults on its roster.

The pack and troop are once again planning their participation in Scout Sunday services at CMPC in February.

Respectfully submitted, Dave Rose, CMPC

Chartered Organization Representative for Cub Scout Pack 371 and Boy Scout Troop 75

Finance

The Finance Committee is charged "To be effective stewards of assets, provided by God, contributed by the congregation, and committed to God's work; and to safeguard the resources of CMPC."

The Finance Committee in 2014 consisted of elders Annette Hinkle and Bob Ashman (Stewardship Chair) as well as Jim Pierce. Serving as Treasurer and Assistant Treasurer were Art Perraud and Bill Anderson. Also serving the committee through active service as tellers were Bob Ashman, Bob Clemens, Annette Hinkle, Bob Jenkins, Dave Keister, Delores McBirney, Missy Sullivan, John Sullivan, Connie Tressler, and Patricia Wilder.

As we closed out activities in December we had cash and investments of about \$562,000. Our investments gained in value by about \$17,400, which grew the reserve fund. The only use of the reserve fund in 2014 was architecture firm costs for the facilities project which was about \$15,600. The chart on the next page summarizes our financial position.

Finance (cont.)

Financial Position as of December 31, 2014

Cash and investments	\$562,243
Other assets	\$13,078
Total assets	\$575,322

Revenue grew by almost 9% in 2014, right on budget! We ended the year with a slight deficit of about \$2,000 (last year we had a surplus of \$10,000) as special attention was given to the building with an addition of a property manager to the staff and spending of over \$115,000 on building maintenance and improvements.

The operating budget tracks pledges and other giving against session approved operating expenditures.

Following is a summary of the last three years.

Operating Income/Expense History 2012 – 2014

	2012	2013	2014
Revenue	\$430,956	\$435,432	\$475,426
Christian Education	\$3,856	\$3,589	\$7,546
Mission	\$45,749	\$49,976	\$44,830
Evangelism	\$4,397	\$-	\$-
Worship	\$9,390	\$12,186	\$12,122
Finance/Admin	\$28,520	\$30,193	\$37,291
Stewardship	\$809	\$1,343	\$370
Communications	\$2,250	\$16,721	\$19,119
Personnel	\$216,607	\$209,661	\$233,622
Church Office	\$11,470	\$4,913	\$-
Board of Deacons	\$3,600	\$3,676	\$6,561
Property	\$87,230	\$92,368	\$115,843
Total Expenses	\$413,878	\$424,626	\$477,304
Net (deficit) surplus	\$17,078	\$10,806	\$(1,878)

Finance (cont.)

Mission giving occurs outside the budget as well. The following shows total monetary mission giving (also see Mission report):

Christmas Joy Offering	\$1,616
Pastor's Fund/Crisis Intervention	\$5,907
Souper Bowl	\$1,059
Other designated missions	\$813
Other missions – committee designated	\$44,830
Total mission giving	\$54,225

Of course many many more contributions are made every day, Prayer shawl yarn, meals for those in need, mileage to visit those in the hospital -- the list goes on and on!

Detailed financial statements are available for anyone who would like a copy. Thank you all for your commitment the important work we all do for God's people.

Respectfully submitted by
Annette Hinkle, Committee Chair

Mission & Local Outreach

Responsibilities

The Mission and Local Outreach Committee is responsible for the overall benevolence, giving, special offerings, and support for local, national, and international causes. It looks for ways to match congregation members' interests and skills with various projects and for ways to work ecumenically and in relationship with the Presbytery and General Assembly.

Committee members this year were BJ Walworth, Pete Berlowitz, Philip Davies, Alfreda Gill, Gail Marinelli, Leta Renich, Ron Laske, and Jane Wall. Pastor Scott Hoffman regularly attended meetings.

Financial

The budget for 2014 was \$45,000 and was allocated as follows: Local missions - 44%, national and global missions – 54%. Committee expenses (mission fair and lunch) – 2%.

An additional \$10,400 was received from special offerings and dedicated funds, including \$1,058 from Souper Bowl and \$1,157 from the Christmas Joy Offering (2013). Approximately \$7,400 was expensed to support the Crisis Intervention Fund.

The Committee provided financial support locally for the following:

- CMPC Preschool
- Christian Services of Howard County
- Rebuilding Together
- Grassroots Crisis Intervention Center
- Route 1 Day Resource Center (Grassroots)
- Laurel Advocacy and Referral Services (LARS)
- Habitat of Humanity for the Chesapeake ReStore
- Crisis intervention fund

Mission & Local Outreach

The theme in many of these local missions was to work with groups to provide people with food, shelter, and support in times of crisis, especially with organizations where members are involved.

Support was also provided to the following national and global missions:

- ACCTS (Association for Christian Conferences, Teaching and Service)
- Bethel Free Health Clinic
- Mars Hill, NC Mission trip
- International Orthodox Christian Charities (crisis in Syria)
- Society for Community Development (Pakistan)
- Pakistan Education Board (Pakistan)
- Sialkot Hospital (Pakistan)
- Ahli Arab Hospital (Gaza)
- Global Aid Network (water project in Uganda)
- United Palestinian Appeal (response to summer war in Gaza)
- International Students Inc. (Newbrander mission with foreign university students in Philadelphia)

Special Activities

The special offerings from *Souper Bowl Sunday* and the *Christmas Joy Offering* were used to support local mission work.

In April, a group from CMPC traveled to Atlantic City, NJ for the weekend to assist in post Hurricane Sandy recovery efforts.

The last weekend in April, more than a dozen volunteers mobilized to perform home repairs for a low income family in Howard County. This was part of a broader effort by Rebuilding Together Howard County to rehabilitate the homes of disadvantaged local families.

A mission trip to Mars Hill, NC in July had members working for a week in rebuilding efforts and sharing the love of Christ with other volunteers and families in need.

For the 11th year, the Cold Weather Shelter had dozens of volunteers working between Christmas and New Year's as shift workers preparing meals, bag lunches, providing transportation, and making our 20 guests feel at home.

On several occasions during the year, volunteers from CMPC generously offered their time to work for the day at Christian Services of Howard County where they helped sort and organize donations.

Pete Berlowitz made several trips to Bethel Free Clinic in Mississippi where he supported the clinic in their continuing efforts to provide affordable health care to disadvantaged members of the community. In this connection, the M & LO committee has begun preliminary discussions about participating in the Fuller Center's 10th Anniversary of Katrina Blitz Rebuild, August 24-29th.

Respectfully submitted by

Philip Davies, Committee Chair

Personnel

CMPC is blessed with a hard-working, dedicated, and extremely talented staff. The year 2014 was productive and successful on all fronts due in large part to their efforts. We remain grateful for the blessing they are to each and all of us. This year we welcomed Tito Baca to the staff—coming on board as the Facilities and Property manager. Tito has taken no time at all getting acquainted and right to work. He has been an excellent addition. We encourage all church members to share appreciation with all of our staff members as often as possible.

Members of the Personnel Committee in 2014 were Steve Kappes, Annette Hinkle, Jane Preston, and Bill Anderson.

Property

The activities of the Property Committee at Christ Memorial Presbyterian Church (CMPC) consisted of four main projects. These projects included vendor assessment, landscaping, cosmetic repairs, and electrical work. While some of this work is ongoing, it should be noted that a potentially imminent construction project along with an awareness of budget constraints were limiting factors.

As CMPC continues to grow and evolve in ministry our needs change as well so much time was spent assessing the services of current vendors and hiring new vendors where change was deemed necessary. In short, new cleaning, landscape, and snow removal services were hired. We also added a new waste removal service to ensure the property is well maintained.

Landscaping included tree pruning and removal, plant bed maintenance, and bush trimming. This work also consisted of significant work on the hill to reclaim that area which will enable us to institute our floral design in 2015. Additional tree work will be completed in 2015.

The electrical work consisted of creating a phased plan to update the lighting throughout the building. Phase 1 consisted of replacing the fixtures in the Fellowship Hall (FH) and some of the cove lights in the Sanctuary. Phase 2 consisted of replacing more fixtures throughout the building, adding tamper resistant receptacles in the lower level, and motion sensors in bathrooms and high traffic areas throughout. Phase 3 will begin in early 2015. Additionally, the Fire Alarm panel was replaced and elevator components were updated to ensure compliance with Fire Code.

Cosmetic work included painting Fellowship Hall, minor caulking and painting throughout, fixing carpeted areas in need of repair, and minor repairs to doors, cabinets, and shelving units. Many storage areas were cleaned and organized, and the main office areas were also reorganized. Outside, the parking lot and sidewalk cracks were sealed and the red curbs were painted. Additionally, the basketball goal was repaired and plans were created to repair the volleyball court. Furthermore, the shed roofs were replaced and all timbers, benches, and signs were stained this past year.

On the next page is a complete list of the tasks that were completed in 2014 and a detailed account of these activities can be found via the 2014 CMPC Property Project File.

Property (cont.)

Second Quarter -2014

Hire PM
Conduct Needs Assessment to create Project
Reorganize office spaces and removed old technology
Organize file cabinet Property File
Assess and Fix AC Unit in FH

Third Quarter – 2014

Assessed King's Cleaning Services and Hired New Vendor
Assessed Holmes Landscaping Snow Removal and Hired new Vendor
Painted red curbs
Stained Benches and Signs
Met with Oaklawn and completed landscaping
Created light fixture long term plan and completed Phase 2
Determined needs and replaced Fire Alarm Panel
Installed Carbon Monoxide, Gas, Propane Detector in Boiler Room
Installed Water Heater Blanket
Created shelf for technology items
Replaced light fixture cover, patched hole in wall, and repaired pre-school phone
Caulked Window / Stairs
Hired locksmith to assess / replace locks and keys

Fourth Quarter- 2014

Organized closet clean up	Stretched carpet in office areas
Completed sidewalk caulking repairs outside	Parking lot repaired
Built tables and shelving units into preschool closet	Organized and held Fall Volunteer Day
Shed Roofs Repaired	Removed trees / built screen protectors for air handlers
Emergency Toilet Plumbing Work Completed	Dumpster Enclosure Built / Dumpster Rented
Stained landscape timbers and playground	Replaced broken lock on shed
Replaced smoke detectors as needed	Replaced receptacles and covers where needed
Painted and fixed basketball goal	Hill weeded and mulched
Motion Sensors Installed in hallways	Repaired kitchen cabinets
Added soap dispenser to kitchen	Added security light to hallway

Stewardship

The Stewardship committee is charged with matching the time, talents, and treasures of the congregation with the needs of the church. In 2014, the CMPC Stewardship committee was led by elder Bob Ashman and included members Sue Ashman, Bob Jenkins, and Dawn Malmberg. The committee met to plan the annual fall stewardship campaign. During October and November, the fall campaign was conducted through mailings to members of the congregation. The campaign successfully collected pledges from the majority of the congregation in support of planned programs for 2015.

Respectfully submitted by
Bob Ashman, Committee Chair

Worship & Music

CMPC's Worship and Music Committee had a wonderful year in 2014! Our '777' concert series at the beginning of the year, including the Westminster Concert Choir in January, harpist Greg Buchanan in February, and the jazz group Presbybop in March, was a great start to 2014.

Our Lenten pilgrimage was especially blessed on Good Friday with *Walk the Cross*. Pastor Hoffman organized and led a team of volunteers who helped transform the whole church into a deeply meaningful series of stations where we retraced the events of our Lord's crucifixion. This provided time to reflect and ponder on the wonder of God's plan for our redemption. Ashlee Hoffman and many others provided a meaningful experience for our younger ones.

The Easter services were a great blessing. The morning sun managed to come out during the outdoor sunrise service in a truly inspirational way. The sanctuary was beautiful and joyful on Easter morning with lots of special music and lilies as we celebrated the resurrection of our Lord.

Over the summer, several musicians volunteered their time and talents to adorn our worship service.

The annual outdoor Sunday worship service on the day of the picnic is always an enjoyable event. It takes lots of planning and many hands to accomplish. Thanks to all who helped!

Reformation Sunday in 2014 was extra special as we included the *Kirking of the Tartans* during worship. CMPC members brought photos, Bibles, swatches of plaid – whatever meant something to their family – to the front of the sanctuary for sharing and prayer. Bagpiper Norm Weaver shared his talents with us.

Truly one of the highlights for me this year was our cantata, *Season of Wonders*, by Joseph Martin. So much wonderful music, so many wonderful singers and musicians – all brought together in such a special way that helped bring home the true reason for the Christmas season. Thanks especially to Joy Exner for the countless hours she spent to make it a meaningful worship event for the congregation.

There are so many people to thank for their time and dedication to carry out the work and responsibilities of the committee. Thanks to John Sullivan, Rashid Gill and all who have helped prepare communion and to all those ordained elders and deacons who have served; to all who have served as liturgists and have helped lead God's people in worship. Thanks to the sound system personnel, (especially to Jeff Bruce and Neil Danzig) for setting up microphones, running the sound board and recording the services. Thanks to Clarence Wingate for organizing and recruiting ushers and to all who served as ushers. Thanks to Kathleen Hong for the monitoring and maintaining pew supplies in the sanctuary.

Shelley Clemens is a master floral arranger who brings beauty to our sanctuary throughout the year with the special arrangements that she fashions for people who request them for loved ones and meaningful occasions. Shelley, along with Bob Clemens also leads the effort for the greening (and de-greening) of the whole church for Advent and Christmas. Many CMPC members help in this annual labor of love – thanks!

Thanks to the Trinity Choir and Bells of Joy ringers for sharing the blessing of their talents and music with the congregation, especially to Joy Exner, Lorri Yawney, Sally Berlowitz and Joyce Danzig.

One cannot talk about worship without expressing deep gratitude for the leadership and dedication of our Pastor, Rev. Scott Hoffman. Our congregation is so blessed to have such a wonderful pastor, who not only helps us all bring our very best to the worship of almighty God, but also continues in the proclaiming of God's Word in a way that inspires all of us. Thanks to Pastor Hoffman and his family for answering God's call to join us here at CMPC and showing us what living God's call really means.

Thanks again to all the members of the committee and to all the support from the members of the session and board of deacons. I also want to thank Annette Hinkle for her efforts in helping the committee stay on budget for the year. I want to thank God for having blessed me with two very special partners in this ministry, our Music Director, my wife Joy, and the Moderator of the Deacons, my son Andrew. To God be the glory, great things He has done!

It takes a lot of time and preparation each week to provide a meaningful worship experience for God's people. I am truly grateful that so many honor their commitments to make it possible.

Praise the Lord! Oh give thanks to the Lord, for he is good, for his steadfast love endures forever! Psalm 106:1

Respectfully submitted,
Allen Exner
Chairman, Worship and Music Committee 2014



Care & Wellness

The Care and Wellness Committee has just completed its twelfth year of ministry as part of the Board of Deacons. Members of the committee for 2014 were Eleanor Orndorff (moderator), Kris Bloom, Maha Davies, Markita Garner, Colleen Hughes, Jackie Jenkins, Diane Kappes, Jan Keister, Debbie Mangene, Andrea Raid, Sandy Rowan, Liz Satola, Barb Schmehl and Nancy Walworth.

The Prayer Shawl Ministry, a sub-committee of Care and Wellness, provided shawls, which were knit or crocheted by Church members, to be given to friends or family members experiencing illness, birth, joys or difficult times in life. To date, this ministry has made more than 1,100 shawls. Baby blankets and hats are also knit for church members who have had babies. We also knit squares which are crocheted together to create afghans to be given to the homeless.

Our Card Ministry is an important part of the Care and Wellness Committee. Markita Garner sent handmade and donated cards to church members who were ill, members who requested prayers, bereaved families, shut-ins or any others in our thoughts. Kris Bloom sent Valentine's Day and Halloween cards to CMPC college students. Barb Schmehl sent birthday cards to all members throughout the year. We also sent Christmas cards to all members. Nancy Walworth coordinated meals to be provided for members and their families who have had illnesses, births or deaths in the family or families going through a difficult time.

Overseen by Colleen Hughes, the Prayer Chain continued to initiate and respond to prayer requests.

The Care and Wellness Committee continued to organize memorial receptions following funerals. Jan Keister arranged for necessary donations of refreshments and coordinated volunteers who provided service during these receptions.

Occasionally, transportation is requested by church members for doctors' appointments or other needs. Members of the Care and Wellness provide this service whenever possible.

Blood Pressure screenings were coordinated by the Committee several times throughout the year. Katie Kinzie, Sandy Rowan, Andrea Raid, Razia Aslam and Yeketenesh Woldegiorguis assisted us in providing this service. Eleanor Orndorff worked with the Red Cross to organize blood drives in January and August.

Care & Wellness (cont.)

The Care and Wellness Committee sponsored two Health and Wellness speakers this year. In April, fitness expert, Beverli Goldberg, spoke on “Health Benefits of Exercise” aimed toward health-conscious older adults. In December, a program entitled “Prepare to Care” was presented. This program was designed for adult children to learn more about services and programs available for their aging family members.

**Respectfully submitted,
Eleanor Orndorff, Moderator**

Fellowship

The Fellowship committee plans, organizes, and implements activities and programs that allow all members of the congregation to gather for relationship building and fun. Our activities are also open to non-members for their enjoyment. Listed below are the events and activities we sponsored this year. We plan on adding new events in 2015.

The committee members included Bob Clemens, Andrew Exner (Chair), Laura Frantz, Marjay Laske, Miriam Miller, and Clarence Wingate. Many other congregational members contributed to the success of these events.

- Sunday Fellowship Hour
- Men’s Breakfast
- Third Sunday Fellowship Events
- Chili Cook-off
- Mother’s Day Flowers
- Spring Dance with Dance Lessons
- Strawberry Festival
- Father’s Day Chocolate Bars
- Ice Cream Social
- Church Picnic
- Columbia Jazz Band Concert
- Greening & De-Greening of the Church
- Christmas Caroling

**Respectfully submitted by
Andrew Exner, Fellowship Committee Chair**

Membership & Hospitality

In 2014 the Membership and Hospitality Committee was happy to welcome 31 new members into the church, not counting the confirmands. We have found that scheduling new member classes with a luncheon after church is more convenient than weekday evenings for prospective members with young families, as we can easily provide childcare at that time and not keep the children up too late. The members of the committee, as well as many other volunteers, continued to be active in greeting people as they arrive for church services, being on hand to pass out literature about the church to guests, and reaching out to get acquainted with new people. We delivered bread to newcomers. On September 21st we sponsored a breakfast at church for new members, those who had joined in the last year.

**Respectfully submitted by
Rachel Wade, Committee Chair**